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NEWS SUMMARY

GENERAL

Amin 'may spare' Briton

President Amin yesterday postponed the execution of British author Mr. Dennis Hills, due to take place this morning, and indicated he might spare his life altogether.

Speaking on Radio Uganda of the success of the mission by the Queen's two emissaries, Lt. Gen. Chando Blair and Major Ian Graham, the President said he now planned to send his own 'envoy to London to tell British leaders that the situation is 'fresh'. He is to discuss with the British Defence Council this morning the question of Mr. Hills' fate.

The radio said later that Mr. Hills had apologised to Amin for the statements in his forthcoming book which led to his prosecution and admitted they were false.

FO cautious

The Foreign Office in London, however, yesterday retained its cautious attitude, stressing that in further initiative could be expected from British officials. Mr. Hills remains willing to go to Uganda, but not under duress.

And officials were at pains to explain that Gen. Blair and Major Graham had to stop long under a thatched roof to meet Gen. Amin, and did not go in "on their knees".

Soldiers please the politicians

Portugal's Armed Forces Movement pleased politicians of all hues at the weekend with its Political Plan of Action, born at last of the eight-day war.

The plan, hailed as carrying the revolution forward on promised democratic lines, defines the rules for the parties as agreed before the April elections, in maintaining the fourth constitution and the constituent assembly. And while this is not new in itself, it does mean an end to the anti-party offensives to kick them out of government.

Bomb mistiming saves 300 IRA

A bomb clearly intended to blow up a special train carrying 300 Official IRA supporters to a conference at the weekend, exploded yesterday, but the train had already passed over a bridge. Police later found the body of a stabbed man near the spot and initial suspicion for the blast has fallen on the breakaway IRSP.

Sack rape case judge, says MP

Mr. Justice Christmas Humphreys, 73, who is to lead a double rapist on a suspended sentence last week, ran into some Parliamentary flak at the weekend. Mr. Jack Ashley is to table a Commons motion calling for the judge's removal and Mrs. Anne Short called on the Lord Chancellor to fix a retiring age for judges.

Tun Abdel Razak tightens grip

Malaysian Prime Minister Tun Abdul Razak's three vice-presidential candidates in his United Malays National party's triennial poll were elected, thus considerably strengthening his grip on the party. The poll also highlighted the meteoric rise of one, the Petrosas chief Tengku Razaleigh, who masterminded the Haw Par-Pernas deal and is now tipped as Tun Razak's successor in the 1980s.

People, places

PAUL STERLIN, controversial French General who figured in a U.S. Congressional probe of arms sales pay-offs, died last night from injuries sustained when hit by a bus earlier this month.

BIGGEST DEMO since CND days brought 40,000 women to Hyde Park to protest against the Abortion Amendment Bill.

BRITAIN'S James Hunt, in a Hesketh, won the Dutch Grand Prix yesterday. Ferrari's Niki Lauda and Clay Regazzoni followed.

"BLACK HOLE of Parliament," the often sewage-soaked, windowless House of Commons police canteen, should be abolished, MP Greyville Janner has pledged.

PLAID CYMRU opens an office in Brussels this week.

BRITISH SHIP Tonic badly holed a Russian trawler in a mid-Atlantic collision and took aboard its crew.

WINNING £50,000 premium bond this week is QK390585, bought in Worcestershire.

BUSINESS

ICI pay talks open under pressure

ICI pay talks for some 57,000 ICI manual workers open in London today under the threat that strikes may progressively shut down production.

At Wilton on Teesside, about 9,000 men have already stopped work in protest over the latest offer of 20 per cent, which will be formally rejected by union negotiators today.

Another 4,500 process workers at Billingham have banned overtime and threaten to consider strike action if the outcome of the talks today is not to their satisfaction.

Back Page

BRITISH AIRWAYS intends to operate Concordes with a fare premium that ensures a profit, but will allow its level to be fixed in full consultation with the International Air Transport Association, where demands for a surcharge of up to 25 per cent may be made.

This was British Airways' reply to a Lufthansa warning that it would oppose a fare level damaging to its fleet of subsonic aircraft and suggestions that Concordes operations, in effect would be subsidised.

Back Page

THE GOVERNMENT last night was asked for an urgent definitive statement of intent to end uncertainty over the future of British civil aviation. Nine questions have been tabled in the House of Commons for Mr. Peter Shore.

Back Page

Official jobless figures 'mislead'

UNEMPLOYMENT in Britain could be about half the level indicated by official Government figures, according to estimates made by the Centre for Policy Studies, an independent Tory organisation.

Back Page

BRITISH RAIL plans to start talks with the unions as soon as possible on the economies that have to be made to finance Friday's 30 per cent pay agreement. Finding the £9.3m, extra which averted the threatened strike could endanger some jobs and the network's efficiency.

Back Page

COUNCIL WORKERS should have some say in running the authorities by whom they are employed, suggested the Trades Union Congress in its latest drive towards industrial democracy. The idea is that up to one fifth of the seats on council committees, together with full voting rights, should be given to employees.

Back Page

STEEL WORKERS at Port Talbot are asking for official union backing for their six-day old strike. All steel output has already been halted and the cold rolling section is now threatened with closure as the number of strikers grows to around 5,000.

Back Page

KUWAIT oil production last year fell 15.7 per cent, according to official figures. Japan remained the major importer, taking 25.8 per cent. Britain took 18.7 per cent and France 12.4 per cent.

Back Page

VENEZUELA oil revenues may slump as much as \$1bn. in the second half of this year, but will not limit the flow of petrodollars into the nation's investment fund.

Back Page

NATIONAL SAVINGS figures continued to recover in May according to preliminary estimates. There was a net inflow of £10.1m. over the month, before undistributed interest of £27.5m.

Sales of index-linked retirement issues, National Savings Bonds, which began this month are thought to be running at about £10m. a week.

Back Page

STRONG CASH POSITION at Courtaulds should make it possible to cope with the increasing inflationary pressures on working capital, to repay further sums due from earlier borrowings and to complete the major investment programme begun two years ago, the directors state in their annual report.

Back Page

HARRISONS and Crossfield are expecting somewhat reduced profits this year. But given fair and reasonable conditions, the upward progress which has marked the past decade should be resumed.

Back Page

Fate of voluntary pay policy may be known this week

BY JOHN ELLIOTT, LABOUR EDITOR

Firm indications about the chances of a new voluntary pay policy being developed should emerge by Wednesday night after a series of TUC meetings involving the Prime Minister and employers' leaders.

By then, the Government should know whether it has a three-day, do not show sufficient confidence in Britain's ability to cope with its economic problems now that the threat of a national railway strike has been closed with last Friday night's 30 per cent settlement.

Warning that one of the Government's alternatives is public expenditure cuts, Mr. Anthony Crosland, Environment Secretary, said yesterday that they would lead to "painful pruning" of public services such as education, health and housing with consequential higher unemployment if the present "harmful wage paper chase" was not stopped.

"We are in for a very, very tough time indeed," he warned in a BBC radio interview.

On Saturday, in a speech in East London, the Prime Minister showed his distaste for the statutory pay policy to which the Chancellor is now swinging when he called for "consensus and consent, not stridency and strife."

Speaking just three weeks before the miners draw up their new wage claim, he also warned about strict controls on public sector spending and the impact of this on wage bargaining.

"There can be no question of Government subsidies for settlements we cannot afford, nor any financing of such settlements by borrowing or taking it out of the public inevitably therefore any excess must directly threaten their own jobs and those of their mates," he declared.

In his speech at Leicester on Saturday, Mr. Healey spelt out his targets when he said inflation must be down to "10 per cent at most, by September, 1976" and further reduced to "single figures by the end of the year" compared with the present annual rate of 25 per cent.

Ministers are carefully avoiding turning these targets into wage targets publicly until after Wednesday's general council meeting, but the 10 per cent, roughly equates with 16 a week although 28 might prove acceptable if backed up by excellent prospects of enforceability.

"The guidelines will have to be a good deal tougher than we had last year. And this time, we must be able to convince everyone that they will be observed in practice," said Mr. Healey illustrating the Government's present concern about foreign confidence.

TUC debate

It is this concern that has made the Chancellor determined to meet his six-week target for a new policy covering next winter's wage-round, even though the round does not start till the autumn.

This means that the debate at the TUC will be a very hot one. Continued on Back Page

Official jobless figures "misleading" Page 4

Mozambique expected to shut Rhodesia border

BY TONY HAWKINS

PROGRESS towards detente in Southern Africa is likely to be severely tested over the coming weeks, beginning on Wednesday when Mozambique achieves full independence. The new revolutionary government of Mozambique is widely expected to implement immediate economic and diplomatic sanctions against neighbouring Rhodesia.

At the weekend, a British Minister is due in Salisbury in a last ditch effort to arrange a constitutional conference on Rhodesia's future by finding some common ground between Mr. Ian Smith's government and black nationalist leaders.

Both events are awaited with some anxiety, though there is considerable divergence of opinion here as to the likely effectiveness of the expected measures by Mozambique.

President Samora Machel's government is expected to close its borders with Rhodesia, deny overlying rights to Air Rhodesia and Air Malawi for flights between the two countries, reiterate its support for the Zanu guerrillas fighting in the north-east, and end Rhodesian diplomatic representation in both Lourenco Marques and Beira.

It is generally agreed that the Rhodesian economy will suffer considerably from the loss of exports to Malawi and Mozambique itself, from lost and delayed exports to other countries and from significantly higher import and export costs.

It is acknowledged that South African railways and ports could not handle all Rhodesia's traffic, especially such bulk items as maize and chrome.

But officials and businessmen appear confident that Mozambique border closure would not hurt the economy, that most traditional exports would still get out—more slowly and expensively—and that the vastly lower level of imports, drastically cut back this year, could still be brought in, though at higher cost.

In some quarters it is argued that Mozambique would quietly re-open the border within months, if not weeks.

Optimists also hold that some neighbouring territories, notably Mozambique, would need to import Rhodesian maize this year, which will avoid re-routing this bulky traffic through South Africa.

While this kind of optimism may well turn out to be misplaced, the fact remains that border closure will not bring the Rhodesian economy to its knees, nor is it likely to prove a potent factor in securing political concessions from Mr. Smith at any constitutional talks.

In the past few weeks the mood of white Rhodesia appears to have been hardening against making far-reaching concessions to the black nationalists.

President, Mr. Clifford Espinoza will open Parliament tomorrow and set out Government policy. Ostensibly the task facing Mr. David Ennals, British Minister of State at the Foreign Office, due here last week-end for talks with Mr. Smith and the ANC leadership, is to try to bring the two sides together for a constitutional conference.

It is believed that Mr. Smith will concentrate on urging the British Minister to use his influence with the ANC to attend a conference inside Rhodesia, and warn him that Rhodesian patience with the ANC is wearing thin.

The Government is saying with increasing frequency that it is willing and able to start talks with other representatives of African opinion.

Warning

SALISBURY, June 22

Reuter adds: Nationalist leader Bishop Abel Muzorewa said at the weekend that Rhodesia was approaching a decision and repeated his warning that guerrilla activity would increase if no peaceful settlement was reached.

The President of the African National Council was making his first public statement since the June 12 meeting between Prime Minister Smith and ANC leaders which failed to agree on a venue for a constitutional conference.

As Mr. Healey pointed out in his speech, the foundry industry is a supplier to many other industries and important to the health of the engineering industry as a whole.

Giving statistics to back its case, the foundries' Little Noddy says that capital expenditure by the industry seems likely to total £270m. at 1975 prices over the next five years—that is £54m. a year.

Of this amount about £90m. (or £18m. a year) would relate to pollution control equipment which would not necessarily lead to any benefits to production.

Grants

This may be a minimum estimate, because some of the smaller foundries seem to have underestimated the cost of the pollution control equipment.

Spending on fixed assets at this rate would mean that over the next five years the steel foundries would exceed their cash flow by more than £20m. and the iron foundries by more than £15m.

The scheme put forward by the Little Noddy suggests that aid should be channelled into the industry via cash grants, or grants with the option of loans, and interest relief grants, where these are mutually agreed to be acceptable.

The grants would be for projects involving more than £10,000 and the maximum level would be 30 per cent of the allowable cost subject to total support from public funds not exceeding half the cost of the complete project.

Aid would also be available for individual companies putting up new buildings or putting in new plant or equipment and to the "tied" foundries of the large engineering groups, such as those owned by the motor companies. There would be no assistance though, for pollution control equipment unless other aspects of foundry performance were also improved, as the Government insists on sticking to the idea that "the polluter pays."

There would also be help for projects involving more than one company. Cash could be provided towards the costs of rationalisation or amalgamation, extra working capital requirements, and the cost of statutory redundancy payments or the relocation of employees.

Varley ponders £40m. NVT plan

By Peter Cartwright, Midlands Correspondent

MR. ERIC VARLEY, the Industry Secretary, has to decide whether to invest £40m. in the U.K. motor-cycle industry to enable it to challenge Japanese domination of the market, or accept its specialist character as a maker mainly of "super bikes."

This is the central conclusion of the first part of an in-depth study of the U.K. industry which is now on Mr. Varley's desk. Details of the study, commissioned by the Department of Industry, and carried out by the U.S.-owned Boston Consulting Group, have not yet been released officially.

A devastating productivity comparison is made between the U.K. and Japanese industries. In the study report, based on 1973 figures, the Japanese output per man year ranged from an estimated 350 machines a year for Suzuki (a Honda subsidiary) to 114 for Suzuki.

By contrast the projected output of the two Norton Villiers Triumph factories at Birmingham and Wolverhampton are respectively ten and 18 machines per man year.

Even the Meriden factory, which NVT planned to close in September, 1973, because of heavy losses, was making 14 machines a man year during that period, and the co-operative now claims to have doubled productivity, compared with that what it was under its previous owners, BSA—taken over by NVT when it was set up nearly two years ago.

U.S. market

In another highly unfavourable comparison the Japanese value-added figures are put four to five times higher than those in the U.K. in some instances.

A detailed study is made of the U.S. market by the consultants, because it accounts for over 70 per cent of the world market for motor-cycles over 250 c.c. capacity and the same proportion of the U.K. output.

The consultants are convinced that the Japanese will defend their volume market shares (against each other as well as by discounts, rebates and other competitive measures).

"The slower growth of the (U.S.) market means that increases in overall volume will largely depend on gains of market shares, and that these will be hotly contested."

NVT, however, deliberately restricted its output to "super bikes" in the 650-1,000 c.c. class for which it has a high reputation in the U.S. and other overseas markets, and now has nothing to offer beginners, who must inevitably start on a foreign moped or small HP machine.

Chrysler hit by strike at plastic plant

BY PETER CARTWRIGHT, MIDLANDS CORRESPONDENT

CHRYSLER U.K. has said it will have to stop all car assembly from tomorrow, laying off some 20,000 workers unless 340 strikers at its plastic components factory in Coventry accept arbitration without pre-conditions and go back to work.

The new threat to the company's operations comes only two and a half weeks after the drawn-out pay strike by 4,000 workers at the Stoke engine plant which cost Chrysler some £15m in lost production and made 7,500 employees idle.

The 340 strikers are demanding to be paid for the time they were laid off because of the engine workers' stoppage. The company wants to take the dispute to the Advisory, Conciliation and Arbitration Service, but says that the men are posing unacceptable preconditions. They are demanding to be paid before agreeing to arbitration.

On the very day the rest of Chrysler resumed work after the engine workers' stoppage, the strike started and the company has now run out of plastic components such as crash pads and radiator grills, a spokesman said.

Mr. Griffiths expressed the hope that the strikers "will think again while there is still time."

Chrysler's joint shop stewards committee is expected to meet today to discuss the situation, and the workers will hold a mass meeting on Tuesday.

Pickets were out at the week-end at the Lionell factory of British Leyland at the start of a strike over 500 workers. The dispute, which has brought production to a standstill, is over a claim for a 20 per cent pay increase by members of the engineering and electricians union.

The factory, which employs 1,500 makes body parts for a wide range of cars and a country plants were forced to close again, "urgent export orders will be held up and further orders placed in jeopardy."

U.S. airlines on a cut-price flight into buses Margins at the centre of politics New deal for bursting cities

FEATURES

JUSTINIAN 2
FT SURVEYS
Property—1 13-24
2 Nottingham 32 & 33

ON OTHER PAGES

Appointments Adv. 3
Letters 3
Base Lending Rates 3
Building Notes 11
Business Diary 26
Company News 26
Crossword 2
Entertainment Guide 34 & 35
Executive's World 31
Home News 31
Insurance 31
Inn. Company News 27 & 28
Jobs Column 8
Labour News 5
Unit Truss 29
La Redoute (For.) 4

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Don Garrard, Jill Gomez, Leo Goeke, Rosalind Elias and Donald Gramm before David Hockney's dropcurtain

Glyndebourne

The Rake's Progress

by RONALD CRICHTON

The old Glyndebourne production of *The Rake's Progress*, staged by Carl Ebert in designs by Osbert Lancaster, adorned an Edinburgh Festival and four summers in Sussex. On Saturday there arrived a brilliant new production of Stravinsky's opera by John Cox, designed by David Hockney and conducted by Bernard Haitink. It was greeted with enthusiasm. The welcome was won not only by individual contributors but by an uncommonly high first-night level of performance.

Since David Hockney, whose designs are undoubtedly one of the production's assets, has a way of attracting publicity, it needs to be made clear from the start that what gives this *Rake's Progress* its final cachet is the musical side. Haitink and the London Philharmonic perform Stravinsky's endlessly rewarding orchestral commentary with superb delicacy and rhythmic precision. The 18th-century allusions are there in plenty, but on Saturday one noticed more strongly the echoes from other Stravinsky, both earlier and (in the attention Harkins discreetly drew to chords, single notes and intervals) later than the opera. In a reading remarkable for relation of detail to whole and for sure placing of climaxes, only one strain seemed too lightly passed over: the inexplicably magical trumpet solo that introduces Anne Truelove before Tom's house—the essence of autumn melancholy in a deserted London square.

The fine-spun, chamber-music quality of the playing may

create some difficulty for the singers, and perhaps encourages under-projection. Not in the case of the American bass-baritone, Donald Gramm, a newcomer to this country, but an experienced Nick Shadow, with a polished charm of manner that makes the character's intentions the more diabolical, velvety tone and impeccable timing (the producer must allow him a fraction of a second more for his "be you insane!" in the graveyard, before whisking him down the trap). Mr. Gramm plays beautifully with his compatriot Leo Goeke, singing his first Tom Rakewell with a small true voice never forced, never unmusical, not always able to make his mezzo voice tell—it is an ancient mistake to imagine that quiet singing will carry at Glyndebourne just because the house is small. Mr. Goeke is a subtle actor: note how the anticipatory sparkle in Tom's eye and the mobile features gradually dull as disillusion and satiety set in.

Tom's end-eyed, faithful Anne is the delightful Jill Gomez. She could flash out a little more in the cabaret of Anne's big aria, but I don't remember any soprano managing the last act better, including the threefold implications are not thereby weakened. In the chorus scenes there is a wealth for eye to take in and mind to relish—the physical eccentricity, but the inner Mother Goose's, the leering puer in London mob in the auctioneer's assistants. This sort of timbre did Stravinsky have in mind? John Fryatt as Sellem rules the auction scene with insolent ease. Don Garrard is old Truelove, Malcolm King makes his mark as the madhouse keeper, Thetis Blacker is a raucous, haggard old boiler of a Mother Goose. The Glyndebourne chorus is splendid, individually and collectively and won many laughs through artful articulation of Auden and

Kallmann's lines as the soloists. Hockney, designing his first opera, uses traditional methods—painted scenery, drop scenes, architectural motifs. Hogarthian costumes—with the assurance of an old hand. In one scene some comic trees make a friendly gesture to his predecessor, and he has Lancaster's potentially dangerous fondness for graphic jokes which make instant but not necessarily lasting points. Hockney's use of enlarged cross-hatching is not new either, but he carries it through (even to the table cloth used by Tom to stifle Baba's prattle), with endless and increasing resource, up to a most imaginative and original Bodian scene. Here he has even succeeded in designing chorus masks which don't impede the voices. The clear colours with effective use of black and white for the auction, as well with Stravinsky. This could become almost as much a classic of stage design as Rex Whistler's ballet on the same story.

Like the orchestral playing talents, the designs, John Cox's production demands to be experienced a second time. At first the sympathetic casting of Tom and Shadow may appear to coat the plot of morality with too much sugar, but the inner implications are not thereby weakened. In the chorus scenes there is a wealth for eye to take in and mind to relish—the physical eccentricity, but the inner Mother Goose's, the leering puer in London mob in the auctioneer's assistants. This sort of timbre did Stravinsky have in mind? John Fryatt as Sellem rules the auction scene with insolent ease. Don Garrard is old Truelove, Malcolm King makes his mark as the madhouse keeper, Thetis Blacker is a raucous, haggard old boiler of a Mother Goose. The Glyndebourne chorus is splendid, individually and collectively and won many laughs through artful articulation of Auden and

Purcell Room

Dennis Lee

by DOMINIC GILL

I was impressed by the young Malaysian pianist Dennis Lee at his shared recital in the PLG's Young Artists and 20th-Century Music series last January, and impressed again by his solo recital last Friday evening—and also a little disappointed. Perhaps nerves were not as steady as they might have been; perhaps the oppressive heat in the hall played a part. But whatever the reason, the performances on this second occasion, capable as they were, lacked the same authority, failed to make the same contact, were never driven so conclusively home.

Lee has some important talents: a strong, clean technique, keen rhythmic sense, quick responses, an agreeable platform manner. But though his playing on Friday never lacked any kind of surface assurance, it did sometimes lack quality, more important still—variety of nuance and inflection, vivid shading of colour and phrase, luminous inner life. The two major works in his programme were the most successful. I specially liked his easy, gentle way with the minuet of

Schubert's C minor sonata, and its finale, suddenly galvanised to life, brilliantly focused. There were moments, too, in Selma Mann's *Coronella* which burst forth as a fine, pungent "Florestan"; a beautifully accurate "Reconnaissance"; a whirlwind of a "Paganini". But subtler avenues were mainly left unexplored: the ambiguous anguish of "Lettres dantesques"; the tenderness and delicacy of "Chiarina"; "Chopin" and "Coquette"; the consuming passion of "Valse noble".

He has not yet really caught the full measure of Schoenberg's Three Pieces op. 11, an intelligent, but unfinished-sounding work, still rather too close to the notes, its larger romantic dimensions undefined. Nor, more surprisingly, did he catch much of the scintillating nobility of Scriabin's *Etudes*, which he gave more aggressively than joyfully, punctuating the music, particularly at climaxes, with some unexplained, and even period, rushes and hesitation. An interesting pianist nonetheless: and, I suspect, one to watch.

The International Arts Centre

The International Arts Centre, which occupies a three-storey building at 107-111, Newington Butts, SE1, has been founded to provide cheap facilities for artists and designers. There is room for exhibitions and lectures; there are also some low-cost studios available for 19 students. The Centre provides room for local meetings, receptions and conferences, all at very low rates. It publishes its own magazine, *IAC*, dealing with controversial arts issues. The current exhibition, called

Centenary celebrations of the Royal Shakespeare Theatre

The centenary of the Royal Shakespeare Theatre at Stratford-upon-Avon will be celebrated by a week-end of special events from Friday, June 27, and travel events from Friday, June 27, to be held at Stratford-upon-Avon. The week-end will be opened by the Queen. The week-end will include the royal opening of the Queen's Theatre, a royal gala performance of Henry V, and then in the evening a performance of the Royal Shakespeare Theatre at the Piti-

Sir Michael Tippett at Cheltenham

Sir Michael Tippett, 70 this year, will attend a birthday celebration to be held as part of the Cheltenham Festival of Music in his honour. Sir Michael, who has been associated with the Festival since the past 20 years, will attend the special birthday luncheon at Cheltenham's Queen's Hotel, on July 6. The luncheon will be followed by a Tippett concert at the Piti-

Mermaid

The Merry Wives of Windsor

by MICHAEL COVENEY

It is difficult to watch a good production of Shakespeare's comedy of the amorous Falstaff without wishing to hear Verdi's music. And it is difficult to watch a poor production without despairing of the play altogether. Either way, the cumbersome antics, relieved by little interesting poetry, guarantee an evening of some discomfort. A brilliant Ford can help, for there is plenty of opportunity in the part to develop a jealous humour, a real passion to counter-balance the rest of the nonsense. Josephine Wilson's production is less than good and Maxwell Shaw's Ford is less than brilliant.

Bernard Cusshaw's splendid Elizabethan design (the academic influence of C. Walter Hodges and Michael Stringer is acknowledged in the programme) promises much. It translates easily from the streets of Windsor to the Garter Inn. And, at the end, there is an engagingly crude change of gear as Herne's Oak invades the wooden beams and the fairy impostors flit through the auditorium to settle around the stage. But the farcical events themselves are played out in a

flat monotone of forced, unreal merriment. There is no dodging the fact that Peter Schofield is under-musical. And it is difficult to watch a poor production without despairing of the play altogether. Either way, the cumbersome antics, relieved by little interesting poetry, guarantee an evening of some discomfort. A brilliant Ford can help, for there is plenty of opportunity in the part to develop a jealous humour, a real passion to counter-balance the rest of the nonsense. Josephine Wilson's production is less than good and Maxwell Shaw's Ford is less than brilliant.

The production is vague in its delineation of social status, a

serious lack that sabotages the slender, but important thread of the love of young Fenton for Anne Page. The Ford and Pages are respectable, middle-class citizens whom Fenton has flattered for their riches before discovering the riches of true affection. But Sally Miles and Ann Windsor as the Mistresses Page and Ford, speak, as do the servants, in an awful stage Somersetshire that I thought was only first practised in a remote corner of Regent's Park during the summer months. The servants and low-livers are afflicted, too, with the Regent's Park Shakespearean disease that causes any one who is not a king or serious lover first to buckle at the knee and then collapse giggling when either speaking or spoken to.

The tedious business of packing Sir John with the dirty laundry is less well managed than is the outrageously staged duel between the French physician (Granville Saxton) and Sir Hugh Evans (Frank Marlborough). There is some effective incidental music by Colin Tarn and some appropriate lighting by Peter Sutton.

The Entertainment Guide is on Page 6

Festival Hall

Kurt Masur by RONALD CRICHTON

Like Klemperer, the New Philharmonia's former, and lauded chief, Kurt Masur, conductor of Thursday's concert, was born in Silesia. He was connected with the Konišche Oper in East Berlin, later with the Dresden Philharmonia, and is now with the Leipzig Gewandhaus Orchestra. He uses a stick, but the absence of one does not, at least from the hearer's point of view, carry the usual disadvantages, those slight shivers of ensemble which happen when the most august hands are waved stickless at the most accomplished players.

Secure ensemble, in fact, was one of the features of this solid programme of Schubert, Strauss and Brahms. Not a finger was out of place in those unaccompanied linking phrases for the violins in Schubert's Unfinished, which ought never to go wrong

but quite often do; there was no hint of sourness or lagging in the woodwind octaves of the first movement of Brahms's Fourth Symphony. The string playing in the slow movement was not only warm but absolutely clear, every voice contributing and properly balanced, every hint of hairpin observed, not merely for pedantic but for expressive ends.

And yet, in spite of such playing, the Fourth was not the powerful experience it should have been. Mr. Masur held back in the first movement, allowing the music to become sickly over, so that the grim coda felt like a change of direction. He did much the same in the finale, where the central sections of the passacaglia do indeed run gently and thoughtfully, but the undermost must always be there, however deep down, or the return

to the first speed cannot help seeming too much of a jerk. The Schubert was chorde and tuned with the utmost care. Mr. Masur quickened the tempo for the big tune in the first movement a little too determinedly.

The Strauss in this concert was not the year's hero, Johann the Second, but Richard, whose Four Last Songs took the place of a concerto. They are, in a sense, a concerto for Strauss's favourite instruments—the soprano voice. The singer was Evelyn Lear, radiating goodwill and touches of artistry but not, except in the first verse of "Beim schlafengehen," the greater part of "im Abendrot" and a succulent phrase or two elsewhere, always able to command the necessary flow of quiet, full tone at all levels. Conductor and orchestra performed prodigies of discretion, but the sunset glow was veiled.

Verdi's last opera—its characters and, during even a tolerably good performance, its audience all "basking in the sun" of that Olympian "old age" (Boito's phrase)—did not remain, during the Royal Opera revival on Friday, quite as inert as its first scene; but dramatically at least it seldom rose very far above that abysmal level.

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The conductor was John Matheson. With plainly a minimum of rehearsal time in which to discover the joy of those quicksilver rhythmic patterns, he seemed to rest content with letting the music in motion and setting it and (or lose) its own way thereafter. Moderate tempi, in which orchestral detail and vocal characterisation could realise themselves in comfort, were often the sign of good Verdian understanding (Miss Quigley's round second act flourish had the essence of broad bonhomie in the pacing); but a sturdy rhythmic framework necessary to support breadth and ease seemed entirely lacking, and the want of sparkle and élan in the playing

RSC at the Aldwych

Despite the financial crisis that threatens the Royal Shakespeare Company's tenure at the Aldwych Theatre, David Jones, who has assumed his new responsibilities as RSC artistic director (Aldwych Theatre), has announced plans for two new productions.

The first will be a new comedy by Charles Wood called *Jingo*, and the second will be the first major professional production of the comedy written in 1801 by Harley Granville Barker, *The Marriage of Ann Leete*. *Jingo* will be directed by Richard Eyre, artistic director of the Nottingham Playhouse, and designed by John Carter, and will open on August 19. *The Marriage of Ann Leete* will be directed by David Jones, designed by Timothy O'Brien, and Tazena Firth, and will open on September 18.

Charles Wood's new play, a comedy of military collapse, is set largely in Raffles Hotel, Singapore, at the time of the Japanese invasion and the attack on Pearl Harbour. These two productions could mark the end of an era for the RSC if the necessary £200,000 is not found for them to continue their Aldwych operation during the financial year 1975-76. However, the Arts Council has expressed the hope that discussions with the Government about substantial increases in the RSC grant in 1976-77 could provide a solution to this year's problem.

LSO for UNA

The London Symphony Orchestra will give a concert in aid of the National Appeal Fund of the United Nations Association on Monday, June 30 at the Festival Hall. Sir Adrian Boult and Mare Suissa will conduct and John Lill will play Brahms's second Piano Concerto.

Geza Anda cancellations

Geza Anda is recovering from a major operation and will not be appearing at next month's Royal Philharmonic Orchestra Beethoven festival at the Albert Hall. Mrs. Anda said in London that her husband was making satisfactory progress and hoped to be out of hospital within two weeks.

The five Beethoven piano concertos Mr. Anda was to have performed will now be played by five different soloists—Murray Perahia, John Lill, Tamas Vassary, Moura Lymanay and Gina Bachauer.

Old Hall, Lincoln's Inn

National Trust Concerts

by RONALD CRICHTON

Concert societies organising a series of chamber music series up and down the country are feeling the pinch. They cannot expect much official support in these times (and if they do, survival is of real importance not only for spiritual nourishment at reasonable prices, but for the artists, often talented youngsters, who cannot subsist on a few concerto engagements even if they are lucky enough to have them. While only top-liners can normally hope to make recitals pay, The National Trust Concerts Society, one of these deserving causes, has boldly announced a summer and autumn season in the following

great houses: Knole (Sevenoaks), Clondra (Guldford), Dyrham (near Bath), Sudbury (Derbyshire), Townley (near Burnley), the Wyne (near Basingstoke), and much the same in the future.

The Society's London concerts were formerly given at Fenton House, but have had to be moved (owing to uneconomic lack of space) to the Old Hall at Lincoln's Inn, a medium-sized chamber with vaulted oak roof and panelling friendly to string tone (unless my eyes grossly deceive me, it is not the best of thick oak roofs, but the close of the slow movement was sweetly phrased, while the finale rampaged good-humouredly.

The Top 300

The Banker presents its annual list of the world's top 300 banks. In addition to details of the most significant changes over the year, the survey discusses the strains on bank capital and for the first time *The Banker* ranks the leading banks by country in a separate table.

How to save the UK economy

The accelerated fall in sterling last month, far from warranting all the gloomy comment that greeted it, should be applauded. The Editor argues that the establishment of a realistic value for the pound—together with a sustained "disinflation"—offers the only hope of curing Britain's economic malaise.

Bankers under scrutiny

Did you know that the average US bank president is likely to be substantially older than his British counterpart? Or that he is more likely to be a university graduate? These and other interesting comparisons are revealed.

THE BANKER

Can be ordered through bookstalls price 70p or direct from Bracken House, Cannon Street, EC4A 4BT. Price 90p.

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LABOUR NEWS

TUC call for employee say in local councils

BY LORELIES OLSLAGER, LABOUR STAFF

PROPOSALS for a radical reform of local government, giving employees a say in running the authorities by whom they are employed, have been made by the Trades Union Congress in its latest drive for industrial democracy.

It is proposing that local authority employees should be given up to one-fifth of the seats on council committees with full voting rights.

The proposals, drawn up by the TUC's local government committee, have been sent to Mr. Anthony Crosland, Secretary for the Environment, for study. They would require changes in the law

and the TUC is seeking consultations with the Government "in due course."

The proposals for workers participation in local government came after the TUC's call that union-elected worker directors should hold half the seats on the supervisory boards of private companies and public sector enterprises.

They do not take up initial calls by some unions for 50 per cent employee representation on local councils as such, and thus implicitly acknowledge the supremacy of political over industrial democracy.

The letter to Mr. Crosland

says "the case for enabling local government employees to participate in decisions of their employing authorities is as valid as for the rest of the working community. Councils have a responsibility to their employees as well as to the electorate."

In detail, the TUC suggests that local authority employees belonging to unions should have the right to elect representatives from among their ranks to sit on lower-level bodies such as the governing authorities of schools and colleges, and on various council committees. The employees should have at least two seats on each body, but their number should not exceed 20 per cent of total membership.

For single-purpose bodies, such as education or health committees, only the workers directly concerned would elect representatives. But representatives on committees serving more than one department, such as finance or policy and resources committees, would be elected by all trade unionists employed by the local authority.

The TUC says in its letter that teachers have been represented on local authority education committees since 1902.

The principle had thus already been accepted that council employees with special knowledge could contribute to the formulation of programmes and policies.

Port Talbot strikers seek union backing

BY OUR LABOUR STAFF

STEEL WORKERS at Port Talbot, the centre of BSC's development strategy in Wales, are seeking official union backing for their six-day-old strike which has halted all steel output at the plant.

The demand is being made as the men's union, the Iron and Steel Trades Confederation, re-sumes negotiations with BSC on a 30 per cent pay claim to-day.

The Port Talbot strike is threatening to halt production in the cold rolling section, where several hundred operatives decided over the weekend to stop work, bringing the total number of strikers to about 5,000.

The Iron and Steel Trades Confederation is expected to raise the issue which initially led to the stoppage in the talks to-day or when the TUC Steel Committee meets the Corporation to-morrow.

Some union officials did not seem unduly worried about the possibility of redundancies. They said that BR's workforce had been contracting for years and that further cuts were planned even before the latest pay deal.

But the National Union of Railwaymen said it would object strongly to the elimination of jobs if that resulted in a reduction of BR's vital services.

Mr. Marsh flew to South America yesterday in an effort to sell BR expertise and manufacturing. This should please the unions, which have been saying for a long time that BR could become a major exporter if the necessary investments were made.

BR plans more economy talks with unions

BY OUR LABOUR STAFF

WITH THE threatened railway strike averted by Friday's 30 per cent pay agreement, British Rail plans to start talks with the unions as soon as possible on the economies that have to be made to finance the deal.

Mr. Richard Marsh, BR chairman, has said already that the £9.5m. needed for the rises agreed on Friday—which come on top of the previous £77.5m. arbitration award—would have to be found within the industry.

This could put some jobs and the railways' efficiency, in jeopardy.

BR said yesterday that it had no concrete plan yet to achieve the necessary savings. The matter would now be discussed with the unions.

Seamen's decision expected

BY OUR LABOUR STAFF

A DECISION is due this week on the claim after calls for in one of the last of this year's rejected by the executive.

It is refraining from saying whether it will accept the arbitration award if it does not come up to its expectations.

The arbitration tribunal which has been hearing evidence from both sides is expected to announce its award to-day or to-morrow, in time for the national executive of the seamen's union to consider it during negotiations resumed on a new pay offer from the employers. They had been on strike for 11 days yesterday to Friday.

The union agreed to arbitrate on the claim after calls for a strike had been narrowly rejected by the executive.

It is refraining from saying whether it will accept the arbitration award if it does not come up to its expectations.

Strike ends

FOURTEEN HUNDRED process and celon workers at Courtaulds, and Aintree, voted yesterday to return to work to-day while negotiations resumed on a new pay offer from the employers. They had been on strike for 11 days yesterday to Friday.

The union agreed to arbitrate on the claim after calls for a strike had been narrowly rejected by the executive.

It is refraining from saying whether it will accept the arbitration award if it does not come up to its expectations.

You have more to give the future than you may think

A bequest to Help the Aged can continue your goodwill for many generations, by providing day centres and other practical help to the desperately lonely and needy all over the world.

It means that old folk struggling alone against dismal housing conditions and hunger are given a new lease of life and friendship and help.

No Gift Tax is payable on legacies to charity up to a total of £100,000, and a large estate can actually save considerable duty.

For full information write to: The Hon. Treasurer, the Rt. Hon. Lord Maybray-King, Help the Aged, Room FT15, 8 Denman Street, London, W1A 2AP.

£150 inscribes a name on the Founder's Plaque of a new Day Centre.

£100 names a hospital bed in memory in India or Africa.

The Kenya-based UN Environmental Programme is behind next June's Vancouver conference on the problems of urbanisation. John Worrall reports from Nairobi

A new deal for the bursting cities

SO MANY dire predictions have been coming from Mr. Maurice Strong and his professional environmentalists at UNEP, the UN Environmental Programme, in Nairobi, that ordinary people are becoming numb by the awesomeness, the magnitude and the complexity of it all. There is no end to the catalogue of disasters facing the world—pollution of the seas, rivers and atmosphere, the march of the deserts, degradation of the soil, the plight of overcrowded cities.

So baffling

The sheer volume of words pouring from UNEP has been so baffling, even to Governments, that it has been losing credibility outside the world of the professionals. In the first flush of activity as the "world's environmental conscience" UNEP produced a vast array of statements on the awful human condition. Mr. Strong's Executive Director's annual report to the UNEP Governing Council on The state of the environment ranged across food, population, energy, the oceans, raw materials, arid lands, climate, water resources and tropical forests from Trinidad to Timbuktu. If anything was wrong with man's environment it was all there, closely researched, fully documented.

Some restiveness, however, was apparent at the last meeting of UNEP's 88-member Governing Council, a body which represents a cross-section of the world's nations, big and small. Some forward practical means to make delegations such as the British and the Americans said it was

Inexorable

One prediction, derived from statistics, is that by the turn of the century more people will be living in the cities and towns than in the rural areas. The inexorable drift to the towns is there for everybody to see in the industrial nations and especially in the developing nations, where life in the cities seems to hold out more economic hope, more jobs, and certainly more joy than life in the countryside.

To focus attention on this almost unstoppable urban drift and to correct the lack of foresight, the United Nations has planned a practical and down-to-earth exhibition and conference which will not only explain the problems but also seek to put forward practical means to make human settlements better places to live in.



Mr. Maurice Strong, executive director of the Nairobi-based United Nations Environmental Programme

sounder houses for the millions whose only hope now is in slums and bigger slums, how to provide enough pure water, sanitation, energy, transport, food, clean air. It will be a happy hunting ground for environmentalists putting forward their most revolutionary ideas, but out of it may come a new deal for the world's bursting cities.

The British environment team says its national contribution to Habitat 78 is being prepared "with the intention of achieving an exchange of views on a range of practical solutions... our objective is to seek solutions to the problems of how to control and shape the changing environment of our settlements in a way that benefit the community as a whole."

Blight

One of the important functions of Habitat 78 is to demonstrate to poor developing nations how they can go on developing, as they must, while at the same time avoiding the appalling environmental blight which the older nations have created in their backyards. There is a strong feeling among some developing countries that the huge cost and inhibitions of environmental management will retard their development; environment is only for the rich, they say.

Meanwhile, ideas are pouring in for Habitat. Water problems will be highlighted, for by the year 2000 the world's water needs will have increased four-fold.

Housing

A great deal of attention, of course, is being paid to housing for the world needs 30m. new housing units a year to keep pace with expanding populations. New housing materials will occupy a lot of space at Habitat 78, with all the experiments and developments in recycling waste such as mud, straw, sugar cane rice husks, coconuts, and processed carbage straight from the town tip.

For the conference there is a word of warning about over planning, or worse planning, from a UNEP expert who once visited a housing scheme for nomadic families: "The families were living in their tents, and the animals were in the houses, simply because the houses were alien to their culture and experience."

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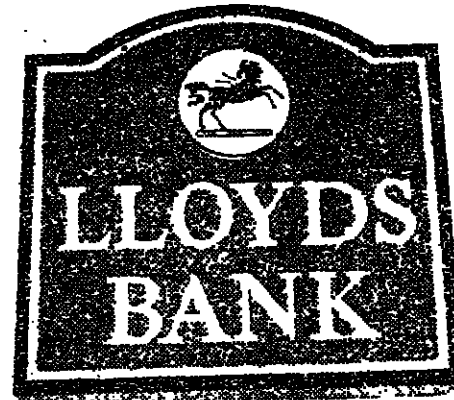
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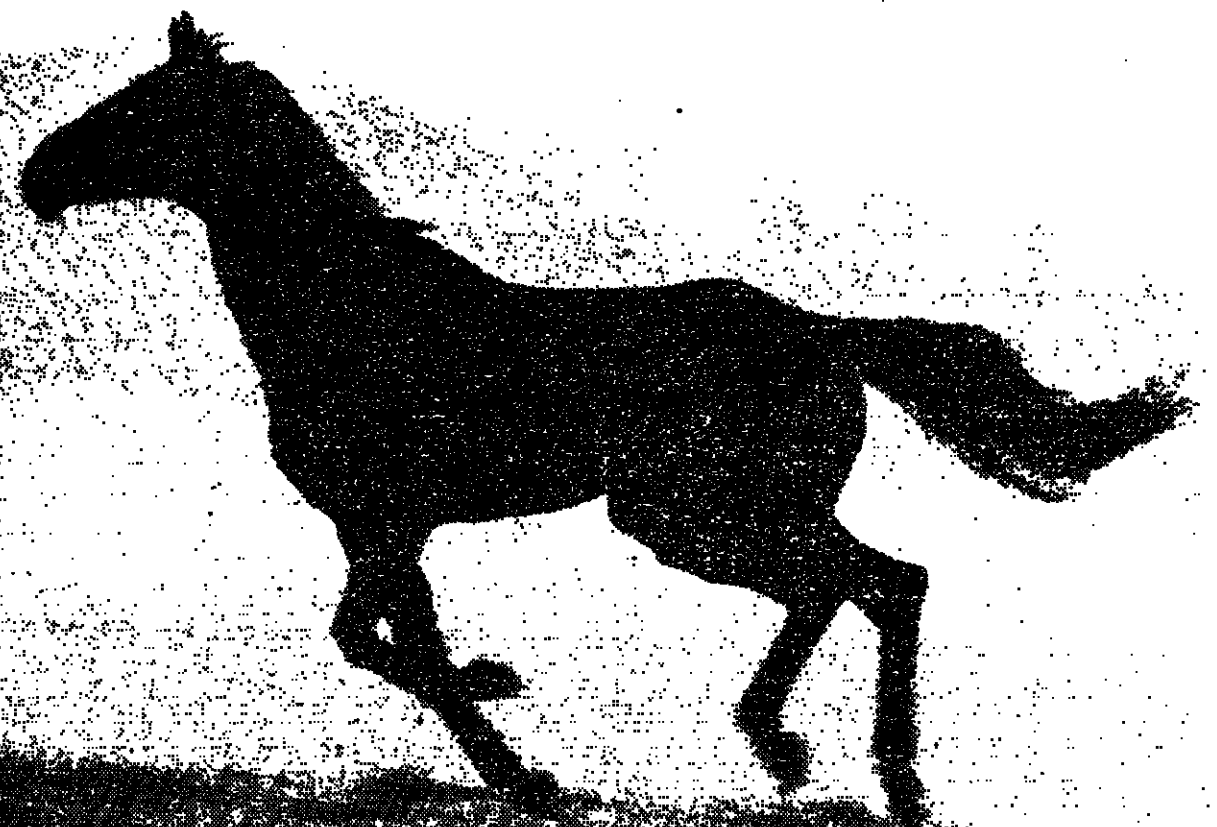
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A LOT MORE THAN MONEY AT THE SIGN OF THE BLACK HORSE



Scoopered • Editor • Food

BY MICHAEL DIXON

IT surely can't be a secret that the only real reason journalists have for chasing after scoops is the joy of confounding their competitors on other news-papers—in my case, the education correspondents. This is because only journalists, who unlike proper readers tend to look through all the papers, can be relied upon to recognise a scoop and feel jealous about it.

Only once have I got the ultimate type of scoop: the so-called world, hard news, general interest exclusive. A clear day ahead of anyone else, I disclosed to "Red" Rudi Dutschke that he was expelled from Britain. And naturally on the day of printing I went to the appropriate Press watering place to wallow in the envy of the opposition. As it happened, however, none of them had noticed that my story had appeared. Ever since that day (Can it be? Yes, five years ago, I have retained this awful inferiority feeling that my stuff somehow never gets read by other journalists.

So it is in somewhat desperate hope that I start this week with a job for just that sort of creature. Charles Lewis, who manages the new public relations department at ICI Plastics Division headquarters in Welwyn Garden City, is looking for an editor for the division's fortnightly paper, *Plastics News*.

About 8,500 copies of each issue are printed to supply news of the division's activities and general interest stories about other bits of ICI to readers in Essex, Lancashire, Teesside, Dumfries, France, the Netherlands, Portugal and Spain, as well as at Welwyn.

Charles—who, as befits a professional publicist—has a degree in theology, wants someone familiar with the production side of journalism, who can also write lively, with experience on an evening or recognised provincial paper or another appreciable house journal. A grasp of industrial relations would also come in handy, as would a nose for the newsworthiness of large company life. Age early 20s to perhaps mid-30s. Salary for the job, which includes some help on local Press relations, will be more than £5,000, plus profit-sharing scheme.

Applications to 33-year-old Mr. Lewis (P.O. Box No. 8, Bessemer Road, Welwyn Garden City, Herts. AL7 1HD—tel. 234400).

I gather, by the way, that this job is eventually advertised under the headline "Be where the action is!" That disappoints me, Charles. Not good journalism. It's an old cliché. In future please remember the classic news editor's instruction: "Nobody gets printed in this paper who

writes old clichés. What we want here is new clichés."

THE LONDON-BASED Central Council for Agricultural and Horticultural Co-operation is looking for two skilled marketeers. I can reveal, Ken Miles, who has been head of marketing there for around three months, says that the organisation encourages and guides the development of farming co-operatives in the U.K. There are more than 600 of them, and their total turnover exceeds £700m.

His responsibilities include developing the marketing of produce sold off British farms, which means working closely with supermarkets, wholesalers, consumer groups, food companies, and so on.

Mr. Miles (formerly with Unilever and Watney) works one of the recruits to want in meat marketing, and the other in vegetable marketing. Both will operate in conjunction with development staff "in the field."

Either women or men, candidates need to have experience in a high-class company marketing operation in brand or product management. They must be consumer-goods people, preferably though not essentially familiar with the food trade, and something around 28 to 38 in age. "They will need to be good at communication and to

have imaginative rather than administrative abilities," the head of marketing adds. The salary level for both jobs is a bit above £5,000.

Applications to Ken Miles at Hancock House, Vincent Square, London, S.W.1—tel. 01-834 1741. Later in the summer the council will move to New Covent Garden.

SO, once again, to that never-miss taker-up of my offer of free publicity for job openings—Professional and Executive Recruitment (4-5 Grosvenor Place, London SW1X 7SB—tel. 01-235 7630).

The Pencil consulting engineers group wants a chartered engineer with consulting experience in matters of sewage and "clean" (their inverted commas).

Candidates need detailed knowledge in design of pumping plant and associated machinery. Base is London head office with prospects of short overseas trips. Earnings around £6,000. Apply Martin Chapple (extension 216).

Vacuum Interrupters needs an accountant/company secretary in north London. Qualified, candidates must be able to develop all aspects of the financial function of the company in line with planned expansion. Age 23 upwards. Salary about £5,000. Apply Colin Hodson (ext. 351).

APPOINTMENTS

EMI group executives

The following appointments have been made within the EMI GROUP to come into effect on July 1.

Mr. Graham J. Powell will be director of group staffs, North America, and will be succeeded by Mr. John P. Wilsher, who is director of operations, commercial electronics, is to be director, medical electronics. Mr. Wilsher was recently appointed divisional director of EMI. Mr. Rex P. Thorne, who is director, industrial electronics, is to be director, medical electronics. Mr. Rex P. Thorne, who is director, industrial electronics, is to be director, medical electronics. Mr. Rex P. Thorne, who is director, industrial electronics, is to be director, medical electronics.

Mr. D. L. Freeman has been elected president of the BRITISH SCRAP FEDERATION.

Mr. M. W. Walton has been appointed deputy managing director of VOYCE BATHROOMS, within Glenwood bathroom and kitchen products division.

Mr. C. T. H. Law, Mr. K. G. P. Brown, Mr. C. C. Cockcroft, Mr. R. R. Cockcroft, Mr. C. P. Kerr-Miller and Mr. T. Good-fellow will join the Board of EMI. Mr. J. S. Jackson has also been appointed to the Board with executive responsibilities for the company's day-to-day operations.

Mr. A. W. W. has been appointed managing director of TOWRY LAW (General Insurance) and Mr. J. V. A. Cuthbert managing director of TOWRY LAW and Co. (Scotland) from that date.

Mr. J. N. H. Hay has been appointed a director of THE BRITISH AVIATION INSURANCE COMPANY. The resignation of Mr. R. I. Sloan has been accepted from the Board of Mr. R. M. Bevis. Mr. R. I. Sloan has been appointed a director on the retirement from the Board of Mr. M. R. King.

Mr. Roger Coleman has been appointed a director of W. NEILL AND SON (SHEFFIELD), a subsidiary of the Capter-Neill Group.

Dr. J. R. Izatt, chief engineer, Development at Solartron, has been appointed chairman of the Engineering Design Sub-Committee of the Institution of Electrical Engineers. He succeeds Dr. R. Hawley, of C. A. Parsons.

Sir John McKay, formerly Chief Inspector of Constabulary for England and Wales, has been appointed a director of SECURICOR, the operating company controlling Irish Security Services and Securicor Group.

Businessman's Diary

U.K. TRADE FAIRS AND EXHIBITIONS

Date	Title	Venue
Current	Contract Furnishing and Int. Design (cl. June 26)	Olympia
To-day	Film Technology Exhibition (cl. June 27)	Royal Lancaster Hotel, W.2
To-day	Euro. Assn. of Radiology Tech. Exbn. (cl. June 27)	Edinburgh
June 25-26	Royal Norfolk Agricultural Show	Norwich
June 30-July 3	Royal Agricultural Show	Kensington, Warwick
July 1-4	Electronics Exhibition	Leeds University
July 1-4	B'ham and Midlands Bus. Equipment Exbn.	Birmingham
July 8-10	Business '75 Exhibition	Birmingham
July 8-10	Great Yorkshire Agricultural Show	Harrogate
July 8-10	Intnl. Audio-Visual Aids Exbn. and Conf.	Olympia
July 12-28	North-West '75 Home and Leisure Exbn.	Blackpool
July 20-21	Brighton Antiques Fair	Corn Exchange
July 20-24	Fish Catering Services Exhibition	Regent Centre Hotel, W.1
July 20-24	Northern Lighting Exhibition	Manchester
July 20-24	Harrogate Gift Fair	Harrogate
July 22-24	Royal Welsh Show	Builth Wells

OVERSEAS TRADE FAIRS AND EXHIBITIONS

Current	European Machine Tool Exhibition (cl. June 26)	Paris
Current	International Motor Show (cl. July 8)	Athens
Current	Musik Industry Trade Show (cl. June 24)	Chicago
Current	Building Materials & Pre-fabrication (cl. June 25)	Tehran
To-day	International Packaging Exhibition (cl. June 27)	Brno
June 24-27	Oyo-Electronic Systems Exhibition	Munich
June 24-28	Leish Cleaning and Maintenance Exhibition	Dublin
June 24-July 6	Housing and Public Works Exhibition	Dubai
July 1-8	International Saba Trade Fair	Dubai
July 3	Zambia Trade Fair	Ndola
July 4-5	Glazing and Window Frame Exhibition	Stuttgart
July 4-13	Food and Agricultural Machinery Exhibition	Sao Paulo
July 8-17	Intnl. Fire Engineering Exhibition	Moscow
July 14-18	Medical Exhibition	Johannesburg
July 14-18	National Housewares Exhibition	Chicago
July 15-24	Manuf. Equip. for Aluminium Products	Moscow
July 15-24	Processed and Specialty Foods Fair	Bombay
July 20-Jan. 18	International Ocean Exposition	Okinawa

BUSINESS AND MANAGEMENT CONFERENCES

Current	Asbridge Man. Coll. Management Dev. (cl. June 27)	Berkhamstead, Herts.
To-day	Brad. Univ. Marketing and Logistics (cl. June 28)	Heaton Mount, Bradford
To-day	Ulrick Man. Comp. Systems Analysis (cl. July 11)	Slough, Bucks.
June 24	Guardian Bus. Serv. Understanding Conf. Contracts	Hyde Park Hotel, S.W.1
June 24-26	FT Man. Serv. Int. Auditing and Mkt. Systems	London
June 24-28	IPC Bus. & Ind. Mkt. Alternatives	Cafe Royal, W.1
June 25	Inst. of Marketing Management by Commitment	London Tara Hotel, W.8
June 25	N.I. Dept. Comm. Steel Fabrication for Offshore Oil	Dunmurry, N. Ireland
June 25-26	Chatham House: The International Credit War	RITA, 10 St. James's Sq., SW1
June 25-26	Marlyebone Press: Recycling and Waste Exchange	Palace Hotel, Burton
June 26	Sino-British Trade Council: Chinese Oil	Excelsior Hotel, Glasgow
June 26	Printing World: Men, Machines and Management	Cafe Royal, W.1
June 30-July 1	Computer Power: Advanced Filetab	Cannock, Staffs.
June 30-July 2	Strategic Mkt. Creativity and Innovation	London Bus. School, N.W.1
June 30-July 2	South Wales Inst. Bus. Materials Conservation	Cardiff
June 30-July 2	Dunbar College: Know about Offshore Oil	Dunbar, near Rugby
July 2	NE Scot. DA: Aberdeen—Europe's Offshore Capital	Aberdeen
July 2	Assn. of Cert. Agents: Current Taxation	Imperial Hotel, W.C.1
July 2	Imbucan/A.I.C. Job Design at Work	Barrington House, E.C.2
July 3	South Africa: Investment Seminar	Intercontinental Hotel
July 3	Staniland Hall: Outlook for Leisure to 1980	London Hilton, W.1
July 7-11	P.E. Cons. Group: Maintenance Management	Egham, Surrey
July 8-9	Arab. Mkt. Res. & Selling to Arabian Peninsula	Cafe Royal, W.1
July 8-9	Grain & Tobacco: Offshore Service Business	Manchester
July 8	BACIE: Television in Training	Goldsmiths' College, S.E.14
July 8	Imbucan/A.I.C. Relocation or Dislocation	Financial Times Cinema
July 9	Inst. Directors' Cap. Trans. Tax and Small Bus.	Royal Garden Hotel, W.8
July 10	New Law Journal: Revenue Law	Cafe Royal, W.1
July 11-13	IEE: History of Electrical Engineering	Manchester University
July 14	CRMP: Electronics in Offshore Operations	Cafe Royal, W.1
July 14-18	Louis A. Allen & Ass.: Professional Management	Grand Hotel, Bathmore
July 14-18	APRAXAS: Basic Synthesis Course	Richmond Hill Hotel
July 14-18	ITM: Work of Personnel Department	Berners Hotel, W.1
July 14-18	Harry Mitchell & Partners: Incentives	Nottingham
July 14-18	Inst. of Purchasing: Practical Buying	Whitely Hall, Barnbury
July 15	Kenner-Trigoe: Decision-Making	The Gloucester, S.W.7
July 15-19	North Paul & Ass.: Transactional Analysis	Edinburgh University
July 16	RICS annual conf.: Energy and Development	Portman Hotel, W.1
July 17	Market Imp. Where have all the Profits Gone?	London Sch. of Economics
July 17	Inst. Manpower Stud.: Industry's Manpower Needs	Hendley Lane, Leeds
July 17	WIRA: EEC and U.K. Wool Textiles	Dublin
July 22-24	Financial Services: "Times" and Berinske	
July 22-24	Tidende: After the Referendum	

ENTERTAINMENT GUIDE

OPERA & BALLET	THEATRES	CINEMAS
<p>COLISEUM, 01-236 3161 ANTONIO AND THE NATIONAL DANCE COMPANY June 30 to July 26. A breathtaking and stirring production.</p> <p>COVENT GARDEN, 240 1911 THE ROYAL OPERA To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>GLYNDEBOURNE FESTIVAL OPERA June 30 to July 2. <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>SADLER'S WELLS THEATRE, 200 1911 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>THE ROYAL BALLET AT BATHURST June 30 to July 2. <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>ACT ONE, 200 1911 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>ADRIAN THEATRE, 01-236 7611 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>ADRIAN THEATRE, 01-236 7611 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>ADRIAN THEATRE, 01-236 7611 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p>	<p>DUCHESS THEATRE, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>PRINCE OF WALES, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>PRINCE OF WALES, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>PRINCE OF WALES, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>PRINCE OF WALES, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p>	<p>CINEMA, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>CINEMA, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>CINEMA, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>CINEMA, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p> <p>CINEMA, 236 4223 To-night: <i>The Barber of Seville</i>. Sat. 7.30. <i>The Barber of Seville</i>. Sun. 7.30. <i>The Barber of Seville</i>. Mon. 7.30.</p>

BANKING APPOINTMENTS

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Bonds of £0.0244140625 each—£500,000.00
Bonds of £0.01220703125 each—£500,000.00
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The Executive's World: The Office

EDITED BY JAMES ENSOR

MARY DUNN'S GRADUATE SECRETARY DEMANDS

"Something she can call her own"

MARY DUNN has just been made the first woman professor at the University of Strathclyde. This university was the first in Britain to elevate secretarial studies to degree course status.

Professor Dunn has headed the Centre of Secretarial Studies—now the Department of Office Organisation—since its inception in 1970. There are currently some 1,200 graduate and post-graduate secretaries who have completed the three or four-year BA degree course.

The philosophy behind the high-level training of secretaries is a simple one according to Professor Dunn. "The able young women who want a secretarial or broader business career should be able to study for that career alongside their peers, in the university environment. They must have a sound understanding of the theory and practice of management because they are going to be working with someone at the top. On the other hand modern management, facing pressures its predecessors never dreamed of, needs the assistance of secretaries whose education and training is of university level."

Strathclyde is still the only University to offer a degree course, although Professor Dunn thinks it significant that the Council for National Academic Awards has said it will consider degree courses with secretarial studies. Several Polytechnics already offer high-level secretarial courses, although without the BA degree.

Miss Dunn firmly refutes the suggestion that "her" girls may emerge after graduation with too academic or too sheltered an outlook. "We place great emphasis on skills, and the whole of the third year of the course is devoted to purely secretarial studies. It's my constant fight in the university to quell the great cry for us to be more academic."

"There is a tendency these days to play down the skills. It's a form of intellectual snobbery, and certainly not in keeping with what employers want."

The course consists of 11 qualifying classes: subjects studied by the undergraduate include shorthand, typewriting and other business machines, study and practice, business economics, administration, industrial relations, marketing and office organisation. There is also a post-graduate diploma course in secretarial studies, and therefore of their organisations.

After such formidable and lengthy training the Strathclyde graduate secretary expects adequate reward in terms both of job satisfaction and remuneration.



Mary Dunn—Strathclyde's first woman professor

"We do tell our girls to intelligence and ability want to remember that although they take a University degree in secretarial studies, they have very little working experience. They won't get their £3,000-a-year jobs right away, and they must be willing to listen and let experience speak for itself."

But expectations are high. She expects to be given responsibility, to be treated as someone with analytical skills; she does not want to sit at a typewriter 75 per cent of the time. And she must have an area where she is free to develop within the organisation. She is willing to do anything that comes her way, provided that at the heart of the job there is something she can call her own and use her talents and skills on. She is not just there to do as she is told."

Most of Professor Dunn's views on what constitutes the main qualities and demands of the high-powered Strathclyde graduate, also apply quite logically to any other senior secretary. She believes their contribution to the business world is the indispensable function of "increasing the productivity" of their executives, and therefore of their organisations.

Until many pundits on the secretarial scene today, Miss Dunn does not find it at all odd that young women with

intelligence and ability want to remember that although they take a University degree in secretarial studies, they have very little working experience. They won't get their £3,000-a-year jobs right away, and they must be willing to listen and let experience speak for itself."

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The end of the electric typewriter

BY ROY LEVINE

OFFICE EQUIPMENT technology is so rapid these days that it often seems difficult to keep pace with obsolescence. In the U.S., leader of the innovators, many large companies are appointing special office managers whose sole job is to keep an eye on the changing face of technology, so that expensive equipment bought today is not outdated tomorrow.

One of the most important developments forecast for the second half of the 1970s is the demise of the electric typewriter—yet in the U.K. the electric typewriter market is growing rapidly as many offices are replacing manuals. Almost all of the manuals made in the U.K. are for export while some £20m. is spent importing electric typewriters from the U.S. and Germany. Yet the trend in the U.S. is that word processing machines are replacing electric typewriters.

Naturally, in spite of the steady decline predicted for the electric typewriter market, machines will continue to be important—in 1978, the annual terminal date of Quantum's survey, the installed base of electric typewriters will still be 12 times that of

all text editing stations. Despite this difference in installed base, however, the amount of text prepared on text editing typewriters will be almost equal to that prepared on electric typewriters because of their greater utilisation and higher productivity.

One of the main reasons for the penetration of the electric typewriter is the increasing availability of cheaper text editing typewriters, starting from the IBM Memory Typewriter at developments forecast for the second half of the 1970s is the demise of the electric typewriter—yet in the U.K. the electric typewriter market is growing rapidly as many offices are replacing manuals. Almost all of the manuals made in the U.K. are for export while some £20m. is spent importing electric typewriters from the U.S. and Germany. Yet the trend in the U.S. is that word processing machines are replacing electric typewriters.

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The IBM Memory Typewriter—taking over from the electric.

editing market is expected to grow at 18.6 per cent. a year to \$700m.

Single text editors have been the mainstay of the text editing market and will continue to lead throughout the period. But overall there will be a shift in growth rates in favour of the keyboard display and shared processor systems. Annual growth rates approaching 100 per cent. a year are forecast for the CRT (Cathode Ray Tube) and shared processor systems against an overall growth rate of just under a fifth.

The main reason for the rapid shift to automatic preparation of texts is the search for machines that can help maintain or increase productivity in the office during a period when the number of clerical

employees in the U.S. is expected to rise faster than the rise in total labour force. And their salaries will continue to increase rapidly.

Presently secretarial salaries in New York, average \$8,750 a year, nearly twice the U.K. average and matched only in Europe by the German average of \$7,700. Furthermore, American business spends an estimated \$12bn. a year on the preparation of text, an activity which is virtually all labour intensive.

Only in Germany where IBM developed word processing, is there the same commitment by business to seeking better ways of producing texts. There, relatively high secretarial costs and the presence of a strong indigenous text processing typewriter industry generates the same keenness to create efficient typing.

According to an excellent study of the European market done by Macintosh Consultants, the installed base of text processors in Germany was 22,600 units at the end of last year. By the end of 1979, the installed base will be worth an estimated 160,000 units, when there will be nearly 16 machines for every 1,000 office workers.

In the U.K., where the office population is forecast to grow from 8.1m. people in 1976m, there will be only 7 machines per thousand office workers.

The installed base in the U.K. at the end of last year is estimated at 9,700 machines, mainly paper-based. Unit volume is forecast to rise at no less than 50 per cent. a year, creating a base of nearly 70,000 mainly magnetic disk units by 1979. In value terms the market is expected to rise by 100 per cent. a year to \$88m.

Most of these surveys were prepared before the harshness of the present economic recession began to show and in the light of current experience, with a virtually stagnant WP market in the U.K. in volume terms, the predictions could probably be downgraded.

But the point is driven home that office machine technology is fast changing and office managers must be on their toes.

*Word Processing—Keyboards to Copiers, E.P.S., obtainable from Input-Two-Nine, 7, Banstead Road, Surrey, GU2 3ER.

**The European Office Equipment Market 1974-1979, obtainable from Macintosh Consultants, 33, Bruton Street, London, W.1.

A measure of clerical efficiency

BY DAVID CHURCHILL

CLERICAL EFFICIENCY is probably one of the last frontiers available to cost-conscious managements. Not only is office bureaucracy increasing at an alarming rate, but also the cost and availability of office staff is prohibitive.

Bernard Marks, chairman of the Alfred Marks Bureau, reports that secretarial and clerical staff are as scarce now as they were during the boom times of 1973.

Yet while most managers are well aware of the problem, they feel unable to cope with the situation. An executive will often be better able to plan a merger or launch a new product than he can effectively organise his secretary's time.

The benefits that can be gained from effective office

management, however, can be substantial in both cost savings and sheer efficiency, and these are fully outlined in a new booklet published by the Institute of Chartered Accountants in England and Wales.

It suggests that in many offices, staff time is only effectively used for about 50 per cent of the time. In wage departments, for example, three days of intensive work preparing payrolls are balanced against two days of relative inactivity.

The booklet questions, however, whether the management is aware of situations such as these, and what would be the possibilities of bringing in extra work or lending staff to other departments on slack days. And if the total company staff increases, at what point is an extra wages clerk needed—and when will he become fully employed?

These, and many similar questions such as the true cost of typing a letter, can only be answered by measuring clerical work. This is practical, say the accountants, for about 80-90 per cent. of office work and the more repetitive the work, the easier it is to measure an otherwise more accurate results.

Mechanical work, which involves use of duplicators or photocopying machines and accounts for about 30 per cent. of total office work, is almost completely measurable. Creative work, however, is hard to measure but can be predicted or estimated.

Output identification

There are several ways of physically measuring clerical work, but the booklet suggests choosing output identification units (OIU) as a basis. These OIU's should be uniform for one department, easily counted, and the logical output of the department. Thus an OIU for a wages department could be "one wage packet"—perhaps counted by payroll lines—plus such subsidiary OIU's as a monthly tax summary.

Measurement can be carried out on a self-recording basis, or by batch counting or activity sampling to establish time taken. The more sophisticated the measurement required—such as multiple regression analysis—the more staff have to be trained or outside consultants called in.

But measurement by itself is of little intrinsic value. Its worth is only apparent if the results are used to set standards or targets which are then used to plan output, staffing levels, and monitor progress.

Arguably, objective measurement of standards should ensure that there are enough staff for the work as well as everyone having a satisfying full day's work. And there is the bonus for staff in that productivity deals can be negotiated, ensuring a fair rate for the job.

*Accountants Digest: Clerical Work Measurement, published by the Institute of Chartered Accountants in England and Wales, price £1.25.

Telephone talk

ONE OF the most ambitious—and successful—examples of how the telephone can replace or augment face-to-face meetings will be described in detail next month at a major Teleconferencing seminar.

The Open University, which is organising the conference, will describe how 25 groups, each of one teacher plus seven separately located students, using their home telephones, have been holding group

tutorials on a multi-point conference system. Audio-conferencing is one of the Post Office's most heavily criticised business services. The PO's recent promotion of teleconferencing has centred on

OVERSEAS NEWS

Angolan leaders face uphill reconciliation task

BY JOHN WORRALL

NAKURU, June 22.

LEADERS OF Angola's three liberation movements, having agreed to stop violence and work together for unity, leave today for home to-day facing the problem of how to implement the pact with their supporters.

The agreement was reached yesterday at Nakuru and included pledges to free all prisoners and guarantee to each other the right to free political activity anywhere in the country.

They also agreed to disarm the civilian population and form a national army with a maximum of 30,000 men, close individual training camps, eliminate distinctive uniforms and insignia, and set a date in October for elections to be held before Angola becomes independent from Portugal on November 11.

The three leaders said in a communiqué that if difficulties arose another summit would be held in Angola.

At the end we were treated to the astonishing spectacle of these three leaders, Agostinho Neto, Holden Roberto and Jonas Savimbi, hugging and kissing each other in an emotional reconciliation scene. The veteran Jonas Savimbi stood by smiling at what he had

brought out of the Angolan hat and insisted on them shouting "harambee" the Swahili word for "pull together".

But sceptics wondered how long the euphoria will last. The optimists believe they have no option but to make it stick with independence on November 11, an election in between, and need to organise it all themselves with the virtual abdication of Portugal from all responsibility.

They decided to give more support to the transitional government now split by dissensions. They said the Government had "made laudable efforts to resolve the problems facing Angola but they admitted that they themselves and their followers had contributed to the Government's weakness by acting without its sanction or not giving it full support.

The leaders solemnly agreed to force militants to observe Government decisions, to collaborate positively with the Government. The liberation movements are to launch an immediate campaign to prevent the civilian population voluntarily to give up their arms.

The leaders admit, however, the extreme difficulty facing them over the elections which

entail a census, a 20 days electoral campaign preceded by the promulgation of the electoral law and the fundamental law. The elections are to be held in October with the first meeting of the constituent assembly some time in November.

In the view of the worsening economic situation in Angola the leaders are to urge the transitional Government to speed up the clearing of the congested Luanda and Lobito harbours, honour commercial accounts at the international level, impede strikes and salary demands, control inflation, stop diamond smuggling and ease communications to Luanda and other population centres.

A national commission for refugees is to be set up to settle the thousands of Angolans returning from exile and reintegrate them into the economic life of the country. The Katangese ex-governors who fled to Angola after the Congo war are to be disarmed and likewise the Zambians who came to join the Portuguese army. There is to be an immediate creation of an Angolan Foreign Affairs office by the transitional Government to solve Angola's pressing foreign affairs problems and promote its external policies.

Canadian pulp mills face strike

By Robert Gibbons

MONTREAL, June 22.

MAJOR PULP and paper companies in eastern, central and western Canada have announced shutdown this summer as wage bargaining enters the critical period.

While most industry observers believe there is a strong possibility of a strike in the west, perhaps lasting as much as six weeks, some hope remains of a settlement in the east.

Inventories of newsprint and lumber products are high everywhere, though demand remains good. Publishers have been stocking up newsprint for several months in expectation of strikes in the east and west.

The international unions (mainly in the west) and the Canadian Paperworkers Union (all-Canadian since last year) are asking for around 40 per cent in a one-year contract. The unions usually chose a target for a strike and then settle with the rest on the basis of the agreement which emerges from the test case.

The eastern newsprint companies, most of them full integrated forest products companies nowadays, are believed by some observers to be ready to grant pay rises of around 15-20 per cent for one year, but no more.

The trade group, the Canadian Pulp and Paper Association, has started a national advertising campaign claiming the average Canadian industry worker now earns \$6.07 an hour against \$5.25 in the U.S. Canadian wages continue to rise at recent rates, the industry would become non-competitive and Canadian jobs would be lost.

Portuguese parties pleased at firm stand by military

BY JANE BERGEROL

LISBON, June 22.

POLITICIANS from all major parties have greeted the Armed Forces Movement's week-end "political plan of action" as the most important revolutionary authority, the supreme council has stated it will take firm measures to ensure that laws are respected while it has decided to end indiscipline in the armed forces by banning political organisations within barracks.

In principle, at least, it has put a stop to extreme Leftists' efforts to establish soldiers', sailors' and airmen's councils to which part of the breakdown in military discipline has been widely attributed.

Although Copcon security forces are not explicitly mentioned, this is a severe setback for Copcon extreme left ideologues and in particular for their commanding officer, General Otelo Saraiva de Carvalho.

The Armed Forces Movement has also taken a firm line against the extreme left and will outlaw armed brigades under a new law, to be published soon.

The economy gets lengthy treatment in the plan. But, while the council details Portugal's current economic crisis—

which is expected to double the balance of payments deficit to around \$300m. and cause a fall in national income of 6 per cent this year—concrete measures to deal with the situation are limited to administrative reform, decentralisation, and the intention to introduce wage and price controls, plus an appeal for austerity from consumers. A new three-year economic plan is on the stocks but how far that will get remains to be seen.

Finally the media are to be guaranteed freedom of expression but at the same time, two daily newspapers, the radio and television are to be used as propaganda vehicles for AFM thinking.

There is something in the document for everyone—from the extreme left to the right of the political spectrum. It embodies certain fundamental contradictions which the military are somehow hoping will synthesise into "Portugal's way to Socialism," by marrying political parties to a revolutionary mass movement, state control of industry to workers' control, freedom of the press to state propaganda.

Iran poll produces new faces

By Robert Graham, Middle East Correspondent

TEHRAN, June 22.

IRANIANs, voting for the first time under their new single party system, have elected a substantial number of fresh faces to Parliament. Preliminary estimates suggest that as much as 30 per cent of those elected to the 288 seat Majlis (lower house) are new members.

The voting, which took place on Friday, also involved the election of 30 Senators to Senate. Another 30 Senators are appointed directly by the Shah.

This influx of new blood into Parliament has been widely anticipated and only a small proportion of the incumbents faced opponents. It seems that one of the aims behind the Shah's disbanding of the old two-party system in March and the establishment of the Rastakhabz (National Resistance) Party was to achieve precisely such a shake-up in parliamentary representation. More women, more representatives of the professional and workers' guild have been returned this time.

The campaign itself was low-key with a few candidates dwelling on national issues and concentrating instead more on their own qualifications.

The government has been at pains to deny that pressure has been exerted on voters to register as party members and vote. However, the fact that such rumours have been circulating probably influenced some voters. It also seems, albeit on a limited scale, that the elections have been used by the government's opponents as an excuse to protest. This was the case in a religious college at Qom where there were violent demonstrations ten days ago.

Economy grinding to a halt

BY OUR OWN CORRESPONDENT

LUANDA, June 22.

WHATEVER THE outcome of the summit conference between the leaders of the three Angolan liberation movements in Kenya, it is becoming clear that the Angolan economy is rapidly being brought to a halt by strikes and the present wave of unrest.

Luanda is increasingly a city under siege. The port, which is crucial to all exports and imports and for the industrial and coffee-growing north, has been hit by strikes for nearly a month. The port's dockers struck first in mid-May but as soon as they were awarded a backdated pay rise the stevedores who are hired on contract and are responsible for the actual loading and unloading of ships

struck in order to maintain wage differentials.

The talk now is of the military stepping in to clear the huge backlog of ships that has accumulated in the harbour. Some cargo vessels have in fact been left to rot in the harbour, discharging their loads or taking on new cargoes. One ship has waited over 90 days to off-load its cargo of Swedish wheat and another has waited empty for over a month to pick up a cargo of cement. While Luanda is of critical short of sugar two mid-May but as soon as they were awarded a backdated pay rise the stevedores who are hired on contract and are responsible for the actual loading and unloading of ships

largest coffee exporter in the world, but of the 7,000 tons that should have been loaded in May only 1,400 were taken on board and even if the strike were to end tomorrow, no coffee would be loaded this month as no suitable vessel is available.

Besides the strike, importers and exporters have complained of a massive fall in productivity of dock workers. For the port of Luanda, productivity is down to 25 per cent of what it was before Portugal's April 25 coup last year.

Besides the fall in productivity, another problem in the docks has been the reduction in working hours caused by the present unrest. Whereas stevedores could once be found to work three shifts around the clock the harbour now closes at 9 p.m. Dock workers have to travel back to the troubled townships that surround Luanda to comply with curfews. In addition, one shipper reported that during the present troubles he has been losing a far higher proportion of cargoes through theft and vandalism, although actual looting in the city itself has not occurred.

If the port situation is bad, road transport is in desperate straits. Luanda relies on trucks to bring in its food supplies and the coffee exporters bring their product to the dock-side warehouses by road.

Gun battle at barracks

By Robert Lindley

BUENOS AIRES, June 22.

A BATTLE involving automatic weapons, heavy arms and grenades raged for 10 minutes around an infantry regiment barracks near the centre of the Argentine capital late last night.

The gun battle, described by local residents as a full-scale battle, caused panic in the area, and news agency officials received telephone calls asking if war was breaking out.

The battle occurred around the barracks of the First Infantry Regiment, known as the Patricios which also came under attack in a confused night-time exchange only 10 days ago. The barracks lie in the military zone which also includes the barracks of a Grenadier Regiment, the headquarters of the First Army Corps and the capital's military hospital.

First reports said the Patricios regiment barracks had been under fire from nearby buildings.

Syria offers Kurds help against Iraq

BY GWYNNE ROBERTS

SYRIA HAS offered the Kurds support "in every respect" if they rebel against Baghdad, according to informed Middle East sources.

But Kurdish political leaders, now living in exile in Iran, are naturally distrustful of any offers of aid, especially after their closest ally—the Shah—has withdrawn all military support so abruptly in March.

The first offer of Syrian aid to the Kurds was made in March but subsequently, the sources said, the line has been kept open.

The Kurds are aware that supply lines from Syria into Northern Iraq would present severe logistical problems. The common Iraqi-Syrian frontier is heavily guarded by Iraqi troops and supplies could only be brought in at night by mule. Apart from military provisions, the offer was also believed to have included training facilities for the Kurds. Fash Merga (Partisans) similar to those used within Iran before the collapse of the Kurdish rebellion.

But the Kurds clearly feel that with Kurds still held as political prisoners in Syria, no Syrian

offer can be taken too seriously. Another important consideration for the Kurdish leader, Gen. Mullah Mustafa Barzani, would be the position of 97,000 Kurds living in exile in Iran. The Shah would not look kindly on a resurgence of guerrilla activities in Northern Iraq since this could easily undermine the Iraqi-Iranian accord signed this month under which the Iranians gain significant territorial concessions from neighbouring Iraq for withdrawing support for the Kurds.

Relations between Iraq and Syria have deteriorated markedly since March when Iraq charged that Syria was hoarding the water of the Euphrates River behind a dam being built in Northern Syria with Soviet aid. The Euphrates originates in Turkey and flows through Syria and Iraq to the Gulf. Damascus announced this month, however, it would provide Baghdad with the water it needs.

Libya, incensed at the Baghdad-Tehran accord, is also known to be showing an active interest in Kurdish developments, although it is uncertain whether it has extended to an offer of active support.

Parties to be merged with ruling Aden front

By Michael Tingay

ADEN, June 22.

TWO OF the political parties of the People's Democratic Republic of Yemen will be incorporated into the leading National Front political organisation later this year. This was announced by Mr. Abdul Fatah Isma, secretary general of the NFFO, at a military parade and mass rally in Aden today to mark the sixth anniversary of the "corrective revolution" of June 1969.

The two parties—the People's Vanguard Party, formerly Baathist, and the People's Democratic Union, South Yemen's Communist Party, will formally amalgamate with the NFFO at the next congress in September when the three parties will be known as the United National Front Political Organisation.

This marks a further consolidation of the national front and its effective political power in the country. Today's anniversary commemorates the 1969 "corrective" clamp down on Qatan Al-Shabi's right wing by the progressive wing of the National Front.

FRENCH BROKER IS BANNED

By Rupert Cornwell

A FRENCH stockbroker has been banned from the profession by order of the Finance Ministry, in what is believed to be the first such case since the end of the last war.

The alleged offence of the broker, M. Jean Varinot, was to have made himself by secret juggling of his books the owner of eligible bonds of the gold-linked 1973 "Giscard" issue, the most heavily traded security on the Paris Bourse.

Ford 'failed to talk Syria into accepting interim accord'

BY IHSAN HIJAZI

BEIRUT, June 22.

ARAB DIPLOMATIC circles report that the last round of talks in the U.S.'s reassessment of its Middle East policies have ended in disagreement with President Ford failing to convince Syria's Foreign Minister of the need for an interim agreement between Israel and Egypt in Sinai.

Both President Ford and Dr. Henry Kissinger, the Secretary of State, apparently tried to persuade Mr. Khaddam to agree to such a settlement even if it was not necessarily linked to another in the Golan Heights. Mr. Khaddam, predictably refused to accept a proposition which the Egyptians themselves have repeatedly said they would refuse to accept.

The sources said that Mr. Khaddam, explaining the Syrian position, not only insisted that moves at a settlement should take place simultaneously on all Arab fronts with Israel but that a time-table should be drawn up for an all-embracing solution based on Israeli withdrawal

from Arab territory occupied in 1967 and re-establishment of the national rights of the Palestinian people.

Arab observers, always suspicious of Israeli intentions, have expressed the belief the map drawn up by the Israeli Labour Party for the future Israeli borders contributed to rendering the Syrian-Arabian talks a failure. The map was released on the eve of Khaddam's talks in Washington.

President Anwar Sadat, meanwhile, has indicated in a new interview published here to-day that Egypt would be ready to recognise the State of Israel on basis of Security Council resolution number 242, and joint command.

He urged the Arabs to realise that both the Soviet Union and the U.S. would not allow the elimination of the Jewish state and said that the Palestinians did not have to accept the resolution.

UPI reports that the Palestine Liberation Organisation (PLO) fierce press campaign between Syria and Iraq over the sharing of an all-embracing solution in the Middle East were bound of the waters of the Euphrates to fail and that Israel would river.

PORTSMOUTH AND SUNDERLAND NEWSPAPERS, LIMITED

THE HON. RICHARD STOREY'S REVIEW FOR THE YEAR ENDED MARCH 31, 1975

This year it proved impossible to match increased costs by increased revenue.

In order to meet rising expenditure intense efforts were made to raise the volume of advertising and, although this was not achieved at Portsmouth, in the currently more buoyant North East there was some expansion. As, however, this did not nearly equal the rise in our costs, it was necessary to increase advertising rates substantially in November and a direct incentive to newspapers to sell more of the Company's papers, may help increase circulations.

There is also a danger that the public will become unwilling to pay frequently rising prices for newspapers. Our newspaper cover prices were increased recently and simultaneously newspapers' commission was slightly reduced—bringing it closer to that allowed by other provincial newspapers—and a scheme was introduced which by providing a direct incentive to newspapers to sell more of the Company's papers, may help increase circulations.

Thus the largest increases that the market would tolerate were introduced when the Price Commission allowed, but it may soon be unreasonable to expect advertisers and readers to bear price increases to help meet rising costs.

Although the price of newsprint has not risen so fast this year, and every effort is being made to stabilize all internal expenditure the greatest part of which is wages, costs are still rising fast.

The Company has continued energetically to pursue greater productivity. I am glad to report that after considerable effort, trade union agreement has now been reached enabling new composition equipment to be used in Sunderland for a trial period; ultimately this could prove an important advantage to the whole Company. Plans are being considered, based on our research in the U.S.A., for a similar development at Portsmouth. It is unnecessary, as well as being improper, to promote any remedy for the current weakness of the provincial press, or make fundamental changes in its structure—at least until newspapers in this country have reached the technical efficiency achieved by many of those abroad.

The new building and machinery for the Echo is on schedule for the move this winter. The cost of this development has grown alarmingly and the full use of the resources available is vital. The Echo's staff, assisted by the Mail's, has endured with forbearance and responded with vigour to the demands of the retraining programmes and the general dislocation.

Three trade unions' "sanctions", imposed nationally in support of national pay claims, have disrupted work. It is regrettable and undesirable, with pay claims now being made annually, that so much of senior management's time should be exhausted on the local impact of national disputes. Moreover it is distressing when such disputes cause as inevitably they must, so much unnecessary friction amongst the staff. These frequent "sanctions" damage the Company and achieve nothing to justify them. A national reorganization of trade union negotiations is needed to allow longer periods of stability during which the Company's proper work can continue unhampered.

Another disruption, with which senior managers have to deal, is the unremitting Government interference in the Company's business: submissions to the Price Commission, however courteously and expeditiously handled—as they are—impose serious strain on a company of this size.

I hope the results of our research in the U.S.A. will be submitted to the Royal Commission on the Press to support the argument that the provincial press, if it were properly to use the new technology available, would need no Government subsidy nor any of the other unwelcome embraces that menace it.

Our newspapers' editors have sought to protect their freedom, and that of the press generally, against legislation which threatens to give a trade union means whereby it could control the content of newspapers. It is Parliament's duty to reject this proposed legislation.

Although the year was difficult for them, progress has been made by our shops and valuable experience gained. If consumer demand increases, and the distributive trades' huge wage awards are absorbed, better results are expected.

Two commercial radio companies, of which this Company has been a leading member and is currently a 15% and 8% shareholder respectively, both obtained licences and broadcasting in Portsmouth and on Teesside should start soon.

The year ahead will be difficult. The Company's success will depend on its ability to restrain costs, while increasing revenue, and the length of time during which the national economy remains deflated.

These securities having been sold, this announcement appears as a matter of record only.

Marriott

Marriott Overseas Corporation N.V.

U.S. \$12,500,000

9% Guaranteed Notes Due 1982

Unconditionally Guaranteed by

Marriott Corporation

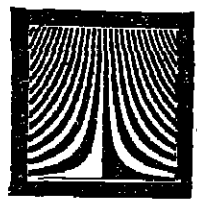
European Banking Company Limited

Banca Commerciale Italiana Bankers Trust International Limited

Kredietbank S.A. Luxembourgeoise Kuwait Investment Company S.A.K.

Lehman Brothers Incorporated Société Générale

Algemeene Bank Nederland N.V.	Bank of America International Limited	Bank Gutzwiller, Kurz, Bungenier (Overseas) Limited
Bank Leu International Limited	Banque Française du Commerce Extérieur	Banque Générale du Luxembourg S.A.
Banque Internationale à Luxembourg S.A.	Banque Lambert-Luxembourg S.A.	Banque de Neufville, Schlumberger, Mallet
Banque Populaire Suisse (Underwriters) S.A.	Banque de Suez et de l'Union des Mines	Banque de l'Union Européenne
Berliner Handels-Gesellschaft—Frankfurter Bank	Blyth Eastman Dillon & Co. International Limited	Cazenove & Co.
Citicorp International Bank Limited	Creditanstalt-Bankverein	Crédit Commercial de France
Crédit Industriel d'Alsace et de Lorraine S.A.	Crédit Lyonnais	Crédit du Nord et Union Parisienne—Union Bancaire
Crédit Suisse White Weld Limited	Daiwa Europe N.V.	Dewazay et Associés International S.C.S.
Dillon Read Overseas Corporation	Dresdner Bank A.G.	Eurocapital S.A.
Goldman Sachs International Corp.	Hambros Bank Limited	Handelsbank in Zurich (Overseas) Limited
Industriebank von Japan (Deutschland) Aktiengesellschaft	Kansallis-Osake-Pankki	Kidder, Peabody International Limited
Kleinwort Benson Limited	Kuhn, Loeb & Co. International	Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)
Kuwait International Investment Co. S.A.K.	Manufacturers Hanover Limited	Merrill Lynch, Pierce, Fenner & Smith France Securities Underwriter Limited
Samuel Montagu & Co. Limited	Morgan & Cie International S.A.	Morgan Grenfell & Co. Limited
The Nikko Securities Co. (Europe) Limited	Orion Bank Limited	Peterbroeck, Van Campenhout Securities S.A.
J. Henry Schroder Wagg & Co. Limited	Skandinaviska Enskilda Banken	Société Financière pour le Moyen Orient
Société Générale de Banque S.A.	Smith, Barney & Co. Incorporated	Sumitomo White Weld Limited
Swiss Bank Corporation (Overseas) Limited	Vereins-und Westbank Aktiengesellschaft	J. Vontobel & Co.
Westdeutsche Landesbank Girozentrale	Williams, Glyn & Co.	Wood Gundy Limited
		Warburg Paribas Becker Inc.



The Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

QUALITY CONTROL

Test market to grow rapidly

MARKETS for commercial automatic test equipment (ATE) are expected to grow at an average annual rate of 12.4 per cent, with sales reaching \$335m. in 1980 from \$190.4m. in 1974. The growing exploitation of electronics by the industrial community and the demand for reliability are the primary reasons for this market growth.

These are the conclusions of a multi-disciplinary study recently completed by Creative Strategies. The California based market research firm has published its findings in a four-volume, 513-page report.

Initiated in April, 1974 the objective of CSI's investigation was to define both present and future ATE markets to 1980 for testing components, subsystems and systems. The first volume of the study is a review of the entire industry. The second, third and fourth volumes deal with the ATE markets for components, subsystems and systems.

CSI reports that the market for automatic test equipment for U.S.-based manufacturers (excluding the military custom systems and the in-house built markets) has grown from \$69.1m. in 1968 to \$184.5m. in 1974. The 1974 military custom system market is estimated by CSI analysts at \$500m. and the "in-

house-built" market at \$350m.

Shipments of ATE units used for component, subsystem and system testing were \$106.9m., \$64.5m. and \$19.0m. respectively. CSI expects the subsystem sector to offer ATE manufacturers the best market opportunities with shipments reaching \$191m. in 1980. The component and system markets are forecast to have shipments of \$150m. and \$42m. respectively in 1980.

This massive growth is easy to accept once it has been understood that users are becoming much more aware of what guarantees to customers entail. The research firm estimates that 13,700 ATE units were shipped by U.S. manufacturers during 1974 but approximates the installed base at year-end 1974 at 26,000 units or twice the number of shipments. This difference is due to the large number of systems built in-house.

The overall growth rate for ATE has been affected recently by a depressed economy. This slowdown in the production of components has lowered the sales of component testers and has consequently reduced the overall ATE growth rate through 1980. Economic conditions and other factors influencing the growth of ATE, including the change to electronic control, the

need to replace obsolete equipment and the trend toward purchased versus in-house ATE, are examined in detail. It is also true that some manufacturers appear to be relying on users to do the latter's homework.

The competitors in the ATE market number more than 50 but only 11 of these companies had sales greater than \$5m. in 1974. The combined revenues of four of these companies—Teradyne, Fairchild, Macrodyn and General Radio—totalled \$89m. or 47 per cent of the 1974 commercial ATE market. CSI expects competition in this market to intensify as ATE manufacturers face a growing number of financial, marketing and recognition problems in addition to those of basic test technology and equipment expertise.

CSI's study notes that major ATE manufacturers are broadening their product lines within each category, and they are also entering new testing technologies. However, at present only four companies, John Fluke, Hewlett-Packard, General Radio and Teradyne—effectively compete in more than one area of the ATE market.

Further details from Creative Strategies, Incorporated, 4340 Stevens Creek Boulevard—Suite 275, San Jose, California 95129 U.S.

INSTRUMENTS

Temperature control

MANY KINDS of small fluid tank or container can be turned into a thermostatic bath using clip-on units offered by Grant Instruments (Cambridge), Basingstoke, Hampshire GU24 0JZ (0763 60811).

Model SUS has a liquid expansion thermostat which provides control to within ± 0.5 degrees C between ambient and 95 degrees C. The heater is automatically switched off if the level of the liquid in the tank falls.

A second version, SUB uses an electronic thermostat control system which gives temperature control to within ± 0.05 degrees C up to 60 degrees C, and ± 0.1 degrees C up to 95 degrees C in tanks exceeding 10 litres. A heater protector is fitted to prevent damage if the level drops.

Both units have a propeller stirrer and pump for distribution of the liquid to other locations; maximum pump head is 1.65 m and maximum flow rate 11 litres/min. Temperature setting is by a recessed calibrated dial, with operating instructions printed on the case. The heaters are rated at 750 W, 230 V ac.

Counting to five digits

PREDETERMINED counting up to five digits using a clear display on seven-segment light emitting diodes can be carried out on a range of Sodeco counters marketed in the U.K. by Landis and Gyr, Freepost, London W3 6ER (01-993 5311).

Called the type KE, the units can count impulses up or down at speeds up to 1 MHz. The input for the counting pulses can be adjusted to operate between five and 48 V dc. Pre-determined counts are set by means of push buttons which when the correct number equals the preset one operation of a relay, power transistor or TTL circuit can be effected. The user can adapt the counter to a wide range of applications without modification.

The units have a CMOS memory and in the event of a power failure this is supplied from a battery.

TEXTILES

Graphs of tension

DEVELOPED BY Kirby Lester Electronics in conjunction with Marks and Spencer is the TAT thread tension analyser designed to measure dynamically thread or yarn tensions on any type of sewing machine, notably sewing machines.

Measurement is by resistive strain gauge transducer, arranged in the path of the moving thread so that tension is sensed as a side thrust with suitable path displacement. The sensor has a frequency response

to 15 kHz, is only 16 mm wide and weighs 150 grams. It is connected to an appropriately calibrated oscilloscope unit and the waveform shown in the tension variation per stitch cycle.

The maker claims that the unit can improve product quality mainly by making sure that the right thread is chosen for the job in hand, and then ensuring that the optimum tension setting is achieved. Using a camera on the screen face, "best setting" pictures can be taken and used as a reference for similar machines doing the same job in the same building or perhaps at a satellite factory.

In correcting machine faults the analyser is expected to

encourage mechanics to seek the problem itself rather than just "adjusting away" the symptoms. In addition, says the maker, sewing machine faults are not always apparent from visual examination of the seam so that the analyser should provide protection against product failure in service. Thread consistency during sewing can also be monitored by the unit—the main tension peak should remain constant.

Further information on the analyser, which costs £925 ex VAT can be obtained from Kirby Lester Electronics at Waddington Street, Oldham, L09 6QQ (061 620 1421).

COMMUNICATIONS

University offers mini-radar

BARTT silicon diode is a new solid-state microwave source which operates at moderate power (100 mW) and low-noise (10 dB) levels. Invented at Birmingham University it is well suited to low-cost, large-scale production and offers practical prospects for opening up micro-wave frequencies for broadcast purposes.

High sensitivity and high gain of the diode has been demonstrated in a simple doppler radar designed and constructed at the University for use as an intruder alarm. It uses one diode only for the several func-

tions of transmitting, receiving, mixing and amplifying and represents the most sensitive and reliable installation of this kind which is presently available, the inventor asserts.

Professor H. A. Prins, Department of Electronic and Electrical Engineering, University of Birmingham, POB 363, Birmingham B15 2TT, 021 472 1301.

THE EXPENSE of private leased lines normally required for central station security systems can be obviated using the Telesecurer by date and time. Any kind of trouble on the line results in re-dialling until a connection is made.

STORAGE

Bulk store containers

OCTAGONAL BINS designed for intermediate bulk storage have been introduced by Tri-Wall Containers, 1 Mount Street, London WY1 5AA (01-493 4311).

Known as "King Pak," the first in the range is undergoing field trials with a pharmaceutical company using the packs for intermediate storage of chemicals.

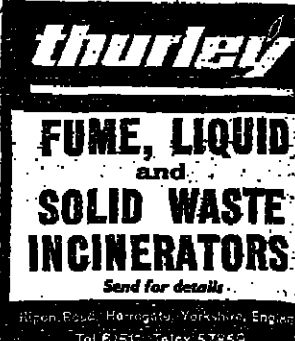
Constructed in a uniform octagon, the container has a diameter of 1,075 mm and is available in any height up to 2,108 mm. It can hold produce weighing over 1,000 kg, and may be used with a two-way entry, flush deck, timber pallet, or down piece of a standard A water resistant top cap can be included.

Made from heavy duty triple fluted fibreglass, the packs are lighter, more durable, and less expensive than traditional bins made from reinforced pvc, says the company. They are supplied

Shaft speed pick-off

WHERE an electrical signal is needed proportional to the speed of a shaft, magnetic pick-off units offered by Orbit Controls should prove useful. The transducers require no power, have no moving parts or wear, are robust and can work at high temperatures in extreme environments.

Made simply from a coil wound round the pole piece of a magnet, the pick-off is mounted with the pole piece close to the



MATERIALS

Indicates water

WATER in the bottoms of final storage tanks can cause salivine and acidic corrosion, possibly leading to expensive leaks. What is stated to be an inexpensive, quick and simple method of water detection has been developed by Shell Chemicals U.K.

Called water finding paste, it can be used with a wide range of petroleum products. It is applied in a thin film to the dip stick and inserted in the tank. When the dip stick is withdrawn the presence and level of water is indicated by a change in colour of the paste from green to lavender where it has been in contact with the water.

It has been agreed that the paste will be made and marketed by Trade Fillers, Fieldhouse Lane, Marlow, Bucks., SL7 1LS (082 34 6644)—a Forcra International Company.

POWER

Fuel cells in submarines

ELECTRICAL power produced by a device similar to those that helped put astronauts on the moon will propel a deep-diving U.S. Navy craft designed to rescue submarine crews from the ocean floor.

Power will be produced by a pair of 30-kilowatt fuel cell powerplants that consume gaseous hydrogen and oxygen, producing water as a by-product. Cells of this kind provided power to Apollo spacecraft.

Lockheed Missiles and Space Co., of Sunnyvale, California, has begun work on the two-year gap and type, so that the units can directly activate electronic counters, tachometers and underspeed overspeed alarms. Two basic body sizes are available, with metric or imperial threads, between 0.375 and 1.0 inch. The company is at Lansdowne, Cheltenham, Gloucestershire, GL51 8PL (0242 28608).

PROCESSING

Revolving chains to clean flues

USING existing methods of manual, mechanical and automated methods of cleaning chimney stacks in the power, processing, steel and other industries, usually means lengthy shutdowns and high cost.

For example, hand brushing needs considerable manpower and a shutdown of seven to 10 days, while high volume pressurised water washing can produce acids, sludge and aggravate

chimney weaknesses. This sometimes results in the neglect of chimney cleaning—leading to a shorter working life for the flue and an increase in pollution.

In conjunction with the Central Electricity Generating Board, Jordan Engineering (Bristol) Ltd, Bristol, BS17 5JW (0454 215 252) has developed a mechanical chimney sweep which can clean the average stack in a matter of hours, and usually within a shutdown time of less than two days.

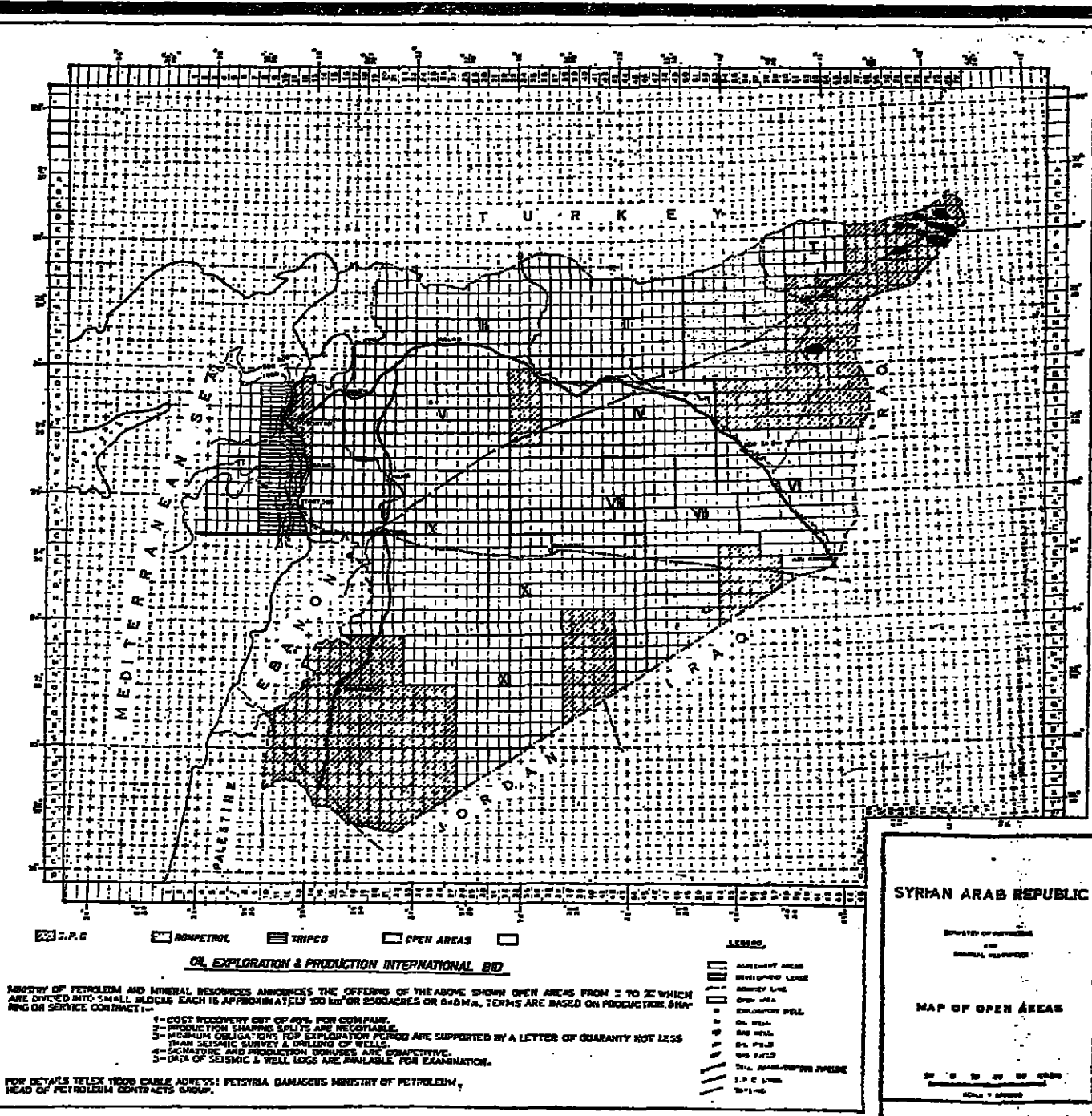
Known as the "Rotafail," it has 12 chain flails mounted on a circular frame. This is rotated by compressed air motors, and winched down inside the chimney. Stability is maintained by a tripod with adjustable legs.

to which rubber tyred guiding wheels are fixed. As they revolve at 30 rpm the chains remove the deposits from the chimney wall. The machine will deal with tapered chimneys, and the standard version can cope with chimney diameters from 15 to 30 feet.

Other equipment required is a winch, usually sited at the base of the chimney, to lower the device from a beam across the top of the chimney, and an air compressor to deliver 135 cfm at 85 psi to drive the three air motors which revolve the flails.

The motors were supplied by Atlas Copco (G.B.), P.O. Box 78, Swallowdale Lane, Hemel Hempstead, Herts., HP2 7HA (0442 61201).

CONTRACTS AND TENDERS



NOTICE FOR TENDER NO. 11/1975

TYRE FACTORY, TAGURA AREA, LIBYAN ARAB REPUBLIC

1. The General National Organization for the Industrialisation invites International and first class local contractors to participate in the above tender, namely the Execution of work for a Tyre Project at Kilometer 17 Tagura Area, and which comprises the following:

a. Site Levelling works
To include excavation, filling and compaction work in accordance with the conditions indicated in the tender documents.

b. Structural and masonry works comprises the following:
I. Production hall with a total surface area of 47,712m². This includes a metal frame on a part of which the building for the mixer and the mills shall be constructed to a surface area of about 8,400m², and three aprays of concrete ceilings borne on metal structure.
II. Industrial services building on a total surface area of about 1,550m², the ceilings shall be iron truss borne on concrete frame.
III. General services building on a total surface area of 7,000m² of a concrete frame. The project shall be established on a surface area of 300,000m².

2. All works shall be according to the specifications and drawings attached to tender documents. Tender documents are obtainable from supplies department of the General National Organization for Industrialisation against payment of L.D. 500. (five hundred Libyan Dinars). The contractor may apply for a copy of the documents against payment of L.D. 300. (three hundred Libyan Dinars) both not to be reimbursed.

3. Tenders should be submitted in the name of G.N.O.I. not later than 12 noon on 13.8.75 which is the date of submitting the tenders. The opening of the tenders will take place at ten o'clock on 14.8.75.

4. Tenders must be accompanied with a provisional guarantee deposit of L.D. 100,000. (one hundred thousand Libyan Dinars) in the form of either:
aa. Letter of guarantee issued by a first class Libyan Bank, and valid for 3 (three) months from 14.8.75.
bb. A cheque acceptable to Libyan Bank.

5. Tenders submitted after the date and time as specified, or those not accompanied by the provisional guarantee deposit, will not be considered.

6. All foreign companies are requested to accompany their offer by a letter stating their financial and commercial status authenticated by the chamber of commerce and duly legalized by the L.A.R. competent consular service. If any false information is given the Organisation will cancel the offer and liquidate paid bond.

The General National Organization for Industrialisation, P.O. Box 4388, Tripoli, L.A.R. (Cable Address—TASNIALIYA) El-Sheraf/Fahmy

INVITATION TO TENDER

TENDER NO. 55/81/75 SHARJAH RAS AL KHAIMAH (SECOND CARRIAGEWAY)

The Ministry of Public Works invites suitably experienced contractors to tender for the construction of the Sharjah-Ras Al Khaimah second carriageway.

Tender documents may be obtained from the Ministry's offices in Abu Dhabi with effect from Saturday 14.6.75 against a non-refundable fee of Dh.5,000 (five thousand Dirhams only).

Completed tender should be accompanied by tender bank guarantee valid for 90 days for the sum of Dh.1,000,000. The successful tenderer will be required to provide a 10 per cent performance bond valid for the contract period.

Completed tenders should be submitted in three copies (original and two copies, duly signed and stamped by the contractors) together with all the tender documents and drawings, including the required tender bank guarantee. These should reach the Ministry within the sealed envelopes displaying the subject and number of the tender on the front of the envelope, not later than 6 p.m. Sunday 18.7.75, and addressed to:

The Ministry of Planning, Permanent Projects Committee, Abu Dhabi, (Behind Al Khubrah Building No. 13). Tenders arriving after this time and date will be rejected. The Ministry is not bound to accept the lowest tenders. This invitation must be read as part of the tender document. Minister of Public Works, United Arab Emirates.

CONTRACTS AND TENDERS

Appear Every Monday

For further information

Contact: Rosemary Andrews
01-236 0107

PLANT & MACHINERY SALES

Description	Price	Telephone
Continuous mixing plants by Gaudin with pneumatic weigher by Darsch, feed screw conveyors. Output up to 25 tonnes per hour. Consol. controlled by single operator. New 1971	P.O.A.	06284 71555 Telex: 923969
Plastic or rubber Vickers Transmixer E150, new 1971, complete with 250hp Thyristor drives (4 off)	£15,000 each	06284 71555 Telex: 923969
N.C. Flexowriters for Punching N.C. Programme Tapes—Rebuilt with 2 year Guarantee—Save up to 50%	Prices from £295-£1,350	Dudley (0384) 57453
Fork Lifts, Fully Renewed, large selection, 6 months warranty	P.O.A.	01-572 3451
Purchase and Sale of Reconditioned Rolling Mills, Wire Drawing Plants, Levelling, Slitting and Coil Processing Equipment	P.O.A.	021-556 0904
Dupford and Elliott Rotary Louvre Dryer 47" dia. X 14'	£1,500	01-253 6000
Wiedemann Turres Punch Press S.1528, GEC Century Control Unit 15 tons capacity 1971.	£14,000 +VAT	01-606 7051 Ext. 8
Revensburg Face Plate Lathe Model P20-BZ3	P.O.A.	061-339 3221
Herbert De Vries Spinnacme Lignin, Boron Drilling and Milling m/c Series 431/48 with Darsch Mark III Numeric Control System, 1967. Immaculate condition	£36,000 +VAT	01-228 6555
Clearing Type F/2700/168, Single Action, Two Point Suspension 700 Tons Power Press	£50,000 +VAT	01-228 6555
Clearing Type F/4700/168, Single Action, Four Point Suspension 700 Tons Power Presses.	£65,000 +VAT	01-228 6555
Liabbers Tower Crane 190C/SH IRO 932. 1971. Height 82.5m. Free standing. Radius 50m. Capacity 33 tons at max. radius. 10 tons at 17m.	£30,000 +VAT	051-525 4141
Electron Microscope. Siemens Elmiskop I.	Offers	0423 6725
Patzschmidt Type 548 Plastering Machine. Slightly used	Complete £750	0384 69113
Wadkin SCD 50m N.C. Miller with Flexowriter. Unused	£19,790 +VAT	061-633 2371
Gildemeister 6 sp Par Auto Cap. 32mm. Model AS32 1965. Excellent	£26,000 +VAT	0234 74050
Butler NC 550 Low Cost Numerically Controlled Lath 40" centres and Cincinnati 228D Point to Point Control	£17,875 +VAT	041-552 4953
Hyvac Conveyor System. 11,000 ft. 500 trolleys. One year old.	Complete £80,000	

IF YOU HAVE PLANT AND MACHINERY, SURPLUS TO YOUR REQUIREMENTS, AND WOULD LIKE TO ADVERTISE IN THIS COLUMN, PLEASE TELEPHONE MR. FRANCIS PHILLIPS ON 01-236 0107.

A. G. McKEE & CO.

on behalf of YACIMIENTOS PETROLIFEROS FISCALES BOLIVIANOS

INTERNATIONAL PUBLIC LICITATION NO. 2 PURPOSE: Supply of air-cooled heat exchangers for a refinery at Cochabamba, Republic of Bolivia. BID BOND: 5% of the amount of the bid.

INQUIRIES AND DOCUMENTATION. Inquiries may be made and specifications and bidding conditions may be secured at the office of "A. G. McKEE & CO." Hipolito Yrigoyen 440, 8th floor, Buenos Aires, Argentina.

PRICE OF SPECIFICATIONS AND BIDDING CONDITIONS: U.S. \$50.00 or its equivalent.

OPENING OF THE BIDS: On August 9, 1975 at the afore-mentioned offices, at 11.00 a.m. The bids will be received until that date and time.

VALIDITY OF OFFERING: Thirty days following bid opening date.

FINANCING: By the BANCO INTERAMERICANO DE DESARROLLO (INTERAMERICAN DEVELOPMENT BANK), in accordance with Contract No. 225/OC-BO with the Government of the Republic of Bolivia.

RE-INVITATION TO PREQUALIFY

Contractors who wish to participate in the bids for construction of (1) Nekempti-Arjo-Bedele and (2) Sodd-Bulki Feeder Roads to be constructed under the Ethiopian Sixth Highway Programme have been invited to submit prequalification information prior to May 31, 1975. As previously indicated, these projects are to be financed by the International Development Association.

This is to notify that the submission date for the required information has been extended up to July 15, 1975. Prequalification Questionnaire form may be obtained from Contract Construction Division, Ethiopian Highway Authority, P.O. Box 1770, Addis Ababa—ETHIOPIA.

Building and Civil Engineering

£17m. homes schemes

CONTRACTS totalling £17m. have been awarded in connection with big housing schemes in the Midlands.

Two companies are involved in four of the contracts—Selleck Nicholls Williams (ECC) and Sir Alfred McAlpine—and two contracts are for the City of Birmingham, one for 340 dwellings at Hawkesley (£3.6m.) and one for 387 dwellings at Moryhill (£4m.).

The other two contracts have been awarded by Telford Development Corporation and involve 244 dwellings at Hollinswood (£2.8m.) and 240 dwellings at North West Dawley (£2.5m.). For all these contracts Selleck Nicholls Williams' McTraTim timber frame system will be used and it will also be used by Fram Gerrard which has been awarded a £4m. contract to build 501 houses for Rumcorn Development Corporation.

Fairclough wins £6m. contracts

CONTRACTS totalling more than £6.1m. have been awarded to Leonard Fairclough.

From Gerrard, the company's North Western Building Division has orders for major housing

contracts for the Rumcorn Development Corporation and the City of Salford together with a housing rehabilitation contract for the City of Liverpool amounting in all to £5.2m.

In addition contracts have been awarded for two advance factories at Bromborough, Cheshire, for the English Industrial Estates Corporation worth £334,000, and for work for Tesco at Manchester and Ashton-under-Lyne amounting to £649,000.

£2½m. radio station in Qatar

WHITE Young and Partners have been appointed by International Broadcasting Consultants of Hong Kong to act as consulting structural engineers for a new radio station at Doha, Qatar.

reinforced concrete frame five storey office block, three sound studios (one with an auditorium for 220 people), a covered car park, service block and ancillary buildings, and is being developed for the Ministry of Information in Qatar. Anticipated cost is about £2½m. Architects are Designers Co-Partnership.

White Young and Partners has opened an office in Doha where it is also engaged on a large municipal housing project for which the architects are Stewell-Davies Weeks, Forester-Walker and Bor.

ICI move on foam front

IN A LETTER last week to all local authorities in England and Wales, ICI Insulation Service advised chief executives and building control officers of the likely increase in applications by home owners for cavity wall insulation, as a result of heavy advertising both by Government and by ICI.

To ease the workload on the local authorities and avoid a bottleneck, ICI is asking each authority if it will accept, as the method of assessing applications, a simplified form designed by ICI, based on discussions with building control officers.

The letter has gone to over 350 local authorities, and gives advance notice of two advertising campaigns: the new phase of the Department of Energy's "Save It" campaign, which begins this week on TV and in the press and promotes home insulation, including cavity wall insulation, and ICI's own TV commercials for "Ufoam Plus" which will appear at the same time and begin a summer-long campaign. From previous experience, demand is likely to be heavy.

Recently, there has been a lot of concern in the insulation industry at the amount and type of information demanded by some local authorities and the delays in processing applications—sometimes as much as four months.

The Department of the Environment in its recent letter of guidance, recommended that in most cases the building regulation C9 be waived in favour of cavity wall insulation.

Operating from a terminal in the user's office and communicating with the TSL computers over an ordinary telephone line, it has been designed for use in plain English. The computer prompts the operator at each question. The power of the system allows it to complete a detailed calculation which might well occupy an experienced engineer for two days in about half an hour.

Statistics of the type of fuel used, its cost and consumption, the hours that heating, lighting and plant are in operation, and the number of people in the building are typed in over the terminal. The system then calculates and prints out the total heat generated from various sources, compares this with the officially recommended levels, and lists practical reductions in levels and the savings which could be achieved.

TSL, 179-183, Great Portland Street, London W1N 5TB.

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Sao Paulo Representative Office: Rua do Bexiga, 425-9, Sao Paulo, Brazil, Tel. 33-1565, 33-4914
LTCB ASIA LIMITED wholly-owned subsidiary: 1401-1403, Melbourne Place, 33, Queen's Road Central, Hong Kong, Tel. 5-269081



Cutting a sample from a high alumina cement concrete beam at the Building Research Establishment's laboratories so that tests of the strength of the material may be carried out. After the collapse of two high alumina cement concrete beams at a school in Stepping, London last year, the Establishment embarked on an urgent research programme and published a report last April.

Fitting out the shops

TWO MAJOR contracts with a combined value of £1.5m. have been awarded to Sir Robert McAlpine and Sons for the completion of retail units.

One at the Irvine New Town Centre, Scotland, is for House of Fraser (Northern) Management, where sales floors, canteen and

plant room are to occupy 6,750 square metres of floor space on two levels with escalator connections.

The second and larger contract valued at almost £1m. is for Boots at the Eldon Square Development, Newcastle-upon-Tyne. Three levels of retail premises in the north block, covering 7,027 square metres of air-conditioned floor space, are to be fully equipped and will be served by four lifts and four escalators.

Sea defence scheme at Wallasey

THE SECOND phase of reconstruction of the sea defences at Wallasey, near Liverpool, has begun. Wirral Borough Council in association with the North West Water Authority, has awarded a £1.6m. contract to the Dredging and Construction Company of King's Lynn, Norfolk, to reconstruct in part a 1,325 km length of the "Wallasey Embankment".

The wall, originally constructed in 1829, protects six square miles of hinterland from flooding.

The height of the new embankment is being raised to eliminate

serious "overtopping" during storms and relieve the surface water drainage system.

The works involve the construction of a steel piled toe with an in situ concrete apron and precast concrete toe beam over the whole 1,325 km length together with the removal of about 40,000 square metres of deteriorated facing.

Also included is the construction of an access road for maintenance vehicles along the crest with a wave return wall to landward. Most of the new work is below high water level so that a high proportion is tidal in nature.

The contractor expects the scheme to be complete within two years. The work has been contracted into the two summer periods. Consulting engineers for the scheme are Scott Wilson Kirkpatrick and Partners.

Domestic plumbing study

FOLLOWING laboratory investigation of various types of domestic plumbing systems used overseas, the Building Services Research and Information Association has been contracted by the Building Research Establishment for further study of eight of the systems under conditions of actual use.

The Bracknell Development

Corporation has agreed to the installation of the systems in 28 houses being built in Birch Hill.

The contract will earn BSRIA more than £70,000 over a three-year period.

It includes planning and study of the installation methods as well as the operation and performance of the systems. Instrumentation in each house will be connected by land lines to a central monitoring station.

Systems based on British, European, South African and American practice will be studied, including pressurised and gravity systems for both cold water and domestic hot water supply.

Improved structural components

NIPPON KOKAN has developed a parallel steel flange channel (PFC) for use in fabricating hollow square columns (increasingly used as structural members for buildings such as beams and braces). They will be produced at Fukuyama Works by a Kaliber rolling mill.

Ratio of web height to flange width is about 3:1, and of web thickness 1:1.5. The flanges have flush ends, with no taper and no fin at the outside corners where web and flanges meet.

When square columns are fabricated the points at which beams are to be attached are usually reinforced with diaphragms. A characteristic of the new channels is that when two units are used to form a column, there is a longitudinal gap between the units. This simplifies welding the diaphragms in place, and their subsequent testing.

Base of construction means

that the columns can be made by small-scale manufacturers, says the company, instead of by the channel maker.

Because PFC channels have no internal taper, and have flush ends, they can be bolted together to make a snug joint. Instead of using gaskets, the lack of taper improves the section properties and the bending strength.

Sectional properties required to meet varying design stresses can be obtained by changing the width of the gap when fabricating columns, and by varying the thickness of the gap cover plates.

It is claimed that for given dimensions of web and flange width, PFC has a smaller sectional area, weighs less and has a higher elastic modulus than a similar conventional channel.

Marketing is scheduled to begin in the autumn. The first units will have a web of 300mm and flanges of 100mm. Two other sizes will be available later—these will be 400 x 130 mm and 250 x 90 mm.

The company's U.K. office is at 4th Floor, West Block, 11, Moorfields, London EC2Y 8DE. (01-625 2161.)

Steelwork in Bahrain

MIDDLE EAST contract for structural engineers John Booth and Sons (Bolton), member of the British Constructional Steelwork Association, is for a major project in Bahrain.

Worth more than £100,000, the contract requires the supply and erection of structural steelwork for a commercial development in Manama, the principal port and city of Bahrain. Consulting engineers for the project are J. Kenneth Anderson and Associates of Beckenham, Kent.

The development comprises a five-storey hotel and shops complex with printing works in the basement and involves phased production and delivery of the steelwork in two batches.

New housing estate at Stockton

JOHN LAING Construction is about to start on a £2.5m. contract at Stockton-on-Tees, Cleveland, for the first phase of a new housing estate. Over 300 two-storey traditional brick houses and flats and a four-storey block containing 25 flats for the elderly are called for. The work is expected to take just under two years.

The estate, Elmtree Farm, Dishington Road, West, now a "Greenfield site" about three miles west of Stockton town centre, is being developed in three phases.

By the end of 1977 it is hoped to have built 1,000 municipal homes, in addition to private accommodation and development by various housing associations.

Preparing for happier landings

COSTAIN-ARC has placed a first order with Charcon Scotland for 14,000 tonnes of precast concrete units, each weighing 7.6 tonnes, for use in the Shetland Islands.

The units will be used for the extension seaward of a runway at Sumburgh Airport, where improvements are being carried out which will enable the runway to be brought up to instrument landing standards.

The main contractor for the £7.5m. project is the Costain-ARC joint venture. Consulting engineers are Sir Frederick Snow and Partners.

Expansion of an Essex village

A CONTRACT won by Mitchell Construction (1973) heralds the start of a project by Essex County Council to create a "mini-town" from a village 10 miles from Chelmsford, Essex.

Mitchell Construction, part of the Tarmac Group's Construction Division, is to undertake the first phase of the development of roads, surface water and foul drainage at South Woodham Ferrers, a community of 4,500 people which is to be increased to 18,000 over the next 10 years.

The two-year contract, valued at about £2½m., has been placed by the County Council. Anglian Water Authority is contributing towards the cost of the 10 miles of sewers which are part of the project.

Other work includes the movement of 110,000 cubic metres of earth, 65,000 cubic metres of imported fill, laying over 25,000 metres of pipes, bridge works and construction of 6 km. of roads, 800 metres of in situ reinforced concrete culvert, secondary sea defences and a pumping station.

Magistrates' court for French-Kier

W AND C FRENCH (French-Kier) has been awarded a contract worth £1.4m. by the Greater London Council for the magistrates' court and probation unit at Ilford, Essex.

At the junction of Tanners Lane and Cranbrook Road, Barkingside, the building will be a single-storey concrete, built to a low profile around the central courtyard.

Five court rooms will be provided at first floor level and the building will have a cast in-situ reinforced concrete frame with a flat roof.

The exterior will be clad in precast, light-weight concrete panels with concrete blockwork for the inside leaf of the cavity wall and interior load bearing and party walls.

Fast deep hole drilling

FOUR ROCK drill bits designed to speed hole cutting are being experimented with at Sandia's Albuquerque, New Mexico laboratories.

Two of the drills—one chips rock with high voltage spark discharges while the other fires small projectiles into the rock in advance of a standard bit—are designed to increase both penetration rates and downhole bit life.

The other two systems aim at increasing bit life. One of these enables a roller-cone bit to be folded and removed while another bit is cycled into place from a magazine containing 10 to 12 new bits. The other system has its cutting surface on a chain which is advanced to bring new cutting surfaces into position.

Sandia says that if development efforts are successful, the bits would have particular impact on deep well drilling, where an appreciable amount of time and cost is expended in pulling thousands of feet of pipe to replace a dulled bit.

Improved bit life would also be an important factor in drilling geothermal wells. Geothermal energy sources are often located in rocks which are much harder than the sedimentary rocks in which oil and gas are usually located.

Each of the new bits is compatible with present rotary drill rig platforms, so that existing rigs can be used in testing and, ultimately, in deploying the bits for commercial purposes.

Sandia believes the spark drill has the greatest potential of the four bits for ultimately improving performance. However, it is admitted that its mode of operation is the most complex, and development problems are formidable.

The drill involves generation of high voltage sparks between electrode tips located on the bottom surface of the bit. Sparks are generated around the circumference of the bit to chip-spall—the rock as the bit makes contact with the bottom of the hole.

The spark creates a high pressure shock wave in the drilling fluid (mud) used in the drill hole. This wave is followed by stress release, formation of a bubble in the fluid and cavitation (collapse of the bubble). It is at present believed that bubble collapse produces a high pressure jet of fluid which further chips the rock.

So far, only low-energy laboratory models of the spark drill have been operated. For spark energies of 100 to 200 joules—equivalent to one and a half to three hp—shock pressures of 2,000 to 10,000 times atmospheric pressure have been measured. The jets produced by bubble collapse are thought to have produced even higher pressures.

In rock and concrete test blocks, laboratory models have achieved drilling rates as high as 30 feet per hour. At the design

objective of 150 horsepower, the bit may drill at rates of more than 100 feet an hour and have the additional advantage of long downhole life, thus reducing the need for pulling the bit from the hole periodically. Sandia designers are aiming for a bit life of at least 100 hours and hope to have a bit ready for field testing in two years.

The Sandia chain bit also being developed is for slim-hole drilling. A long-life, slim-hole bit system would have considerable use in the drilling industry because bit, casing, and drill rig costs could be reduced for exploratory drilling.

The chain bit has a cutting surface located on the face of a continuous chain circulating between two sprockets—one at the bottom of the bit and another several feet distant at the top of the bit. The chain links are studded with tungsten carbide inserts or diamonds.

Cutting of the hole is by a portion of the chain wrapped around the lower half of the bottom sprocket. As the bit is turned in the hole, the inserts scrape the bottom and sides, gradually deepening it. When the approximately six-inch-long portion of the chain at the bottom of the hole becomes dull, another segment is cycled into place without removing the bit from the hole.

The projectile firing drill fires between the spacings in a standard roller-cone bit and its performance is based on the principle that highly fractured rock can be drilled more rapidly than unfractured, homogeneous rock.

Projectiles launched from a magazine located above the roller cones penetrate and weaken the rock ahead of the bit, which then pulverises the fractured segments and cuts the hole to the proper diameter.

Design of this bit is being carried out in conjunction with Maurer Engineering Company, Houston, and Christensen Diamond Bit Company, Salt Lake City. A working model will be ready for laboratory testing this summer and a field test prototype should be ready for tests in 1976.

In the changeable bit system devised by Sandia a new roller bit would be rotated into place at the bottom of the hole without having to pull the drill stem. Both new bits and duller bits are stored in a magazine located several feet above the bottom of the hole, and are pulled into and out of the cutting position by a chain.

Cutter heads for the system are being designed and built by Reed Tool Company, Houston. Reed test facilities and, if these drilling-rate tests are encouraging, a prototype system will be completed in the fiscal year beginning July 1, and deep drilling field tests will be conducted a year later.

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Nearer the scene of the action

MUTT HAY and Anderson International has established a new company in Tehran. It is known as Leey Anderson International Private and has been formed jointly with LEEY, an Iranian company of architects.

Mutt Hay's directors are Emorys Powell (chairman) and Thomas Wilson and the Iranian directors are Ahmed Makki (managing), Teimour Lakestani and Shamsoddin Shahrzadeh. Graham Wilson will be Mutt Hay's permanent representative in Tehran.

Coal plant contract

MATTHEW HALL Ortech has been awarded a contract worth about £2m. by the National Coal Board for the design, erection and commissioning of a coal preparation plant at Frickley colliery near Doncaster.

The plant will have a raw coal input of 1,000 tons an hour and incorporate a 500 tons an hour Baum coal cleaning system.

Included in the project are electrical installation, raw coal screening, stock-piling and blending equipment together with water clarification and filtration systems.

The contract is scheduled for completion in March 1977.

Housing at Bolton for Wimpey

CONSTRUCTION OF 238 homes will be carried out by George Wimpey and Co. under two contracts, worth together more than £2m., awarded by Bolton Metropolitan Borough.

The mixture of two storey flats and houses will be built in Bolton using the No-Fines technique.

Both contracts have started and are due for completion in October 1976. The first project consists of 119 dwellings in Leicester Street, and the second of 129 dwellings in Gibbon Street.

SOUTH COAST DEVELOPMENT

The Financial Times proposes to publish a survey of South Coast Development in its issue of Wednesday, 2nd July, 1975. The following indicates the proposed editorial content.

- 1. Introduction.** The south coast from Margate round to Bournemouth is a concentrated mixture of activities and peoples that retains its commercial and leisure importance despite conflicts of interest. Centres of industrial and commercial development live closely with traditional seaside resorts and retirement centres, just as commercial shipping into the ports shares water with numerous leisure craft. As the county councils responsible for this busy and beautiful coastline prepare their Structure Plans for the 1980's and beyond, patterns of development for the future are emerging.
- 2. Industrial Development.** The main centre for industrial growth along this coastline is undoubtedly the Southampton-Portsmouth area, as highlighted in the South Hampshire Plan. However, other areas on this coast such as Thanet and Dover are seeing significant growth too. Britain's membership of the European Community and the consequent added importance of the ports has produced a marked increase in warehousing activity in some areas.
- 3. Property.** A closeness to London and Europe plus an increase in service industry activity has produced commercial office development, again particularly in South Hampshire, though the Kent and Sussex towns have attracted some growth as well. On the residential side, the biggest growth area seems likely to be the so-called "Brighton Corridor" which is earmarked to take most of the housing growth resulting from Gatwick Airport expansion.
- 4. Ports and Cross-Channel Links.** Southampton is the port most likely to benefit from EEC membership. However, the roll-on/roll-off traffic has given tremendous trade boosts to Dover and Folkestone. The axing of the Channel has given new incentives to ship and hovercraft ferry operators across the channel—they are already operating on the busiest short-sea route in the world.
- 5. Environmental/Social Interests/Problems.** The question of how to preserve the environment while attracting more and more visitors to enjoy that environment causes great problems, and there are conflicts of interest between areas designated for their natural beauty and the pressures of industry. Over-use is a particular problem in the New Forest and on the Solent. How the Chichester Harbour Conservancy project is working. Social pressures resulting from the high retirement population in places like Worthing and Eastbourne, and the conflict of interests between resident and visitor.
- 6. Local Authority Management.** The new boundaries, inter-council co-operation, controlling development to achieve a balance and preserve the environment, the problems created by the pursuit of different political aims in adjacent areas such as East and West Sussex.
- 7. Communications.** Anticipated industrial and commercial growth, greatly increased heavy traffic, particularly to and from the ports, and the traditional tourist traffic to ferry ports and resorts, promise to strain an already stretched road network. The impact of M.3, M.27, M.23, M.20, and the special problems of the Dover road. Rail services and airports.
- 8. Tourism.** How the resorts of Bournemouth, Bognor Regis, Brighton, Eastbourne, Ramsgate and Margate—as well as the smaller ones—are planning to continue their tourist trade in the light of changed holiday demands and new competition. The preservation of beauty spots and leisure areas. The South Coast as a yachting centre.

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MONDAY, JUNE 23, 1975

Little time to spare

THE RAILWAY settlement can only harden the determination of the Chancellor to get rid of the social contract and replace it with a package of measures which would be more effective in bringing the current rate of inflation down towards a more tolerable level. The fact is that the National Union of Railwaymen has secured for its members an increase which is not only well above the guidelines for interpretation of the social contract laid down by the TUC but also above the award made, with full regard to all the circumstances, by an independent arbitration tribunal.

The union's main object in pressing for so large an increase was to preserve parity with a quite different group of workers. It was able to achieve its point, despite all the damage and unfairness it involved, because it happened to be in a strong tactical position which it had no hesitation in exploiting to the full. One can only hope that the Government, as paymaster to a bankrupt railway system, ensures that the additional cost of the rail settlement is met neither by the taxpayer nor by the travelling public but by the railwaymen themselves, through a corresponding reduction in the railway labour force.

Social contract

But with the railwaymen out of the way—and local government white-collar workers, too, provided NALGO members accept the 25 per cent. offer reluctantly recommended by their leaders—the principal pay claims of the present "round" are now coming to the Government to step in and ensure that future wage settlements are regulated by a more realistic set of criteria more rigorously enforced. The rail settlement provides a reminder, if one is needed, that the social contract failed to achieve its intended object for three separate reasons. First, the Government's anxiety to obtain the voluntary co-operation of the unions caused it to remain satisfied with too modest an aim. Second, the guidelines laid down by the TUC were such that too many groups of workers were able to claim exceptional treatment. Third, there were no effective sanctions against groups which claimed more than their fair

Not acceptable

The Chancellor has now said that the unions have only until the end of July to come up with a voluntary agreement capable of convincing the world that it will be effective in getting inflation down from a current rate of 25 per cent. to one of 10 per cent. in the autumn of 1976. The plain implication is that if they are unable to do this, the Government will have no choice but to introduce statutory control of wages, contrary to its previous undertakings, or to cut the growth of public expenditure even more dramatically than expected. It may well be that such a threat may serve to accelerate the normal processes of TUC negotiation—though the attitude of the engineers and the miners,

not in mention the hostility of many unions to the idea of a flat-rate (and low) limit on wage increases, for everyone in the country round, is not promising. Many Ministers are themselves disinclined to introduce the kind of alternative measures which the Chancellor seems to be threatening. It follows that the Cabinet may well be more eager than it should to accept some proposal which, like the social contract, embodies expensive concessions by the Government in exchange for promises of doubtful value from the TUC. Such a proposal is no longer acceptable. In particular, price control on any but the most limited scale would leave inflation free to break out again in a few months' time, while depriving industry of the profits it needs to back capital investment and driving up the public borrowing requirement still further. An inflation such as we are experiencing cannot be cured quickly or painlessly. Any remedy which offers such a cure must be dismissed as quackery.

Karamanlis creates his base

THE INVESTITURE of the Greek President has completed the framework within which Mr. Constantine Karamanlis, the Prime Minister, will have to settle the pressing economic and political problems of his country. Since being swept to power, last July upon the collapse of military dictatorship, Mr. Karamanlis has steered Greece through a referendum abolishing the monarchy, won a two-thirds majority for his New Democracy movement in parliament, put through a constitution, picked his way along the brink of war with Turkey without going over, has applied for early membership in the Common Market, and has at least tackled the serious economic situation.

Great powers

To adapt a celebrated phrase of Bismarck, the Karamanlis-style democracy has been placed in the saddle; it must now show whether it can ride. From Mr. Karamanlis's viewpoint, the signs ought to be favourable since he has the constitution which he wanted. It is designed to give the executive great powers to ensure that stability which has usually eluded Greek democracies. Thus, despite strenuous protests from the opposition, the President, in agreement with the Prime Minister, may rule by decree for 30 days, and may appeal direct to the people by referendum.

What aroused the particular ire of the moderate opposition, the Centre Union-New Forces, was a device which will, at least in theory, make it possible for the new President, Mr. Constantine Tsatsos, to resign before the expiry of the present Parliament, allowing Mr. Karamanlis to replace him for a five-year period extending into the life-time of the next Parliament.

Common Market

Greek-Turkish tensions are a key element in deciding upon the merits of Mr. Karamanlis's wish to see Greece a full member of the EEC before the end of this decade. The Turks have let it be known that if Greece gets in, so should they—and that would stir up a host of political and economic problems. On the economic side, the Greeks claim that their industry—already under a regime of two-thirds free trade with the Community—could stand the full blast of Common Market competition. But that conveniently overlooks that as full members the Greeks would have to cut out many industrial subsidies, not to mention agriculture.

Nonetheless, the balance of the economic argument may well be in favour of letting the Parliament, allowing Mr. Karamanlis to replace him for a five-year period extending into the life-time of the next Parliament.

'No-frills' discounts and 1940s movies are among the gimmicks to lure back U.S. air passenger s

U.S. airlines on a cut-price flight into losses

JAY PALMER reports from New York

INFLATION-weary travellers planning this summer's vacations in the U.S. can relax with the comforting thought that prices in at least one important area will be well down on last year's levels. After more than two years during which U.S. air fares have been pushed sharply higher, the trend has now been reversed in rounds of fare discounting designed to offset the impact of the recession and fill increasingly empty aircraft.

The bargains now available from U.S. airlines are, indeed, astonishing, if—according to the American Travel Agents Association—bewilderingly complicated. It is possible for prospective travellers to have to choose from up to 25 different fare plans on just one single route. Theoretically increasing in direct proportion to the restrictive conditions of each scheme, available discounts can reach up to 45 per cent. of the scheduled rates, while still larger price cuts are now awaiting official approval.

This proliferation of discounting is not a new experience for commercial aviation. Back in the mid-1960s, when all the carriers had suddenly enlarged jet fleets to fill with passengers, it was estimated that over half America's air travellers paid less than scheduled rates. Today airline marketing men are using the same rationale to re-stimulate leisure travel lost as a result of the steady erosion of disposable income.

Domestic traffic

But while discounting may be a historically proven method of filling empty seats, there is one very big difference between the current situation and the apparently similar one ten years ago. Unlike in those happy days, most of the domestic airlines are now making losses or at least reporting lower profits. The industry as a whole is, arguably, in no financial shape to sustain the sort of murderous competition now in progress and to survive intact. There seems every chance that, by cutting fares, the airlines are also effectively cutting their own throats.

By any standards, it has been a bleak winter for the airline industry. Since last November, passenger air traffic has been steadily declining, in sharp contrast with the surprisingly and totally unexpected gains seen in late 1973 and early 1974 as the petrol shortage forced cars off the road. Over the first three months of this year, revenue passenger miles (the best measure of

passenger traffic) fell 5 per cent. in what the Civil Aeronautics Board (CAB) described as the worst slump in the industry history.

Industry figures for the April-June period have not been completed but, on the basis of individual airline's reports, the earlier forecasts of an accelerating decline seem only too accurate. Last month Trans World Airlines and Braniff revealed that their April domestic traffic was down by 17 and 9 per cent. respectively. Other carriers are be-

lieved to have suffered similarly. The real dimensions of the slump are better measured by the airline's load factor—the all-important percentage of seats occupied by paying passengers. During the first three months of 1975 virtually every domestic airline saw its load factor down from 1974's profitable levels of around 60 per cent. to about 50 per cent., which is below the breakeven point.

In the circumstances, it is hardly surprising that the period was a gloomy one for profits. United, Eastern and American Airlines all lost money over the quarter, while recent earnings projections by Wall Street brokers Goldman Sachs suggest that very few carriers will end the year in the black. The industry as a whole is forecast to lose at least \$70m. this year compared with a record profit of \$337m. in 1974—and this estimate could prove conservative if the current requested discounts are approved.

With costs continuing to rise very rapidly as long-term fuel contracts expire, it is clear that the airlines are in danger of pitching prices at a level where the revenue cannot do anything but fall further. Many airline executives, not to mention the Ford Administration's new Transportation Secretary, Mr. William Coleman Jr., admit to being extremely worried. "The outlook is now dismal," Mr. Morton Ehrlich, Eastern Airline's vice-president, acknowledged recently, while a Continental Airline spokesman con-

firming that several discounts could not be justified on profit terms.

The current level of discounting had quite modest beginnings. In January American Airlines' introduction of a special (25 per cent. off) excursion fare for passengers flying over 1,500 miles was approved and quickly copied by other carriers.

This scheme, like its successors, bore conditions designed to ensure that the business traveller, who would be flying whatever the rate, could not benefit from the cut price. A 14-day advance ticket purchase was required, together with a return booking and a guaranteed one to two-week length of stay.

The discounts have steadily grown bigger and the required conditions less restrictive as each carrier introduced its own "unique" scheme. The result has been a bewildering array of

different fares and other expensive promotion gimmicks. Continental has recently re-introduced its luxury coach lounges and is now showing 1940s in-flight films, while American Airlines offers passengers a closed-circuit television view of the pilot at work.

Against National's earlier projections that at least 40 per cent. of "no-frills" passengers would otherwise not have travelled, the other two carriers suggest that over 80 per cent. would have done so.

At the moment the Air Commerce Act mandates the CAB "to foster sound economic conditions in the airline industry." That the Agency has dismally failed ever to get the industry's average return on capital anywhere near the desired 12 per cent. mark is not in itself enough reason to allow competition to get out of hand. Industry executives may be tempted to be biased anyway in favour of regulation, but their arguments (typically pointing out that excessive competition would result in less profitable, socially necessary routes being dropped or at least priced out of the market) clearly have some validity.

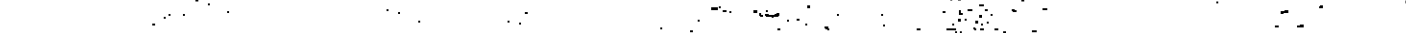
Federal aid

With its cut-throat competition, Eastern, Continental and American have each been forecast at different times to be the industry's biggest loser this year, and TWA, of course, is currently fighting desperately to make up its expected domestic losses through Federal aid and sales of 747 Jumbo aircraft at relatively low prices to Iran. The crisis at TWA has just moved a stage further with the resignation of Mr. Forewood Wiser, its president, over route-sharing plans with Pan-Am.

More liberal climate

But even if the CAB has proved over-susceptible to political pressures, the airlines have no one to blame but themselves for the current price war. With the industry's outside capital financing needs over the next five years now expected to be over \$400m., there seems very little chance that the only cure to the present difficulties (a sharp end to the recession and an upturn in traffic revenues) will materialise in time to rescue this year's profits. This in turn will inevitably lead to much higher fares than would otherwise have been necessary next year.

Happier days when TWA introduced the first Boeing 747 on daily transatlantic service: now TWA is selling 747s to Iran.



Excursion fare

The current level of discounting had quite modest beginnings. In January American Airlines' introduction of a special (25 per cent. off) excursion fare for passengers flying over 1,500 miles was approved and quickly copied by other carriers.

This scheme, like its successors, bore conditions designed to ensure that the business traveller, who would be flying whatever the rate, could not benefit from the cut price. A 14-day advance ticket purchase was required, together with a return booking and a guaranteed one to two-week length of stay.

going, with National Airlines' introduction of its "no-frills" fare for north-south East Coast travel. The special "third-class" fare ("no frills" passengers sat in special tail-end seats and could buy neither food nor liquor) was 35 per cent. below the scheduled rate and, perhaps most surprisingly, was cheaper than rail and bus fares on the same route.

National scored a major promotional triumph and immediately regained most of its share of the New York to Florida market lost during its 1974 strike. While National's competitors on the route—Delta and Eastern—were less than convinced about the profit potential of the scheme, they not only followed suit but went one step further. Within a matter of weeks, the scheme was extended to include a wide-bodied aircraft and passengers were able to buy spirits and food "at special prices."

The debate now is whether this "no frills" scheme in particular and discounts in general always been designed to make the more heavily travelled short-haul routes subsidise both the

MEN AND MATTERS

Attallah's movie show

What does the following board of directors suggest? Dr. Lucien Dahdah, chairman and general manager of Intra Investment, the investment bank and holding company which, with major shareholdings belonging to the governments of Lebanon, Kuwait and Qatar, rose from the crash of Intra Bank in 1966.

John Asprey, director of the family company of Bond Street jewellers, silver and goldsmiths; David Frost; Jonathan Aitken; MP: Sheikh Najib Alamuddin, president of Middle East Airlines; George Hutchinson, political columnist of The Times; and Naim Attallah.

The Arab connection is clear, and Aitken, Attallah and Frost also have Slater Walker links. But I doubt if you would guess that the business of Namara Entertainment, for that is the company, is a half share in the making of a film about Cinderella.

The man who brought these diverse talents to bear on little Cinderella is Attallah, an enthusiastic Palestinian-born 44-year-old who started business life as a foreign exchange dealer in a City bank. He then worked in London for Intra and was London manager when the crash came, but continued his career by selling things, like Boeings to the Middle East, from his London base and in 1973 set up his own company called Namara. It is a subsidiary of this which is doing the film, but Attallah's other interests include directorships of Asprey, of Norwest Holst International construction company, of Tritel Overseas Enterprises, a subsidiary of Trident Television, and a consulting role with Slater Walker.

While David Frost controls the other half of the production company making the *Story of Cinderella*, Attallah is the link with Arab backers. Apart from an epic on the life of Mohammed, this may be the first Arab money to go into a film for the international market. It is big money too, for the Arabs have contributed part of a £2m. budget, which means the film was fully financed before shooting, a rarity when most pictures now have to go to distributors for part of their finance.

Attallah says the market aimed for is the *Sound of Music* one, with producer Stuart Lyons having worked on that blockbuster, and some locations shot around the same place, Salzburg. The troupe, including names like Richard Chamberlain, Dame Edith Evans, Margaret Lockwood, Michael Hordern and director Bryan Forbes is now back at Pinewood, providing work for the half-starved British film industry.

Inver's vodka deal

If you want to buy Russian vodka in Britain, you now have to go through Americans. This switch in commercial detente occurs because Inver House Distilleries, which is owned by Publicker Industries of the U.S., has tied up a sole agency for Britain with Sojuzplodoimport, the relevant import-export body.

This means the end of a 14-year agreement with Capital Wine and Travers, of London, a relationship which had the logic of Capital Wine's managing director Stanley Sklar having Russian grandparents.

Sklar has dropped the agency, because, he says, the Russians wanted him to guarantee to take fixed amounts of vodka for more years ahead than he cared to forecast. The vodka is doing well, with sales nearly twice last year's, and he will continue to sell our Scotch to Moscow. Perhaps that is where the battle really lies, for Inver House wants to get in on our spirit sales to Russia, currently running at twice their sales to us. By 1976, Inver House announced, its whisky "will be the leading brand of Scotch in the Russian domestic market."

If the Russians can really guarantee that sort of consumer acceptance they must be lovely to do business with.

After his surprise elevation to Minister of State at the Treasury last week, one of the first Parliamentary answers given by Denis Davies was a written one to Julian Critchley. It is of interest as, I think, the first time the Government has spelt out the effect of inflation on upper incomes.

Mangling notes (1)

Critchley took as the well-paid norm a man with two children and a net income of £6,000 in the 1975-76 tax year, and asked what gross pay he would need to protect the real value of that £6,000 over the next four years if inflation runs at 25 per cent. and the present level of direct taxation is continued.

To produce the £6,000 net in 1975-76 takes gross pay of £9,528. Davies said that in 1976-77 it would take £13,538; in 1977-78 it would take £20,486; in 1978-79 it would take £33,823; and in 1979-80, if you can still bear the thought, it would take £51,053.

As it happens, the figures have a particularly gloomy

and (2)

relevance for Davies himself. He has two children and his new job brings in £9,500 a year. But he also keeps another £3,000 of his Parliamentary pay.

In the light of such figures, it may already be a surprise to hear that the middle class retains its status, at least in its own estimation. For an ATV programme called *The Mangling of the Middle Classes*, to be shown to-morrow night, producer Derek Hart commissioned some research from Louis Harris into where people belonged in the class system.

The Harris sample of 1,034, from various regions, could choose to say they were upper class, upper or lower middle class, skilled or ordinary working class, or define any other class they thought they belonged to. Over a third of the sample, 34 per cent., thought they were middle class, 14 per cent. said skilled working class, and 48 per cent. just working class.

The rest either did not know or thought themselves special cases. Only three people considered themselves upper class and, just to confirm the implications of the matter, one of these turned out to be an actor, one of the advertisers' status ratings which are no longer mainly based on income, into the lowly DE class.

Also revealed is a touching belief in progress up the social scale. For when asked what class their parents were, only 26 per cent. felt they had been born into the middle class. Maybe this is plain ingratitude, for a big majority felt their parents were ordinary working class, only 8 per cent. saying father had "any skills."

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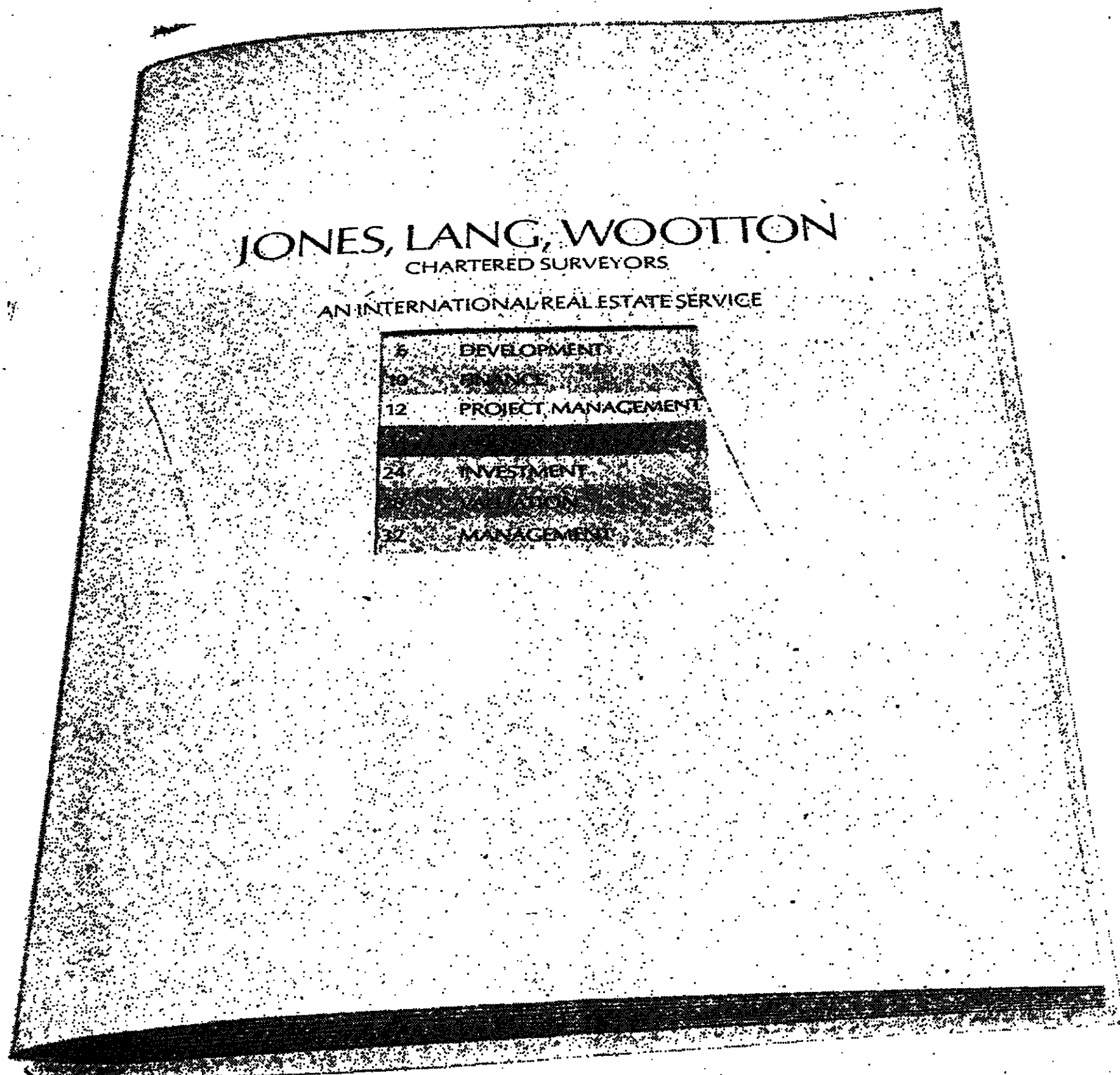
Monday June 23 1975

PROPERTY

PART ONE

"Government measures have shown that the sector can be rapidly turned from boom to disaster but as yet few politicians have shown an interest in drawing up policies which would encourage property as a stable area of the economy. To do that requires a non-party approach. . . ."

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PROPERTY II

Uncertainty compounded by legislation

BUSINESSMEN ARE obliged to regard the solid base it has been these days to adjust rapidly to new economic, social and political circumstances. Many feel that they have particularly difficult problems. But I doubt whether any sector is as subject to uncertainty and change as the property world.

The Government is planning to nationalise development land and grant only leaseholds of uncertain duration to developers—a measure that will profoundly affect the institutional property investor and the development company. Inflation has so raised building costs that it is no longer economic to undertake many kinds of speculative development. Interest rates, which help determine whether a development company has a positive cash flow or not, have come down but may well be forced up again in an emergency package from the Chancellor. Rental levels are either falling, as in central London, or not rising sufficiently fast to make new development feasible. And as if this was not enough, the Government is promising to give local authorities and the Department of the Environment discretionary powers so widespread that the Administrative Law Committee of Justice has described them as constitutionally unacceptable.

Pragmatic

Basically the uncertainty is an economic one which has been compounded by the introduction of the Community Land Bill, now before Parliament, and the proposed Development Land Tax. Only if economic or political pressures force the abandonment of these measures can one see at all clearly into the future and only then if more sensible and pragmatic legislation takes their place. If the present course is continued, both the developer and the institutional investor will have to alter their policies radically, quite possibly to the detriment of the country's economic activity.

Two months ago a leading developer summed up the current feeling of dismay and uncertainty in an ominous phrase—"I cannot see property being

regarded in the past." In other words the collapse of property values and the bankruptcy of many property development companies in 1973-74 had brought about an irreversible shift, reducing the confidence of developers and institutional investors on the one hand, and making governments more inclined to play a large role in controlling commercial and industrial property in the future.

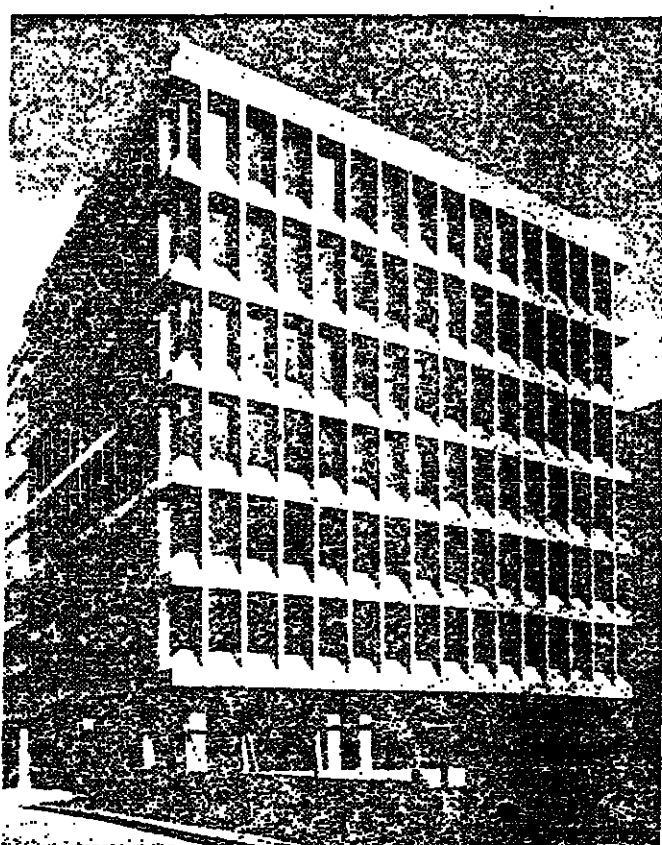
The casual observer may feel this assessment to be excessively gloomy. After all, no major developers have gone bust this year. Mr. Croxall has spoken up in favour of a healthy property sector. Interest rates have tumbled, property shares have outperformed the rise in the FT index, the investment market has picked up quite strongly and the belief has grown that the Government will eventually steel itself to fight off hyperinflation. The trouble with these more encouraging developments is that they provide no evidence that the property industry is ever going to recover the health and vitality of the early 1970s. They are symptoms of more favourable temporary economic circumstances, and evidence of any improvement in the long-term political and economic outlook. With the exception of a few developers who still have a positive cash flow, it is at present difficult to find property companies which believe they will have a financially attractive role to play in the future, building the offices, shops, factories and warehouses which the nation will need if it is ever to throw off its present economic sleeping sickness. There is a widespread belief that, while Mr. Croxall may be mildly favourable to a healthy property market, the other Cabinet minister at the DoE, Mr. John Silkin, wants to see a complete and radical change in the way the nation gets its new buildings.

On the housing front the position seems to be improving but production remains at a very low level compared with two years ago. The latest statistics from the Department of the Environment show that performance in both public and

private sectors is continuing an upward trend. In the case of the latter the quarterly figures for February/April showed a 41 per cent. increase over the previous quarter and a 14 per cent. increase for the same time last year. Public sector starts showed only a modest but continuing recovery from the slump to boom cycle that is the curse of the industry as a whole. Nevertheless the trend is encouraging.

But how long it can last is a very difficult matter to judge. In the public sector there have already been Government cutbacks in capital programmes and in the amount of money available for rehabilitation schemes. The sounds now coming from Whitehall of further major cuts in public sector spending could include cuts in the housebuilding programme.

In the private sector builders will be keeping a keen eye on



Tringate House, London, E.C.3. Developed by Imry Property Holdings in association with Norwich Union, the office block is being let in individual floors by Jones Lang Wootton and Knight Frank and Ratley.

how the market in property in general is moving. Builders must be assured of an increase in selling prices if they are to cover the 25 per cent. increase in construction costs over the last year. But except at the very bottom of the price range the market remains sluggish despite the increase in the availability of mortgage funds. Since the market is dominated by the buying and selling of second-hand homes there will have to be a much greater increase in prices if the developers are to have the confidence to go ahead with large building programmes.

On the commercial and industrial front, everyone involved in property development—landowner, developer, financier, landlord, local and central government officers, tenants, agent—is having to adjust his policies and activities, and even more radical changes

will be needed in the future.

The landowner has seen the value of development sites, with or without planning permission, plummet as Mr. Anthony Barber's Development Gains Tax and its associated First Lettings Charge have hit the developer's profit. In addition the rise in building costs has moved ahead faster than rent levels and thus reduced still further the developer's desire to make new purchases of development land.

Very few major developers have at present a positive cash flow. Other companies are being kept afloat by their long-term creditors who fear that foreclosing on debts will only force still more commercial and residential property on to a still hesitant market and give rise

to actual bad debts. To ease the liquidity problems, developers have resorted to every kind of activity. Some, like

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CONTENTS PART ONE

Stock market	III
Business rents	IV
Property companies	IV
Institutions	IV
Building companies	V
Middle East interests	VI
Corporate assets	VI
Estate agents	VII
Building societies	VIII
Property bonds	VIII
Valuation	IX
London and the South East	X
The North East	X
The Midlands	XI
The North West	XI
Farmland	XII

PART TWO appears next Monday, June 30, and will include:

Government policy	Shops: Investment
Development Land Tax	Shops: Lettings
Capital Transfer Tax	Shops: Hypermarkets/shopping centres
Local authorities	Industrial: Investment
Planning	Industrial: Lettings
Relocation and regional policies	Industrial: Design
Rates	Residential: Private
Offices: Investment	Residential: Public
Offices: Rent levels	
Offices: Planning policies	

sent crisis and indeed may have already weathered the worst of the storm. The future for them in this country may be, however, a very different one from that of the recent past.

The position of the financier is inextricably tied up with that of the developer and, following the secondary banking crisis, most of the major banks and the institutions with loans outstanding to the developers have shown little stomach for further blood-letting. It is still possible, however, to detect a significant shift of emphasis among the long-term investors in property developments—the insurance companies, pension funds, property bonds and property unit trusts. The first change is one of much greater caution. Pension funds are generally unwilling to-day to fund new developments: instead they prefer to see short-term funds employed for this purpose and then step in with long-term finance when the scheme is well let and operating successfully. Inevitably this reduces an important element in the dynamism of the development market. Next, the institutions show little appetite to invest large slices of capital in individual projects. In recent months there have been virtually no investments of more than £3.5m, unless exceptional circumstances (such as a need to buy out partners) have been a factor. Even so, the investments have been of an ultra-cautious kind—prime office properties, fully let to top covenants with little or no reversionary element.

Landlords have found themselves since March 19 in the apparently happy state of being able to charge a full market rent on any tenancy agreement which comes up for review. MEPC now estimates that this could be worth £3m. in a full year yet few are rejoicing even though it is easier for property companies' portfolios to be valued. In some areas, such as central London offices, rentals have been falling and reviews have not always yielded the increases which would have been obtained two years ago. The rapid increase in rates and the willingness of companies to move some operations from the capital have added to this problem. No one in the property world would welcome a return

to the false market of frozen business rents but many people are apprehensive lest just such a freeze is reintroduced as part of an astringent economic package to peg wages and prices.

For many versed in the ways of Whitehall, it is hard to imagine any kind of freeze which left property out. Local authorities are now busily trying to work out what the future holds in store for them. The wide new powers of planning and land acquisition (both statutory and ad hoc compulsory) will make huge demands on their manpower, often already overstretched. If the Community Land Bill gets to the Statute Book, many councils may be unable to avail themselves of their new powers and may be obliged to call in outside professionals to assist on questions of site assembly, purchase and sale negotiations, financing deals, etc. It is scarcely surprising that some authorities view the future with a feeling of dread.

They may well turn to the property agents who alone among the major forces in the property world seem set to do very well whatever the future rules of property development turn out to be. As professionals they hope to offer additional services to local authorities, or financing institutions or development contractors. The only agents likely to lose are those who have members sitting on the Boards of property development companies which may a future play a less financially significant role.

Government measures have shown that the sector can be rapidly turned from boom to disaster but as yet few politicians drawing up policies which would encourage property as a stable area of the economy. To do that requires a non-party approach, supported by a majority of MPs whatever the colour of the Government. The desire for such a solution is recognised but the objective seems almost as distant to-day as during all the contradictory and confusing years of the post war era.

John Trafford
Property Correspondent

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PROPERTY III

Two years ago property shares were among the star performers in the market. The boom was followed by an equally spectacular collapse in sympathy with property values generally. There has been a good, but qualified, recovery since.

Shares turn better

PROPERTY SHARES have risen sharply over the last six months following a steep and almost continuous fall during the previous 12 months. But the recovery has been only partial—and recently distinctly hesitant—about property values and relative prospects within the sector still unresolved. There has, however, been a definite change of mood and attitude over the last year. Whereas relative valuations in the summer of 1974 were determined primarily by questions of survival, this issue is now no longer predominant.

But just as the property sector has started to emerge from the major problem—and, above all, the uncertainties—of last year, so it has been seen that its difficulties are both more widespread and complex than had previously been thought. Thus while more companies look like surviving than might have been envisaged a year ago, so it can now be seen that some of the apparently solid and strong companies are also facing major problems of their own, albeit of a different kind and intensity than those faced by the initial, well-known casualties of last year's shakeout.

Squeeze

The starting point for any analysis of the current position is November 1973, when the Financial Times property share index touched its peak of 357.4. This broadly coincided with the disclosure by Land Securities of a near 28 per cent. increase in the value of its investment properties in just over six months, and the announcement by the then Conservative Government that it was not going to extend the business rent freeze into a permanent policy of long-term control. The boom was not to last, and towards the end of November property shares began to slip sharply as interest rates leapt up and the

first indications appeared of the financial squeeze and secondary banking crisis which so overshadowed 1974.

Property shares dropped rapidly throughout the closing weeks of 1973, particularly after the announcement of a new development gains tax in the mini-budget of December 17. After a pause in the first two months of 1974, the index dropped even further following the election of a Labour Government, the extension of the rent freeze for a further year and the uncertainties about Labour's proposals on development land. But the primary cause for the continuing slide in property shares throughout the first 10 months of last year was the market's fears about the impact of higher interest rates and the problems of the fringe banks on many property companies.

Many of those companies which had over-extended during 1971-73 found their cash flow problems compounded by the effective absence of a property investment market on any scale, which in turn made valuation almost impossible. And the difficulties of Guardian, Lyon and Stern in the spring of 1974 merely added to the stock market's jitters about property. The result was that by November, 1974, the property sector index had fallen to 79.2, less than a quarter of its all-time high of a year earlier. Within that overall trend, the more highly-g geared companies fell very much further than the average—dropping in some cases to a tenth of their November, 1973, peaks.

The beginning of the recovery was signalled by the considerable relative strength shown by some of the more conservative and less highly geared companies towards the end of last year. The fact that only a handful of companies had actually "gone to the wall" was also taken as an encouraging sign. The improving trend was further stimulated by the Labour

Government's announcement previously "bombed-out" just before Christmas that the category of the highly geared rent freeze would end at the groups. For example, British beginning of February—12 Land at one stage rose to more months earlier than previously than five times its 1975 low, intended—and also by the fall while Town and City's shares in interest rates. The major jumped to over four times their change, of course, occurred low.

The property sector touched its peak—so far this year at any rate—in late April when the index was 241.22—three times its low of less than six months before. The index has fallen by more than a fifth since then. This reaction from the rapid gains made up to the end of April reflects a realisation that last year's setback was far more than just another cyclical downturn—on the lines of the early 1960s bear property share decline.

Reasonable

The relatively strong performance of property at the start of the stock market rally also owed something to the view that the change in yield patterns resulting from the rise in equity and gilt-edged prices had made property itself more attractive as an investment. Thus a prime investment rate for offices or shops of 7.5 to 8 per cent, which looked somewhat exposed at the end of December when equity and undated gilt yields were 12 and 17 per cent, respectively, appeared more reasonable barely a month later in early February when the figures had fallen to 7.7 and 15.2 per cent. This relative attraction of property has been underlined subsequently, since although prime rates have dropped by perhaps half a point to a point, the yield on the All-Share is 5.8 per cent, and just under 15 per cent. on undated gilts.

Although the more lowly geared companies, such as Great Portland, Warnford, Land Investors and Artagen, have all performed relatively strongly throughout the closing months of last year—and indeed rose sharply in January and February—the spectacular performance this year have been the



Part of Chesterfield Trading Estate which is being developed by Arrowcroft in partnership with the Borough Council.

only reason many companies are able to show profits and pay dividends at all is because they capitalise such interest.

There will probably be much more pressure for companies to take a stricter view—limiting such capitalisation, as in MEPC's case, only to developments "actively under way." Anyway, analysts are now much more concerned with the profit and loss accounts of property companies than they were in the past, when asset growth was placed, above anything else by some companies, though certainly not all.

Bullish

A whole series of company announcements over the last six months have shown that it is not only the obvious highly geared companies but a much wider range of groups which have suffered from high interest rates, low dealing profits and write-downs at home and overseas, caused by acquisitions made in 1971-73. This can be seen in some of the relative share price movements of the last few weeks.

A further, underlying pre-occupation is that a weak let-

ting market in certain areas and falling rents—notably in central London offices—are partly negating the beneficial effects of a slowly strengthening institutional investment market (with a small drop in yields).

This raises the question of how property shares should be valued and over how much weight should be placed on the relationship to stated net worth as opposed to earnings and yield. The view that a certain discount to net worth—say 30 per cent. at present—is somehow "right" has always smacked of rationalisation.

The principal question for analysts now is how far some of the short-term bearish factors—for example the amount of property still overhanging the market, the fall in rents in central London and some of the problems with current developments—should be counterbalanced by the longer-run bullish influences on rents resulting from the cutback in development.

In a recent survey of the sector, which appeared in early May, before shares started falling back sharply, brokers W. Greenwell argued that many property companies were on

fundamental grounds expensive following its calculation of up-to-date asset values on a 7 per cent. yield basis. The report argued that since rental and letting trends over the next few years are likely to run against central London office portfolios and in favour of portfolios diversified outside London and the U.K., investors ought to be switching out of shares, such as Great Portland and Land Securities, into more broadly based companies such as English Property Corporation, Hammerson and MEPC.

Other Middle Eastern takeovers have been rumoured, but none have emerged so far—and a more likely short-term source of bids could be U.K. institutions. Although several U.K. composites have recently been making rights issues in order to broaden their capital bases, it would not be surprising if one or two of the big insurance companies decided to make offers for property companies within the next few months—especially as it is possible to value the companies' assets with rather more certainty now than earlier in the year. Among the most frequently mentioned targets are Amalgamated Investment, Great Portland, Artagen and Haslemere. In addition, some of the smaller troubled groups may also be effectively absorbed by institutions or banks. However, the partial revival of the investment market and increased ability to carry out valuations have made some of these companies' financial backers more eager either for steady progress towards a rescue bids from certain minor developer/housebuilders, the only major takeover over the last 12 months has been the bid for St. Martins by the Kuwaiti Investment Office.

Attractions

Prospects are not entirely rosy overseas, however, as MEPC's recent problems in Australia and Belgium have shown, though there are obvious attractions in certain types of overseas holdings.

In addition to these general issues of valuation, there is also inevitably interest in the possibility of takeovers. Apart from rescue bids from certain minor developer/housebuilders, the only major takeover over the last 12 months has been the bid for St. Martins by the Kuwaiti Investment Office.

Peter Riddell

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Richard Ellis

PROPERTY IV

As in other sectors, the big institutional investors are a major force in property. After last year's shake-out they are back in the market, but buying so far is on a highly selective basis.

FEW ASPECTS of the British property scene to-day are as critical as the attitude of insurance companies, pension funds and property bonds towards property investment. For, if economic circumstances or political edicts make property into an unattractive area of long-term investment for these powerful suppliers of finance, the equilibrium of the whole market is upset and development severely affected.

The present situation is one both for optimism and pessimism. The optimism stems from the fact that commercial property is once again being considered by the major investing institutions as a useful hedge against rapid inflation. What over the short term may hold, runs the argument, institutions which have to meet life insurance claims or pension payments in, say, 40 years time must look to investments that will preserve their real value.

Another cause for optimism is the sheer problem of institutions finding a suitable investment home for the volume of funds that flow in. The rapid increase in the nominal wages of the lower paid workers has meant that very large increases have occurred in the cash available for investment. The Post Office Staff Superannuation Fund, the largest of all the nationalised pension funds, now faces a problem of investing some £200m. a year in gilts, equities and property.

Added to these factors is the infectious effects of an incipient bull market in prime investment properties. Having seen the rents achievable and the book values of many so-called prime office properties in London drop by as much as 50 per cent. over

the 15 months to December, 1974, one might expect institutional investors to hold back in fear of further horrors yet to come.

A welter of investment inquiries, a spate of optimistic agents' reports and a little evidence of investment deals actually agreed in the early months of 1975 have transformed the climate. There is now tangible evidence of major investment deals directed in almost every case towards completed, prime office properties, fully let at market rentals to top class tenants. In a single week in early June, Norwich Union announced that it was spending £8.7m. on acquiring the remaining 2/3rds interest in Birmingham's New Street Station shopping complex; an unnamed pension fund spent £3.5m. on buying an office block in Bristol let to the Avon County Council and another pension fund bought a smaller office in Braintree, Essex, for over £200,000.

Willingness

In the early weeks of the year the tendency was for any investment deals to be confined to the smaller end of the range, up to, say, £1m. but in recent weeks there has been evidence of the institutions' willingness to invest far larger sums in single properties.

Not all the investment is of this well-planned variety, however. In May, Town and City Properties announced that Barclays Bank and Prudential Assurance, its two principal financial backers, were subscribing respectively £15m. and £11m. for convertible loan stock.

Both, one can surmise, were

reluctant investors in the problems of Town and City but neither had much option if the company was to be provided with secure long-term funds to allow it to extricate itself from its current loss-making position through the completion of current projects and the sale of properties for which a satisfactory market existed. Faced with offering such massive support, the Prudential, for one, finds itself severely curtailed in its freedom of manoeuvre for investing in other commercial properties.

Although institutions have recently shown far greater interest in property investment, they remain generally very selective. While yields for prime office blocks is fairly strong and yields have consequently fallen, the same cannot be said for empty or partially let properties or those in secondary locations. There has, indeed, been something of a polarisation with prime properties selling relatively well and the others still largely unmarketable. The institutional demand for the prime investments has been enough for some agents to talk seriously of institutions branching out into areas other than their traditional domain of offices. Industrial properties (which offer a substantially higher yield than offices) is one area which has seen significant investment activity but other kinds of investments are also being considered: garages, shops, leisure centres.

Another cause for the present investment interest is the fear of worse legislative horrors to come in the form of the Community Land Bill, now before Parliament. If enacted largely unchanged, the deal could come and even come quickly when the freedom of all development sites was acquired (at or near current use value) by the local authority. It does not require a clairvoyant to realise that frehold properties could become something of a rarity—with all that implies in terms of price.

There is, however, another side to the legislative coin and it gives no comfort at all to the institutions. Simply stated it is the fear that the legislation if unamended might eventually make property sufficiently unattractive that the institutions would opt for other kinds of long-term investment opportunities.

The fear can be divided into three parts: the definition of relevant development (the kind of development for which land can and later must be acquired by local authorities); the length of the leasehold to be granted by local authorities; and finally, the wide powers entrusted to local authorities and to the Secretary of State for the compulsory purchase of land.

It is hard to know which of these points is most likely to give trouble. On their existing

portfolios, the institutions believe that they may be forced to surrender the freehold when, as is common enough with their older buildings, the time comes when they wish to rebuild on the same site. The danger appears to exist that the local authority could step in when they apply for permission to redevelop and acquire the freehold compulsorily.

Furthermore, if the Department of the Environment finally decides to allow local authorities to offer no more than 60-year leaseholds on development

sites, the institutions might withdraw from the property investment market in an impressive way. Alternatively they might change their attitude towards what constitutes acceptable security but this seems generally unlikely since the institutions have generally regarded a leasehold of 99 years as decidedly inferior to a true freehold. Either way, their traditional attitudes to property will be subject to scrutiny and change.

Since the Government recognises that someone will have to

provide the funds for the offices, shops and industrial space which British industry will need if it is to expand in the years ahead, it seems possible and even probable that some of the institution's objections will be listened to with sympathy and perhaps acted upon. The matter is one of crucial importance for, as the table shows, the volume of institutional funds being funneled into property has reached proportions which no one in Westminster or Whitehall can reasonably ignore.

J.T.

Construction is one of the industries which has suffered most severely from the recession.

In large part this reflects the attitude of property developers chary of new starts in the present economic climate.

Development lags

THE PROPERTY world is one to the market.

Property, however, is anything but an unconstrained market. Indeed it is one of the most politically sensitive of all areas of business activity and this means that from now on both developers and their financial backers are likely to have to accept some form of very stiff taxation on development gains.

At the present time the tax is the Development Gains Tax and its associated First Lettings Charge but these will be replaced in 1976 by a Development Land Tax. Although rather different in concept, the two taxes have one effect in common: they make it impossible for development companies to make a large capital gain from the difference between the value of a completed commercial building and its costs of land and construction.

From now on, it seems that the developers' role is going to be closer to that of the industrial investor who makes no capital gain from putting up a new manufacturing plant but expects to make a profit year on year from the revenue generated by selling the product made at the plant. In the same way, the developer is now faced with

trying to ensure that the revenues from the building, that is the rental income, is sufficient to cover his financing costs and still leave a profit. It is the absence of the prospect of that profit which is deterring developers from proceeding with new developments.

Exceptions

Like any generalisation, it is easy to think of the exceptions to the rule. The most glaring ones come in the industrial sector which is showing continuing signs of life and, in many cases, a pattern of rapidly rising rents and growing investment interest from the institutions and pension funds. Slough Estates, Percy Bilton and Brixton Estates—three of the leading industrial developers—have all recently announced schemes. Perhaps the most dramatic was that of Slough Estates which firstly raised £10.75m. by means of a rights issue and a loan from the Government-backed Finance for Industry and then went ahead with buying Suttons Seeds for £3.2m. so that it could develop the seed company's 43 acre

market garden site at Reading as 750,000 square feet of industrial estate.

That sort of news contrasts sharply with Kingston-upon-Thames District Council's attempt in January to interest developers in a major town centre redevelopment scheme and the decision in March by Cardiff Council to abandon the plans it had jointly sponsored with Ravenscroft, the Land Securities subsidiary, to rebuild almost the whole of the central city area. In neither case did the economics look right nor does there seem much chance that they will improve sufficiently in the near future to warrant a second look. Indeed Cardiff now intends to go ahead with piecemeal development.

As far as the traditional role of the developer is concerned, the areas of current activity are largely abroad, especially in North America. In most other areas, again with the notable exception of industrial in Ben-

very well with the chemistry of some developers but it may well prove to be the path forward during the period of the present Labour Government. The Communities Land Bill will ensure that the major commercial development will offer little and later no profit at all to the company that has assembled a development site and sought and won planning permission. This may well mean that no development land comes on to the market and that no effective site assembly work is done by those skilled and practised in carrying out the task. Few doubt, however, that local authorities are going to be much more actively involved in putting together a development package, using someone (perhaps even a local government employee) to assemble the site, find the finance and organise the development work.

Advisers

Some property agents are already active preparing for this day by publicising their local authority advisory units. They see themselves as professional advisers to local authorities suddenly snowed under with heavy and bewildering new responsibilities. A few developers have a similar vision, seeing themselves as professionals undertaking the development work on behalf of their client—the local authority—for a fee. "We may never grow rich on that kind of work," they quip, "but at least we shall survive."

Most property development companies are run by entrepreneurs—a highly resilient and financially imaginative band of businessmen. Many of them have weathered the most recent property storm far better than had earlier been expected, in part because their financial backers, when it came to the crunch, were reluctant to foreclose on outstanding loans simply because that would have transformed potential bad debts into real losses. But the storm has left its mark nonetheless and now there looms an intriguing and difficult proposition: if Mr. John Silkin the Minister of Planning and Local Government does get his way and sees his Community Land Bill on to the Statute Book, will the traditional entrepreneurial developer be able to react to the changed circumstances and survive to make a profit?

Some may, of course, draw in their horns and become no more than investment trusts holding existing property which the company has developed. But to most the temptation will be to continue with the development game. The rewards will go to the companies that learn the rules of the new game of development fastest.

J.T.

INVESTMENT IN LAND AND PROPERTY (£m.)					
SECTOR	1970	1971	1972	1973	1974
Insurance companies (long term funds, net investment)	203	189	124	285	392
Pension funds (direct)	95	93	131	291	
(via property unit trusts)	30	43	39	25	
TOTAL	328	325	294	601	

* Figures for financial years 70-71, 71-72, 72-73, 73-74

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Rents Advisory Service

However distasteful the measures in the Bill, the tone of the decontrol of business rents has been noticeable. The control was imposed by Mr. Anthony Barber in November, 1972, and applied to all rents charged on offices, shops, warehouses and factories. The longer the period of control ran, the greater was the impact and the loser was the landlord (often a property development company, insurance company or pension fund). The measure ensured that each time a lease specified that the rent of a commercial premises was to be reviewed the rent payable would remain unchanged. The only premises not affected by the measure were those where no lease was in existence and both parties were free to negotiate—and even there the lack of a free market placed the would-be tenant in a stronger position than he would have enjoyed otherwise.

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Noticeable

Faced with pegged rent levels and an unreal, stagnant lettings market, property developers gradually found themselves with embarrassingly large forward commitments. Property values which continued buoyant for almost a year began to crumble in the autumn of 1973. Property financiers such as the

secondary banks London and Counties Securities and Cannon Street Investments and developers like Lyon and Stern groups collapsed.

The measure not only caused trouble for the fringe operators. Really large development companies like Town and City Properties found themselves in difficulty and with promptings from the Prudential had to evoke the help of Sterling Guarantee Trust by means of a management takeover into the organisation.

But perhaps the most serious effect of all, from the standpoint of the present Government (which came to power when the turmoil in the property market was at its height), was the impact on industrial investment and on pension funds. It has been common practice for industrial companies to use their freehold or long leasehold property assets as collateral for bank borrowings needed to finance expansion. When property values suddenly went into decline, many industrialists found themselves unable to obtain the loans they needed to renew old loans.

It would be wrong, of course, to attribute all the ills of the commercial property world to the freeze on business rents. The sharp rise in interest rates, the inflation in building costs, the over-investment in new office buildings, the energy crisis and its effect on economic growth, the Development Gains Tax and first lettings charge all had their effect. But underlying these traumas was the fact that a control of business rents meant that there was no certainty that rents would be allowed to rise sufficiently to preserve property as a sound investment—and nothing could be more damaging than that because, to the institutional investor and the owner occupier alike, the main attraction of property has been the long-term security it offered rather than the initial yield.

When the Labour Government came to power, it was soon apparent that the freeze on business rents was striking right at

the heart of the business system and would have to be relaxed. The target initially set in was to begin to relax the control in 1976. It is a mark of the inherent urgency of the situation and the Government's increased realisation of the nature of the problem that led Mr. Crosland to take such a radical step—complete decontrol more than a year earlier than had previously been envisaged.

In effect, the decontrol did five things. For landowners, it provided a big increase in cash flow from rents (MEPC, one of the country's largest property companies estimates an annual increase of £3m.); for tenants, a sharp increase in costs which has forced some to move to less costly premises; for developers with property for disposal, an opportunity to negotiate a sale; for investors in business property, a revival of investment interest; and for all those who hold property, an opportunity to place a more accurate value on their portfolios.

Nervous

The basic point is, of course, the prospect of increase in cash flow from rents under whatever terms the lease allows. Few people, even tenants, believed that the alternative false market situation was a healthy one. But many developers have shown themselves exceptionally nervous about the Government's real intentions for the future. After all, the Government has declared itself opposed to a formal incomes policy but may still be forced to introduce one. And if that happens price and rent control might well be brought in as well.

The decontrol has not, of course, meant a large rise for all tenants. For many, no review of the existing lease is due for some time; for others, the lettings market has been sufficiently weak (especially in Central London) for landlords to have been unable to extract any increase without risk of a "void" (for example, the tenant

leaving and no one being found to take his place). The full effect of decontrol can, inevitably, only be felt over a long time.

With a freer market in rents, investment interest in commercial property has markedly revived. First indications of this came early in the New Year when agents began to notice an upturn in the number of inquiries they were receiving from institutional investors interested generally in prime fully let office blocks with little or no reversionary content usually involving sums of less than £1m. but exceptionally up to £3m.

Some of these inquiries have since been transformed into investment decisions and the spread of interest has extended to bigger deals (the largest publicised to date this year was a purchase by Norwich Union of its partners' shares in the New Street shopping complex in Birmingham for £8.7m.) and to a wider range of commercial properties—shops, factories, warehouses, garages and leisure facilities. Matching this investment revival, yields on prime property have moved downwards. Agents who at the beginning of the year were talking of prime yields of 7.5-8 per cent. now speak of 6.75-7.5 per cent.

A true lettings market and examples of recent investment deals have, of course, made the valuers work very much easier. The main problem he faces is in deciding whether or not the transactions recorded are between willing buyers and willing sellers—there is still a large volume of property overhanging the market from developers now in liquidation or those obliged by their creditors to make disposals. Although the current situation is incomparably better than it was a year ago, no one in the property world is going to feel reassured until they have seen the Government's next batch of anti-inflationary measures.

J.T.

PROPERTY V

Of all the construction sectors housebuilding has probably suffered most in the present climate of industrial recession and conflicting Government policies. There seems little prospect of early recovery, even with the current strong position of the building societies.

Housebuilding

FOR THE construction companies in general and housebuilders in particular, the past year has been a bad one and the immediate future seems little better. In an industry which has grown accustomed to topping the annual list of financial casualties, recent events have nevertheless managed to shake the entire construction world and there may well be more shocks to come.

It certainly seems ironical that in at least one area like housebuilding more companies are being forced into receivership just when the outlook is beginning to show some signs of improvement. On the housing front, the position has been alarming, with private building last year down by as much as 50 per cent on the previous year because of the very poor sales position.

The private housing sector has always presented one of the riskiest business areas in a very risky industry, but while the small speculative housebuilder has in the past borne the brunt of the failures, the public companies too have fallen by the wayside—such has been the severity of the general downturn in business.

Liquidation

Figures show that more public companies have entered into receivership or liquidation in the past 12 months than at any time in the past ten years or so.

This year alone some of the best-known names in the housebuilding field have been forced out of business and it is no secret that for many others the situation has been touch and go. One of the most notable casualties so far in 1975 has been Bascor Construction, one of the country's largest housebuilders. A combination of the high interest charges for devel-

opment land bought at the peak of the market plus losses on fixed price contracts eventually spelled disaster for a company established over 30 years ago and which had grown from strength to strength ever since. A number of the group's subsidiaries may now be sold off as separate entities but at least all the homes started will be finished, according to the receiver-manager. Some contracts have already been sold off to other building companies to ensure completion.

Another well-known name among the growing list of 1975 casualties has been Northern Developments, the nation's second largest housebuilder, where a receiver was appointed at the beginning of this month.

However, there is no present intention to liquidate the company and it is hoped it will continue as a going concern. Last year, Northern reported that liquidity was under strain as a result of a loss in connection with the collapse of the Cornhill Consolidated secondary banking concern. In July last year, the company's borrowings were around £40m., although this level has since been reduced to a little over £30m.

The decision to appoint a receiver was taken collectively by a group of some 18 bankers to the company who had continued to allow it to continue to roll up interest payments and extend existing borrowings in the knowledge that if repayment were demanded, the company would collapse and a few of the banks would recover their money. Group chairman Mr. Derek Barnes insists that the company remains profitable, with a revaluation of the company's land bank possibly producing a much brighter picture than it did last autumn and sales of homes now looking much better.

For housebuilders generally, the problems have been the same. The problems derived

from the fact that companies ploughed large amounts of borrowed money into land purchases at a time when this basic commodity was proving very expensive to acquire, but demand for houses was high and finance was plentiful. For some, the construction of actual houses was unnecessary and land transactions took place with big profits taken but no homes forthcoming.

Charges

In a relatively short time, however, the bottom dropped out of the land market as houses became more expensive for people to buy and finance from the building societies dried up. Companies left with hefty stocks of land could find no customers, or they at least incurred substantial losses in the process. They were nevertheless still left with high interest charges on the money they had nearly always had to borrow to finance land acquisition.

In a great many cases it is clear that the banks involved could have stepped in on the companies concerned and taken control but they were only too well aware that to do so would have released vast parcels of land on to the market at a time when nobody wanted to buy them, with the result that far from recovering their money, the banks would have faced further losses.

Only now, when the picture for private housebuilders is at last beginning to improve—building societies are flush with money and wages have again caught up with house prices—are the banks beginning to contemplate the steps which previously they knew to be pointless. The major priority for housebuilders at the moment must be to reduce borrowings substantially if they are to secure for themselves a healthy future.

Not all the construction companies facing difficulties are, of

course, in the housing sector and the world of civil engineering has not escaped. All too often the plight of the building industry in the past year or so has centred on the housing sector, but contractors throughout the construction world have faced substantial reductions in workloads and low profitability. Last year building output overall was down by estimated eight to ten per cent, over a previously disappointing year and a further fall, possibly of similar proportions, is expected in 1975.

Private commercial and industrial contracts have been suffering particularly and latest figures show that the outlook is not much better, with companies reluctant to invest in such depressing economic circumstances. On the public works front, which provides the big civil engineering units with much of their business, the picture is one of continuing cuts in expenditure, with motorways particularly hard hit, and further reductions in spending clearly on the way.

One of the companies hit by these circumstances has been French Kier, among the country's largest motorway builders. In May, it was announced that the Government was making up to £14m. in grants and loans available to W. and C. French (Construction) to prevent the company becoming technically insolvent and to ensure the completion of around £40m. of outstanding road contracts.

Fixed prices were again one of the major causes of the company's difficulties and have underlined the almost impossible task involved in predicting price trends at a time when inflation is roaring ahead. For French Kier a sticky patch may be behind it by the end of its current financial year but there are other names which have been lost to the construction world for good, like Cox Industries, Greensquare Properties and Lewston International. What is now of major con-

cern is that if the current slump in construction goes on for very much longer, the repercussions on many more companies—not just those in the building sector but in the equally vital materials supply side—could be severe and long-lasting. In May the National Joint Council for the Building and Civil Engineering Industries told Mr. Anthony Crosland, Secretary for the Environment, that if present trends continue for much longer, the building industry as a whole could lose up to 220,000 workers—or nearly 20 per cent. of its total workforce—by the end of this year.

Other representative organisations have emphasised to the Government that construction capacity is being continually lost as a result of the painful and regular contractions in which the building industry is being subjected. When the next upturn in building activity does come, the danger is that another bout of cost inflation will be set in motion as demand rises sharply and materials suppliers are once again left unable to cope.

Workload

With growing regularity, appeals have been made for closer co-operation between the Government and the industry to see whether or not the building sector's workload cannot be tackled in a more orderly way, with the need for some form of orderly demand management an urgent priority. Most of the answers clearly lie with the Government, which as the industry's largest single client naturally has a major say in its fortunes at any one time.

The building industry is of one voice in claiming that successive governments have regularly used the construction sector as an economic regulator and have adjusted the work-



Work on new homes in Cardiff.

penditure restrictions have been necessary, it is to wide areas of construction activity that Government departments look to make the sacrifices, but when economic prospects are encouraging, the industry is inundated with work which—purely because of the previous contraction—it is unable to handle.

It is certain that "stop-go" in construction could be significantly reduced by a more selective approach on the part of the public sector. A report from NEDO last year claimed that public capital expenditure programmes should in future be assessed in terms of their physical requirements as well as in terms of their monetary

value. The Government, it said, should take action selectively to delay or bring forward public sector orders when parts of the industries are becoming significantly overheated or underutilised, whichever the case.

There is also a case for suggesting that when private housing is in the doldrums, Government should ensure that public housebuilding programmes are maintained at reasonable levels to ensure a continuing addition to the overall housing stock and enable private housebuilding companies to maintain capacity. As for stabilising the expansion of the private housing sector itself, there are encouraging indications that Gov-

ernment and the building societies are now working together to ensure a more planned approach to progress in this vital field.

Such an outlook will be of little comfort to those companies which have already been forced into liquidation or those others which at this moment are struggling to keep their heads above water. It can only be hoped that, if nothing else, the length and severity of the present building recession will at last stimulate all parties concerned into formulating some course of action which will make recent developments an unpleasant memory not to be repeated.

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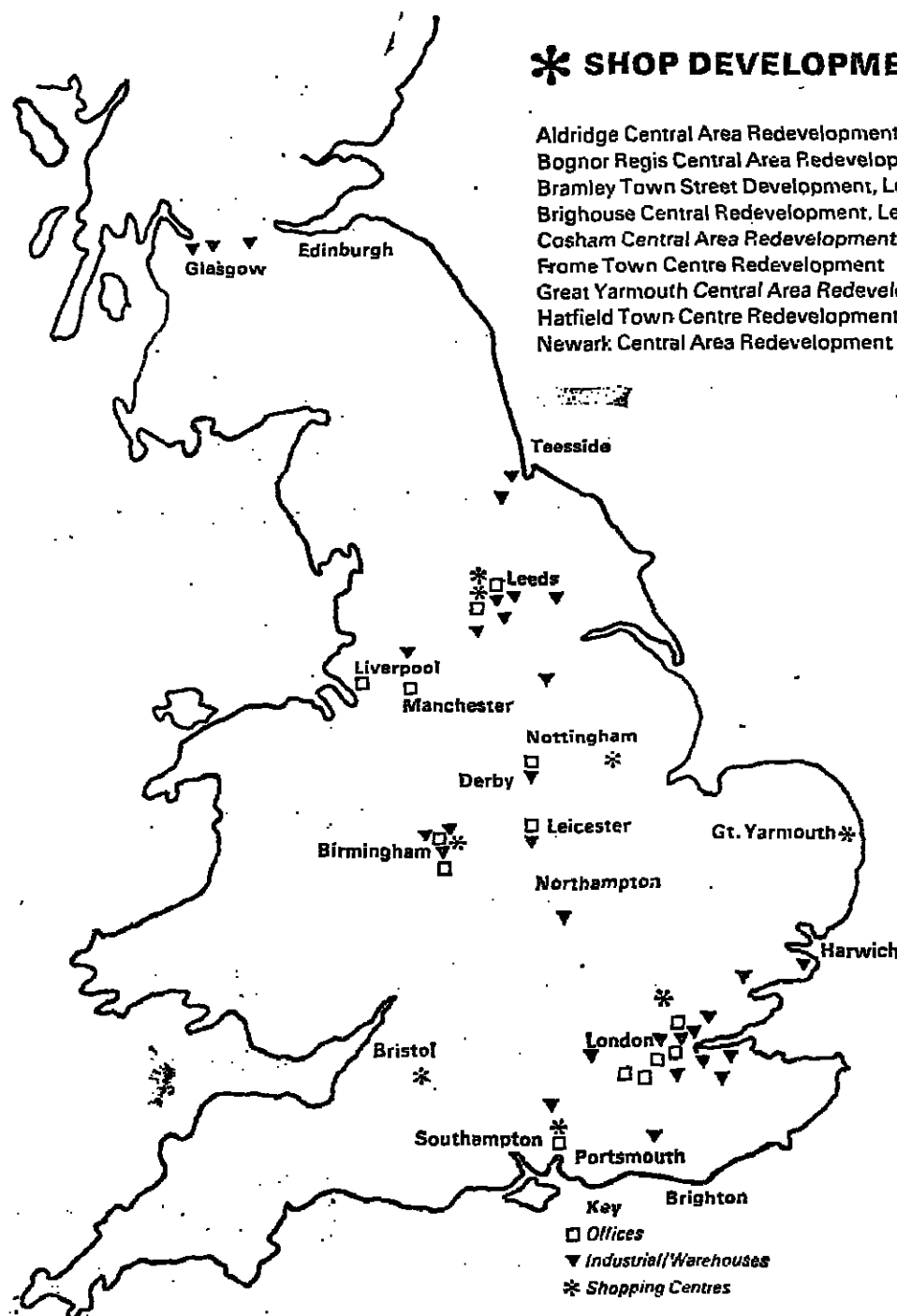
London, Devonshire Street, W.1.	2,800 sq ft
London, Gt. Marlborough Street, W.1.	19,155 sq ft
London, High Holborn, W.C.1.	5,650 sq ft
London, Chancery Lane, W.C.2.	4,887 sq ft
London, Essex Street, W.C.2.	2,375 sq ft
London, Lancaster Place, W.C.2.	2,000 sq ft
London, Law Courts, W.C.2.	1,490 sq ft
London, Finsbury Pavement, E.C.2.	10,000 sq ft
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Birmingham	190,250 sq ft
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Epsom	55,000 sq ft
Kingston-upon-Thames	2,125 sq ft
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Leeds 1	7,000 sq ft
Leeds 1	7,590 sq ft
Leeds 1	17,250 sq ft
Leeds 1	20,000 sq ft
Leeds 1	68,500 sq ft
Leeds 1	70,000 sq ft
Leeds 1	100,000 sq ft
Leeds 5	13,000 sq ft
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London, Tabernacle Street, E.C.2.	50,000 sq ft
London, Westminster, W.3.	52,000 sq ft
Basingstoke	46,000 sq ft
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Erith	45,000 sq ft
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Harwich	30,000 sq ft
Leeds 1	165,000 sq ft
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Leeds 10	78,000 sq ft
Leeds 10	180,000 sq ft
Leeds 11	30,000 sq ft
Leeds 11	60,000 sq ft
Leeds 11	200,000 sq ft
Leeds 11	225,000 sq ft
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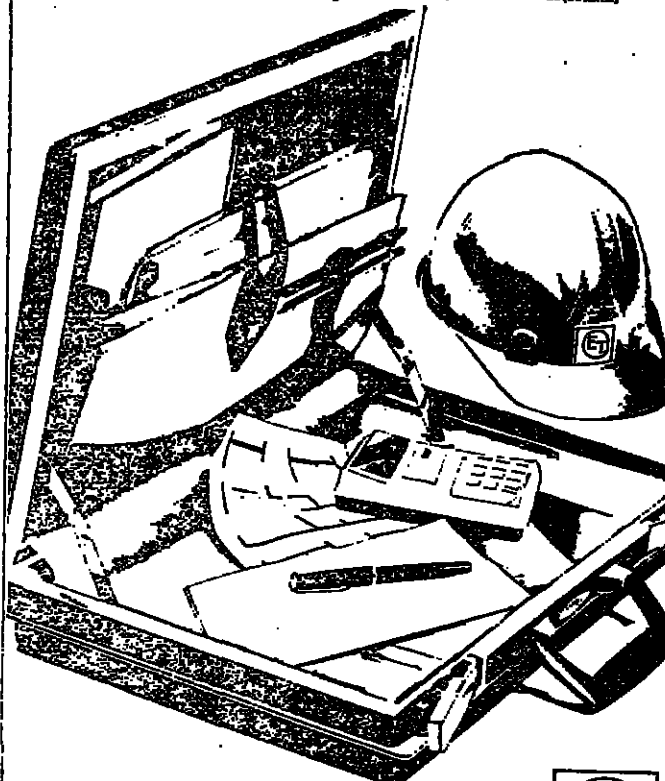
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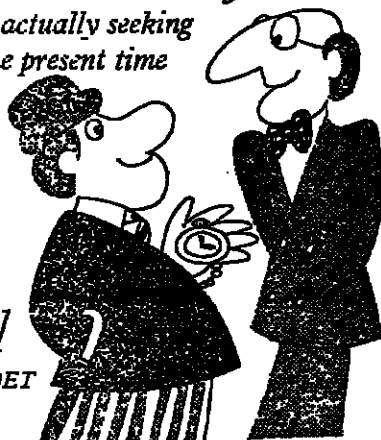


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PROPERTY VI

The fears and dreams of a concerted Arab onrush on the property markets of the western world have failed to materialise. And while certain Middle East interests may be seeking to diversify their real estate portfolios, there is potential in their own region such as in Cairo and Damascus. They will continue to invest in London and elsewhere, but are likely to proceed with caution.

Middle East interest

IT HAS become clear in the past few months that, however many properties Arab investors buy in the capitals of the West, they will never "make the market" in the way that it was thought for a short time that they might. A number of Arab investment agencies may well be considering how best to diversify their property portfolios in various Western capitals as part of their overall strategy to fight the effects of inflation with sound long-term investments. But there is, in the opinion of most observers, unlikely to be any Arab "property rush" even if property values begin to move upwards again as the world leaves the present recession behind it.

The most important reason for this is probably that the richer Arab nations are taking increasingly seriously their obligation to the poorer Arab states while at the same time rapidly identifying major property investment opportunities within their own borders. Even though the amount of surplus oil money has turned out to be significantly smaller than wider predictions suggested in earlier days, there is clearly still a good deal of money to spend on developments both within the "surplus countries" and in the wider Arab world.

Industrial

In the richer countries vast sums have still to be committed to infrastructural improvements—better houses, hospitals, schools, roads, offices and so on. Land has to be earmarked for the massive industrial projects that are planned and for the service industries that they will unquestionably need. Beyond this, nations like Kuwait and Saudi Arabia stress the need for the development of Cairo, Damascus and elsewhere. Cairo, for instance, with its large sophisticated population could well challenge Beirut as a major financial capital of the Arab world in 20 years' time and it is a settlement readily conceded, the reliability of the Arab dispute with Israel and security of investments

and possibly even if there is that will be at a premium when the oil runs out. Thus a number of Arab investors, in many cases advised by British and other estate agents, are putting money into Cairo property in advance of the expected boom. Some British estate agents are also active in Damascus, Riyadh and elsewhere evaluating prospects for what may well develop into prime sites.

There is also considerable interest in the development of new towns, like Suez City, and here again a number of British concerns are assessing possibilities and evaluating projects for Arab clients. Increasingly the emphasis is being put on the need for joint ventures between these Arab investors and their Western advisers. It is against this background that Arab investment in Western property must now be viewed. Most observers believe that Arab investors—whether nations or individuals—will continue to invest in Western property if the price and the location are right. But, with interests closer to home increasingly pre-occupying them, they are likely to proceed slowly and cautiously.

For there are still a number of factors that make investment in Western property an attractive proposition. First, property is a permanent asset and one which can usually be owned outright so that an Arab buyer does not have to contend with other shareholders, or other major part-owners. Second, property is likely to appreciate in value in real terms in the years to come, especially if the policy of controlling new office developments in major Western cities is continued, as it seems likely that it may be. Third, although short term bonds and suchlike yield in the short run, over a longer term property will almost certainly be among the most reliable of all investments and it is as many Arabs have readily conceded, the reliability of the Arab dispute with Israel and security of investments

that will be at a premium when the oil runs out. Thus a number of Arab investors have been analysing the property market in several major Western capitals with the aim of fashioning a portfolio of important properties in various parts of the world. Kuwait, for instance, is widely believed to be aiming to buy prime property in several major capitals thus evening out the exchange and other risks of which the Arabs are very conscious.

Smaller

Indeed, it is from the smaller nations like Kuwait or the Emirates that most observers expect most property investment to come in the next year. These countries have fewer domestic commitments and smaller populations than Saudi Arabia, for instance, which is about to embark on a heavy programme of investment inside its own country. Thus Government agencies like the Kuwait Investment Office, or private companies or individuals are likely to generate much of the interest. These activities tend not to be publicised, principally because Government agencies, in particular, take very seriously their responsibility for investing their oil wealth and maximising future revenue. They consider that publicity would not assist them in fulfilling this aim.

However, even if it is difficult to be at all precise about the value of major Western property now under Arab ownership, there have been a number of well publicised deals. These include Kuwait's £91m. takeover of St. Martin's Property Corporation, Abu Dhabi's £36m. stake in the Commercial Union building in London, the sale of the Tour Manhattan in Paris to an unnamed Arab buyer, the purchase of an island off Charleston, South Carolina by Kuwait and the financing by Banque Arabe International d'Investissements (BAII) of a

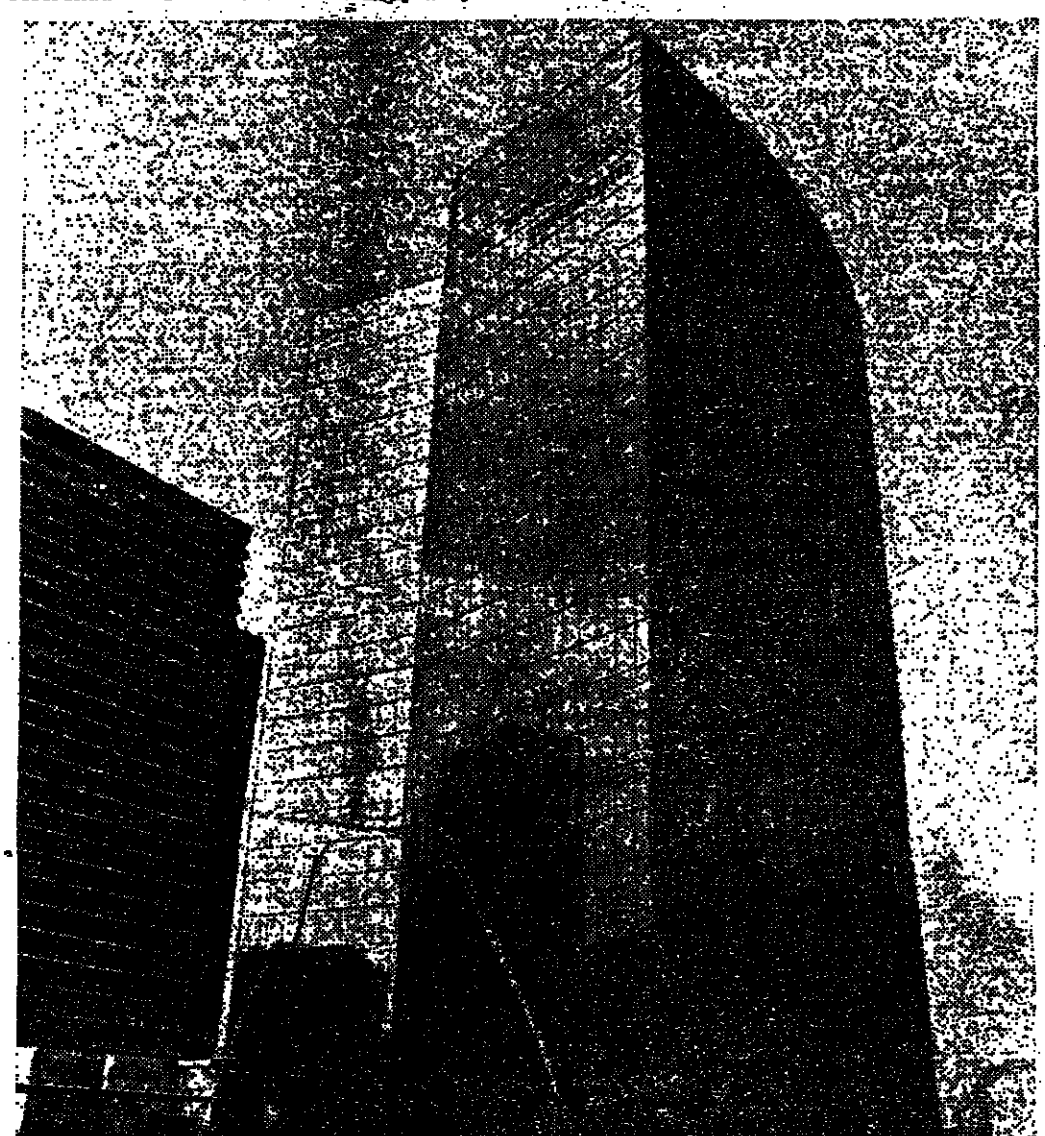
DM20m. stake in an industrial centre in Frankfurt. In the search for new areas for possible property investment a number of Arab investors have taken a close look at Canada, Abu Dhabi has been considering Australia, many investors have shown great interest in Paris, Frankfurt, Amsterdam and Rotterdam, and there has been some interest in Japan. The U.S. market is not thought so far to have attracted as much Arab interest as might have been expected partly because of the continuing tensions in the Middle East and partly because of American reluctance to sell to Arab buyers.

Now the Common Market referendum is over, London may once again attract more interest although for the moment what interest there is seems to be confined largely to the market for private estates, houses and flats in London and the Home Counties.

Arab knowledge of Britain, which springs from the close association between the U.K. and the area through the years, has certainly been one of the reasons why so much of Arab investment has been done through London and it has given a number of the larger British estate agents an opportunity to get closely involved with Arab clients. These links have strengthened in the past few months as Arab investors have become increasingly wary of less scrupulous operators.

inexperienced entrepreneurs who may not always have been acting in the interests of their Arab clients. This has led to new-found Arab caution and a determination to seek what they believe to be the advice of experts. As the connections between major U.K. estate agents and property companies get closer it seems likely that more and more Arab property men will come to London to train and that Arab investors will seek to take seats on European property company Boards. For now, as new opportunities are identified and evaluated, few estate agents deny that there are considerable opportunities ahead.

David Bell



The Tour Manhattan in Paris recently acquired by an unnamed Arab buyer. (Photo: Property Investment Review.)

The average industrial company relies heavily on property in its assets base, and making the best use of it is vital. The options open, the main pitfalls and the professional help available.

Company assets

THE ASSETS base of the typical industrial company relies heavily on fixed assets of one form or another. In most cases the most important fixed asset that a company will own is a piece of property; many companies will manage this asset with the aggression needed to match the competitiveness of the modern business world but just as many will not.

However, industrialists who have come to terms with the concept of "asset management"—which in broad terms simply means making the most of any asset owned—will now be patting themselves on the back: their problems when first looked at were extensive but compared with the minefield conditions that face today's property manager they appear comparatively child's play.

Last year the property market came close to what might be described as total collapse, largely as a result of the failure of a number of fringe banks. Over the period there has also been extensive legislation unfavourable to the property industry. Against this background any company sitting on under-utilised property and hoping to cash-in on its development has had to wait patiently; for more than 12 months now property prices have been weak, rents have been declining and the City institutions—who supply the major part of the demand for property assets—have just not wanted to purchase at any price.

Only last week, Land Securities—Britain's biggest property group—disclosed that the value of its portfolio had been reduced by nearly a quarter from the valuation set in March, 1973. However, in recent months it has become clear that the property skies are at last beginning to brighten. Signs are that prices in certain areas are once again hardening and the specialist firms—the major chartered surveyors—who provide pro-

perty investment and management advice are once more reporting a steady trickle of customers.

At present a managing director wishing to reorganise his property asset still has relatively few options open to him. Outright development remains an immense problem; and having the right size of asset is still crucial. Where there is institutional buying at present, it hinges largely on Scotland and the South of England, and it tends to start at, say, £1m. and go no higher than prices of around £3m.

Still, having decided to step out into today's murky property market the initial move is to get a valuation under way. Once that is done a chartered surveyor can then begin to work over the various options open to his client. Valuation is necessarily a difficult exercise. The condition of the property is important and so too is its location; if it has been purpose built and is therefore not easy to adapt to other uses, this can depress values.

Hotels

Hotels for example are a particularly tricky area for the valuer, and because of the general glut of capacity in many large cities—notably London—quite a number of former hotels are currently making demands on the expertise of the specialist advisers. As a purpose built unit an hotel is hard to remould as a working asset. At the same time there is the difficulty over rent values if occupancy rates are low. On a rough average hotels need to have an occupancy rate of around 80 per cent. in order to break even; thus any percentage below this could imply that a property is, in theory, worthless.

However, once valuations have been carried out a professional adviser can quickly go to work. Broadly, the options open to a property owner break down into four major areas. The site can

be sold outright, it can be sold and leased back by its former owners, it can be let or it can be developed.

Obviously a company's decision hinges on a multitude of factors; they include the sort of trade that the property was originally used for and whether the business is growing. There is, for example, little point in negotiating a sale and lease back arrangement (in other words staying put) if in a few years' time larger pre-

CONTINUED ON
NEXT PAGE

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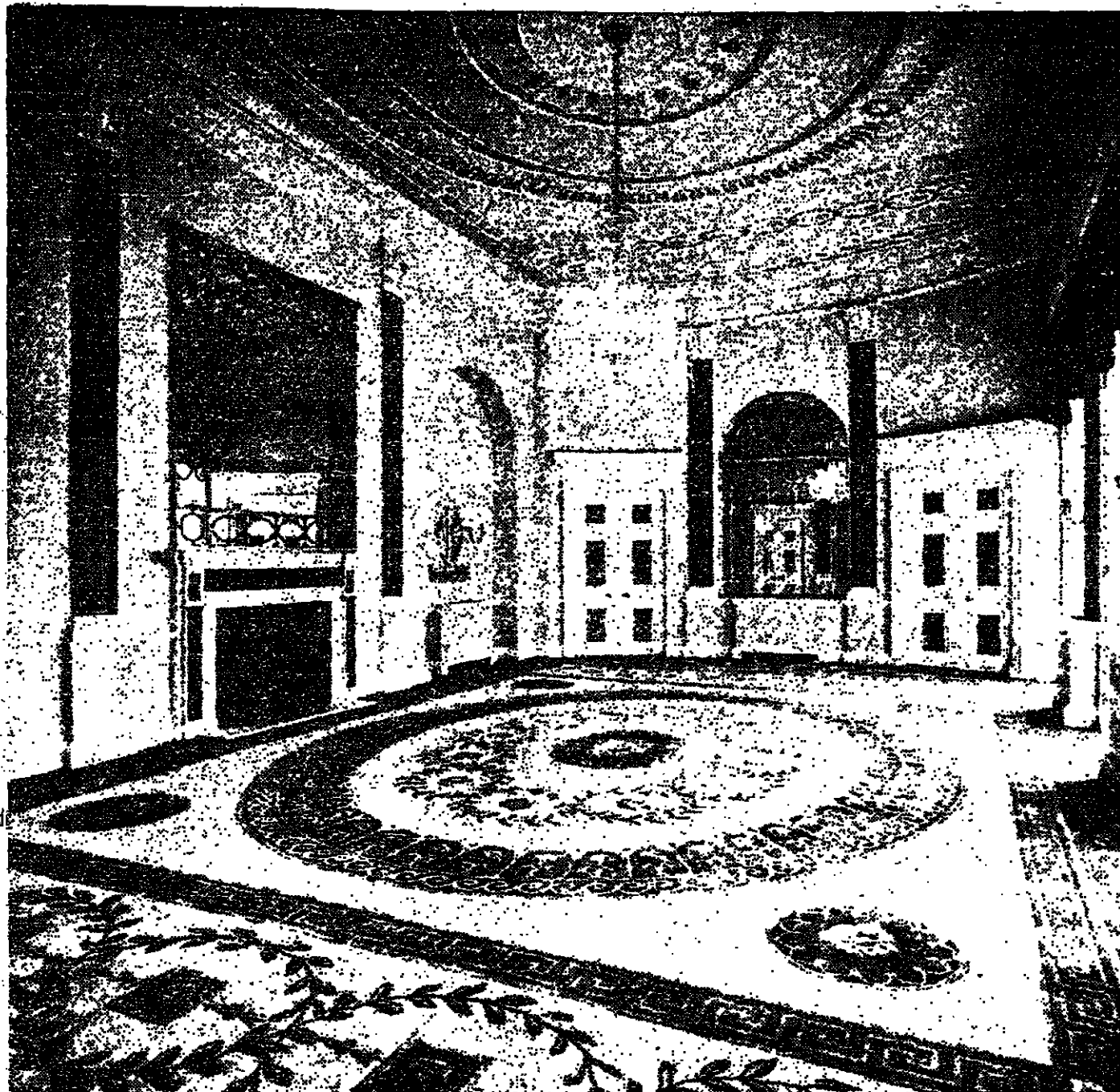
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PROPERTY VII



The Great Room of 17, Hill Street, Mayfair, an Adam building recently refurbished by Compass Securities to the original design and colour.

Criticism of estate agents, particularly evident since the house price boom of 1971/73, has resulted in debate on the need for statutory regulations over their activities. However even the two main bodies representing estate agents cannot agree on a scheme of licensing.

Estate agents

"WHILE MOST estate agents are of good standing and credit there are some few who are not. They issue printed forms containing stipulations which are most unfair. They get people to pay them deposits on houses and then default. There ought to be tighter controls to prevent these abuses." Lord Denning, Master of the Rolls, June 12, 1975.

In the particular case he was judging Lord Denning was the dissenting voice but his remarks spell out quite accurately what is wrong with the business of estate agency at present.

There can be no doubt that in the minds of most people most estate agents are rogues. Indeed, in a poll taken two and a half years ago on the relative popularity ratings of several professions in various districts, estate agents came bottom of the poll, only slightly below the ratings for Members of Parliament.

It is difficult to know on proven fact why this should be so. If the number of offences by doctors, lawyers and accountants was compared to the number committed by estate agents, the estate agents could well come out of it as the blue-eyed boys. But still the myth persists. It is perhaps easier to understand the belief on questions of sentiment.

Estate agents deal in that product that is the most sacred to the average citizen, namely his

home. Most people find it difficult to understand why or how an estate agent is justifying his existence. All he has to do is to receive instructions, publicise the property and sit back until a buyer is found.

In some cases this is often true but that is not to brand all agents as just sitting on their backsides and doing less than the owner or possible buyer could have done. The criticisms derive from the time of the great house boom of 1971-73 when it was possible for an agent to make a quick buck for little or no effort. Now that they are really having to work for their rewards that position has changed. Many of those who climbed on the back of the boom have vanished and only those who can provide a really professional service have survived even though many of them are in straitened circumstances.

But who did what or when is basically irrelevant to the main issue. (It is, however, interesting to note that according to the National Association of Estate Agents that in the last four years they have had to call only once on the special reserve fund they keep for covering defaulters.)

Behind the suspicion and lack of goodwill is the fact that there is no statutory regulation over the activities of estate agents. You or I could to-morrow open

an office and begin trading as estate agents without having any qualification at all. On top of this there is no code of conduct—except for those belonging to professional societies—on what is or is not acceptable business practice.

Parliament

This is obviously an unsatisfactory state of affairs. At the conclusion of his earlier quoted remarks Lord Denning said: "I wish that Parliament could find time to deal with it." But Parliament has so far failed to do so.

There have been efforts over the last 70 years to bring in and pass some sort of legislation covering agents' activities. But not one has reached the statute book. The latest was one in March when Mr. William Hamilton asked in the Commons if the charges by solicitors and estate agents could not be brought under the control of the Secretary of State for Prices and Consumer Protection. He even suggested that these activities be conducted by the local authorities.

The last was a ludicrous suggestion but on the general principle Mr. Hamilton was assured that the matter was being investigated. More recently a motion was tabled proposing that it would be illegal

for agents to accept money except where they were covered by an indemnity deposit scheme. Whether this sees the light of day remains to be seen. It is a step in the right direction but falls short of what is required.

Some kind of licensing or registration of estate agents is necessary. But even the two main bodies in the business cannot make up their minds which would be best. The bodies are the Royal Institution of Chartered Surveyors and the Incorporated Society of Valuers and Auctioneers.

The RICS would like to see some scheme of licensing to prove that the agent concerned is covered by an indemnity scheme. It argues that to go any further and associate licensing with some kind of academic qualification could be interpreted as restrictive practice and that legislation recently has been moving away from this. The ISVA argues in favour of "registration" whereby no one would be able to carry on business without having proved his competence. Otherwise it argues licensing would give a gloss of respectability to those already operating. It would be well if the two professional bodies could come to some agreement and promote legislative efforts in Parliament. Otherwise property advisory business under whatever name will never become accepted as a profession.

Perhaps the greatest area of contention lies not with the house agents but with those concerned with the buying and selling of commercial properties where the figures run into millions. The two professional societies have their rules whereby the extent of an agent's participation in development in his own right is laid down. Basically, the rule is that the interests of the client and not the agent must come first. It is, however, an open secret that certain agency firms have got themselves into what is described as a compromising position.

This is another area where legislation is necessary to clear up the doubts. It has also been suggested that some register of the activities of agents in this field should be laid down along the lines of that suggested for the outside activities of MPs. It would include the interests of wives and children as well as the agents themselves. As far as the two professional bodies are concerned these provisions apply to member firms. Those firms outside their jurisdiction can and will do exactly as they want.

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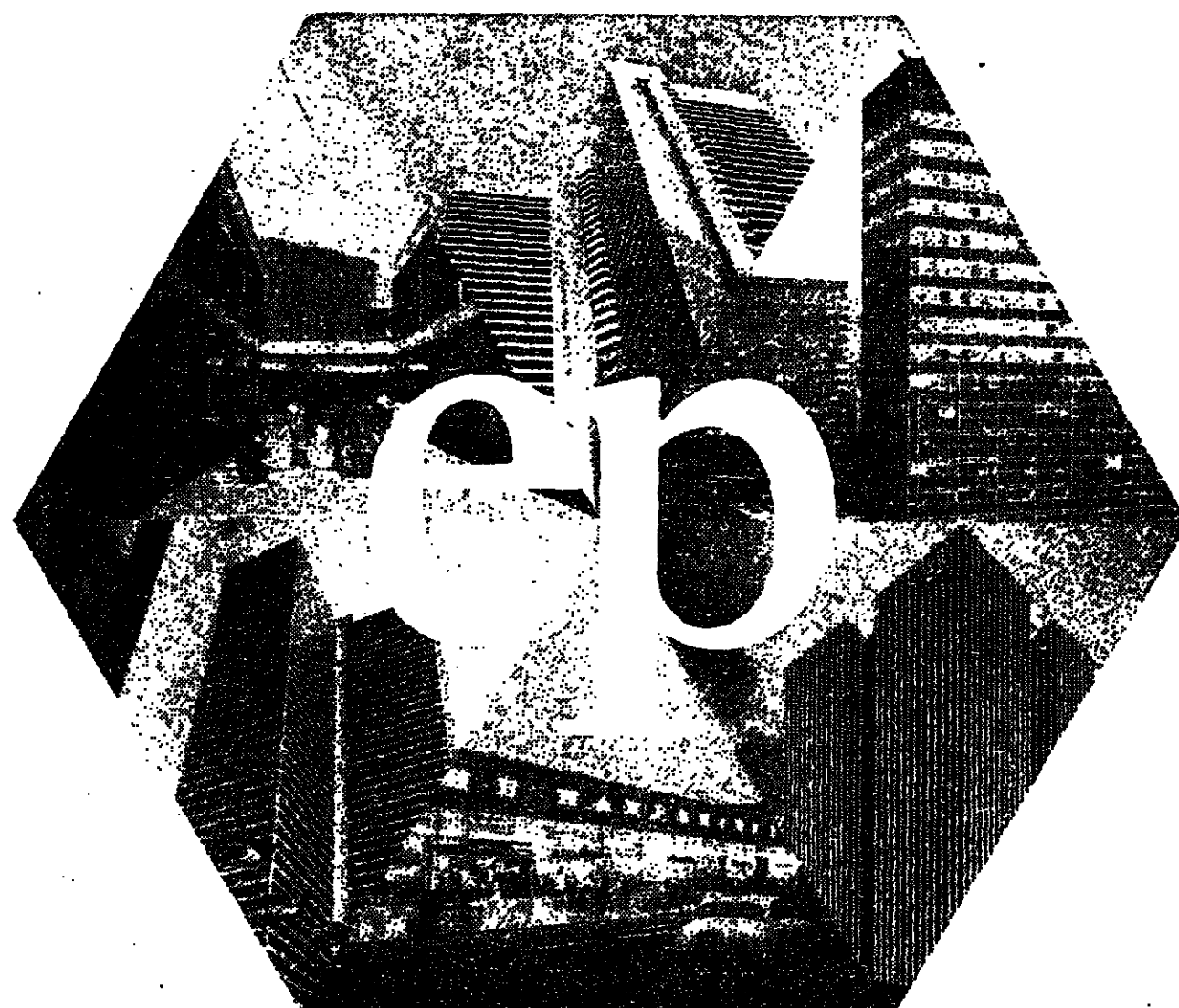
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Assets

CONTINUED FROM PREVIOUS PAGE

nises are going to be needed outlay on an office block: thus to accommodate growing staff numbers. It may also be favourable to try and improve values before any negotiation is undertaken: perhaps a freehold could be acquired, or some form of renovation carried out.

With an outright sale, not only has the cost of replacement to be taken into account but also the opinions of staff—directors' wives, for example, may not especially want to move to such a town. In this instance a sale and lease-back arrangement may be an answer. A sale and lease-back can also be important in terms of raising cash to carry out any urgent renovation: many purchasing institutions allow lessees loan facilities in order to improve an investment.

The market in sale and lease back operations is beginning to improve. Average rents on an industrial property run to around 10 per cent, at present with say 7½ per cent, the annual

returns if the vending company is not in loss money on its deal. Normally, long leases operate on this sort of arrangement, often extending to 100 years and the general tendency is for a five-year rent review clause. However, in recent cases contracts have demanded quicker rent reviews once a third, say, of a long lease has expired. The recent rapid advances in the inflation have demanded this.

The shift in rental values around the country can make the sums involved in an initial decision to move from an established location look less attractive; in London for example rents have been declining for some time now. In fact the whole matter of moving has to be costed carefully, and matters like Government grants are not to be overlooked.

The whole process of a business move can take several

years to complete, so in an inflationary climate the costing of an operation needs to be generously provided with wide margins for changes in relative values. Last autumn MGM Insurance moved to new offices in Worthing from the City after more than two years of planning. Clearly such timescales are shorter if an existing building is chosen as a new business home.

A cost factor that has recently grown to relative importance has been the large increases in rates in certain areas of the country. In the past many businessmen have accepted what the local rating officers have asked for: now, as part of an asset management service, many specialist firms find themselves taking the sting out of rate bills on the basic argument that a business is a valuable asset to a community.

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Further Particulars from Sole Agents

PROPERTY VIII

Criticism is at present being levelled at building societies for continuing to build up some very high liquidity levels at a time when the high demand for loans is not being met. However, it is argued that a steady release of funds is necessary as part of the efforts to create a stable housing market.

The building societies

THE RESIDENTIAL property market now appears to be pulling itself out of the doldrums, with building rates perking up and prices just beginning to move significantly for the first time in over two years.

The changing picture is in no small way the result of the substantial changes in fortunes which the building societies have been recently experiencing and just about every board room of every society in the land is now considering how the movement can ensure that the recent encouraging developments are maintained and Britain's private housing sector achieves the pattern of orderly development which everyone seeks but no one has yet managed to get.

It was at least partially the societies' responsibility that the housing market hit its biggest ever boom back in 1971-72, with the flow of finance and supply of homes badly out of line. People, quite simply, could afford to buy their homes after wages had raced ahead of prices for around two years and the building societies were ready to make all their dreams come true. Too few homes chased too much money and by the time the house builders reacted it was in many cases too late.

Unsold

Thousands of new homes eventually flooded on to the private housing market but the societies were no longer in such a strong position as far as funds were concerned and the houses remained unsold.

The mortgage rate rose in under a year from 8.5 per cent. to 11 per cent. because of the movement's continuing difficulties in attracting investors' funds at a time of generally high interest rates. The builders had erected thousands of higher priced homes which no one could afford and they, in turn, could not afford to build any more until their existing stocks had been sold off.

The message spelt out loud and clear by these recent developments is that there has not been any pattern in the development and expansion of the housing market, too much has been left to chance for too long, and everyone involved—notably the Government, the societies and the builders themselves—must bear responsibility for

what has happened. Now, however, there is some real hope for believing that all these parties are this time concentrating more on determining the way in which the housing market progresses rather than having to take emergency steps to salvage something from a chaotic situation.

House prices generally have now remained at a virtual standstill—with some regional variations—for around 18 months. In itself something of a remarkable development as inflation continues to race ahead but one which adequately illustrates how out of line the market had previously become.

Since the beginning of this year, however, societies have again come to the fore as a major recipient of investors' money and net receipts have, month by month, been hitting record totals which have amazed the movement and which should continue to hold up for at least a little while longer. Few people need telling what has happened to wages in the past couple of years, so in many respects the situation is potentially another in which the market would bear substantial increases in prices, though no one imagines it would be in order of the 1972 increases, when average prices rose by nearly 50 per cent.

It is certainly clear that, after two years of low sales, many at prices which have represented little or no profit for the builders, the house builders will not be encouraged to raise output unless they see the prospect of a fair return on their developments. That prospect is now certainly in sight, if not immediately round the corner, and there are already signs that as prices are moving ahead at an annual rate of over 10 per cent., the building rate is beginning to improve.

No one, however, should be forward to buy their homes after wages had raced ahead of prices for around two years and the building societies were ready to make all their dreams come true. Too few homes chased too much money and by the time the house builders reacted it was in many cases too late.

The builders are, on this occasion, also concerned about legislation which they feel en-

danger their livelihood—land nationalisation and capital transfer tax being two of them—but it is the matching of private sector funds to building output which for most of the parties concerned is now the major priority.

Building societies are, at this very moment, coming in for some scathing criticism in certain circles for continuing to build up some already very high liquidity levels at a time when, despite the impressive flow of funds, the high demand for loans is not being met. The societies can reflect ruefully that a couple of years ago they were attacked for pushing out funds without any regard to the effects that such action might have and that, today, they seem set to be hauled over the coals for attempting to plan a steady release of funds in their efforts to get a stable housing market.

The fact is that, despite the present situation, societies are already worried about what could be happening to them later this year and they are

determined to provide evidence to the Government and the builders that they will, as a result of wise management, be able to provide a sufficient flow of finance to back up a healthy house building programme, current recommended rate of 11 per cent. having been kept for two years, but the Government is hardly likely to allow much of an increase, possibly by 1 per cent. but not much more.

Far more likely, if the need arises, would be yet another special loan from the Government like the arrangement made last year, which enabled the societies to keep the mortgage rate down and yet provided them with sufficient confidence to maintain reasonable lending levels. Last time, the loan proved to be extremely successful, because competitive interest rates fell back, the societies took in a high volume of funds, and therefore repayments of the Government's loan rate has in the past two or three years become a political hot potato and any Government would be anxious to avoid any

Limited

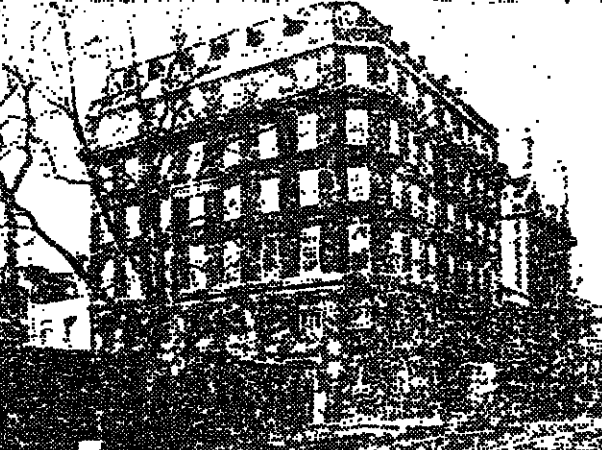
There is a fairly widespread consensus that societies will, in fact, find themselves in some difficulties later this year, in respect of their ability to bring in funds. Society executives anticipate a rise in general interest rates but know that the opportunities open to them to keep up with the money market is strictly limited by the interest rates which they are allowed to charge their 5m. borrowers.

The question of the mortgage rate has in the past two or three years become a political hot potato and any Government would be anxious to avoid any

It seems unlikely, however, that the Government would permit such a situation to arise, for the two sides have in recent months come closer together than ever before in their mutual efforts to plan the nation's private housing programme. Some societies may complain that the last thing they wish to see is continuing Government involvement in their affairs, but there would be few who could argue that if between them they can achieve the stability which would be in everyone's interest, a joint approach is not the right way.

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Suburban housing: view over Tolworth, Surrey.

Property bonds have experienced a difficult period over the past couple of years but business has now begun to pick up slightly. They remain, however, a risk investment.

Property bonds

WHEN THE City of Westminster Friendly Society launched the first property bond almost a decade ago, it was put forward as and looked upon as a "middle-of-road" investment, which might not perform as well as an equity bond, but would be considerably more secure for the cautious investor. This was in the days of the "equity cult," but once equities were revealed as not providing an automatic answer to inflation, property bonds took over as the average investor's way of achieving growth with security.

Bond funds also grew dramatically in size and numbers, dominated by the "big three," Abbey Life, Hambro Life and Property Growth. But in 1974, property started its nosedive: the reputation of the industry was weakened by the property machinations of Nation Life; and all the latent criticisms about fair valuation, liquidity and protection of the investor sprang to the surface. More recently, however, unit values have begun to improve and the property bond oriented companies are starting to report that single premium sales are picking up.

But 1974 was a very tough time indeed for companies which had previously been used to a large inflow of single premium business and there are now audible sighs of relief that the worst is over. In its latest report and accounts, Abbey Life for example, puts itself on the back for having met all its cash commitments in a falling property market and reckons that having kept an even keel in 1974 it could survive anything. The judgment is therefore, that the "property

bond concept has clearly come of age" and "Long term soundness under all economic circumstances is now beyond question."

I would not go all the way with that judgment for the key to Abbey's ability to survive 1974 was the decision to stop buying property in the late summer of 1973 and to build up cash reserves. This enabled the company to get through most of 1974 without being forced to unload property onto a market which was already dead. The picture is brighter for property now. Abbey expects the unfreezing of rents to increase rental income to the bond fund by 80 per cent. over the next two years. But I cannot help thinking that in the end, the value of industrial and commercial property is dependent on general economic prosperity and that the 1974 crash was a blow to the previous aura of infallibility which property possessed.

Retired

I certainly do not think that I would advise anyone (and particularly retired people) to put all their money into property bonds linked to income withdrawal plans. But I do think that property has a role to play as part of one's investment strategy. This means that while a well-heeled investor might invest in a property bond as part of his overall investments, a poorer investor (without the ability to achieve a spread) might be better off with a managed fund bond or regular premium policy where he would benefit from investment in property without being

totally committed to it. However, one major advantage property investment scale and there are still some sizeable losses being registered. One really has to go back five years to see worthwhile performance (plus 54.8 per cent. in equities. According to for Irish Life). Planned Savings figures to June 1, the worst performance over far fewer bond funds in the 12 months was minus 39.1 per cent. and the general level of valuation of properties is less loss was well within 20 per cent. exact than establishing a price cent. But of course the rub for a share on the stock market, comes when the performance The property bonds tend to over the past six months is com-

object to this sort of comment

CONTINUED ON NEXT PAGE

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PROPERTY IX

The whole current approach to property valuation has come in for criticism as sharp fluctuations in the market have underlined the need for a more standardised approach—and greater disclosure. Apart from doubts over its technical base, the very usefulness of valuation has come into question.

Valuation questions

THE SHARP fluctuations in property values and sudden changes in property market conditions over the past three years have highlighted many difficulties inherent in property valuation—and underlined the need for some form of standardisation of approach, as well as greater disclosure. At the same time, criticisms have been made of the whole current approach to property valuation.

The widely different approaches to property valuation adopted and the anomalies resulting from these variations have led to the preparation of various outline codes of standards. At present these are without any legislative backing except in the case of insurance companies under last year's Insurance Act. In general, all the present law says is that if there is a significant difference between the market value of property assets and the balance-sheet amount it should be disclosed by directors. All that directors at present are obliged to state is that the properties are worth more than the book value, but they are not required to quantify the difference, though an increasing number, of course, do.

The attempts to fill this legislative gap have concentrated on the frequency of valuation, the basis and procedure, as well as the need for the assumptions and distinctions between different types of property to be stated clearly. Thus problems have been caused not merely because valuation is essentially a matter of individual judgment but also because there is no such figure as the one and only value for a property—it depends on the question asked. Is it being valued only on an investment basis, or to take account of any development potential?

The first attempt to clarify these points came from the Stock Exchange two years ago, when after consultation with the relevant professional bodies it revised the "Yellow Book" covering the disclosure of information from companies seeking a quotation or issuing circulars. This was a welcome step forward and involved, for example, the need to distinguish



A Queen Anne house at Houghton Regis, near Dunstable, Beds., recently acquired by the Dalgety Group for its own occupation.

between completed properties and those in various stages of development.

The next stage was the publication in February, 1974, of Guidance Notes on property valuation by the Royal Institution of Chartered Surveyors after lengthy consultation on a joint working party with the Institute of Chartered Accountants in England and Wales.

The Notes recommend that all property valuations to be disclosed in directors' reports or accounts should only be on the basis of existing or alternative use value. Moreover, valuers should take account of open market deals in similar property. The lack of evidence here has been one of the main problems about valuing over the last 18 months. These two approaches can produce differing market values for a company's property assets so where this difference is material the valuer should quote both figures. The Notes do, however, suggest that the description "going concern" basis should no longer be used in relation to a separate valuation.

The Chartered Surveyors also suggest that directors of property companies should consider the advisability of obtaining independent valuations annually—covering all properties. An annual valuation is, of course, a mammoth undertaking for a big property company but the

compromise of, for example, 1974 by the establishment of an valuing a third of the portfolio Assets. Valuation Standards every year—as MEPC did up Committee of leading surveyors to last year—is not really satisfactory since shareholders never know an up-to-date, full asset value. Similarly, it is not really acceptable to apply a generalised annual percentage increase to the previous valuation.

Realisable

The Notes suggest that such valuations should follow the breakdown of the Stock Exchange's Yellow Book—namely properties occupied primarily by the company, those held for investment, held for future development and held for disposal. And where valuations are to be included in the accounts of a company, property in course of development or not yet fully let should be valued at its realisable worth in its existing state. This has been a widely discussed point since in the past many leading companies have preferred to include developments at cost until completed and fully let.

These Guidance Notes have generally been regarded as a useful step in the right direction and their publication was accompanied in the spring of 1974 by the establishment of a member of the Chartered Surveyors or of the ISVA has valued them during the preceding three years on the basis of a sale in the open market. It has been argued that regulations on the frequency and basis of valuation should be extended to other classes of company. And although property valuation appears a strong candidate to come within the scope of any future Companies Act, many in the industry believe that a voluntary code is more effective and flexible in

practice. There have, however, been calls for greater disclosure of information on the detailed assumptions underlying valuations.

But apart from the questions on the technical basis of valuation, there has also been considerable discussion recently over the usefulness of valuations as such, particularly in the rapidly changing situation of the last few years. On this view, there is still insufficient evidence of an adequately wide range of properties—large buildings and reversionary investments as well as small rack-rented blocks—to justify full valuations. This scepticism is reinforced by uncertainties on rent levels. It is further argued that statements of asset values, which anyway fluctuate, are of less real meaning to shareholders than some indication of future rental income and the reversionary pattern.

Another level of criticism is the view—expressed most cogently in a recent brokers' circular from W. Greenwell—that the valuation methods used by surveyors are often based on assumptions that are implicit and unquantified and tend to ignore movements in other capital markets. The consequence, according to Greenwell, is that valuations last year did not fully take into account the collapse of fixed interest and equity values. This may have been a partial cause of the drying up of the direct property market during 1974 since the valuations bases used caused property to be offered at unrealistic prices. This situation has, of course, changed over the last few months.

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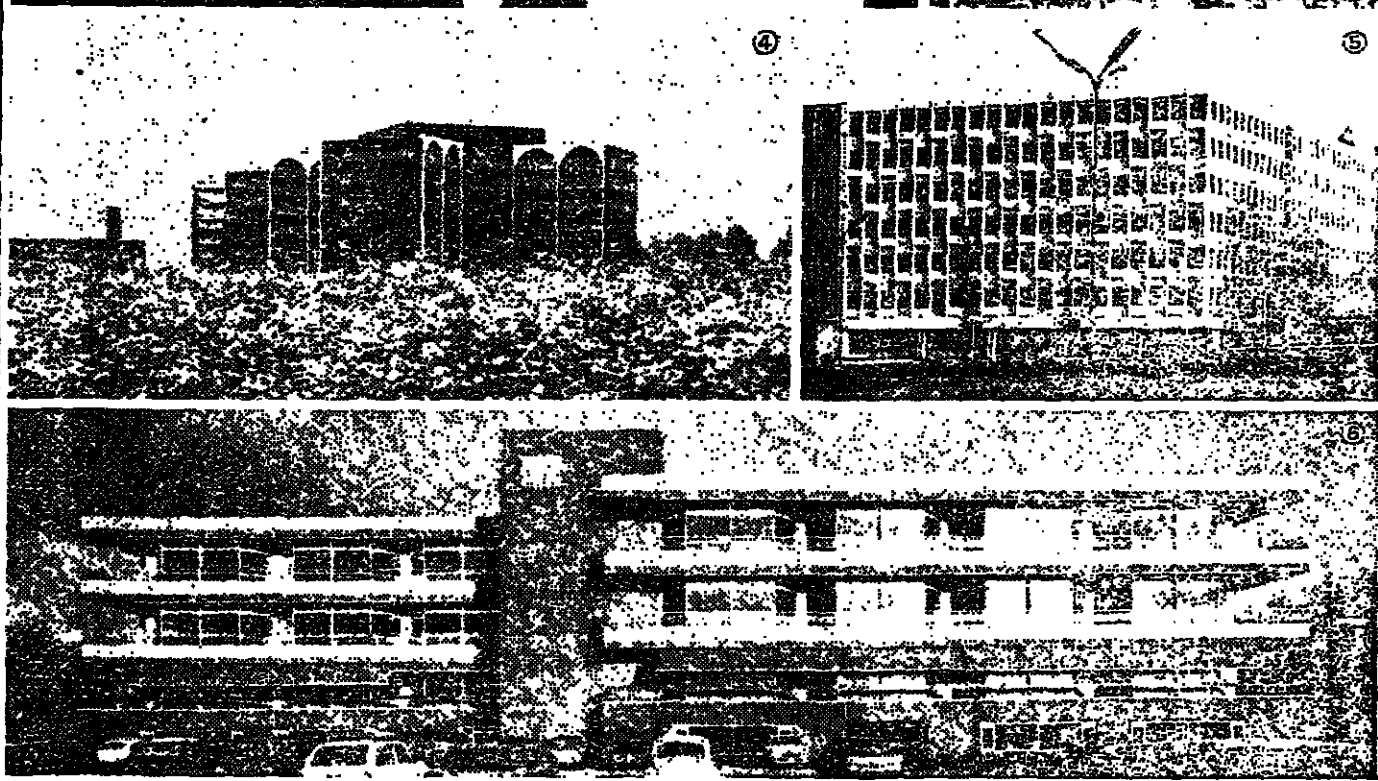
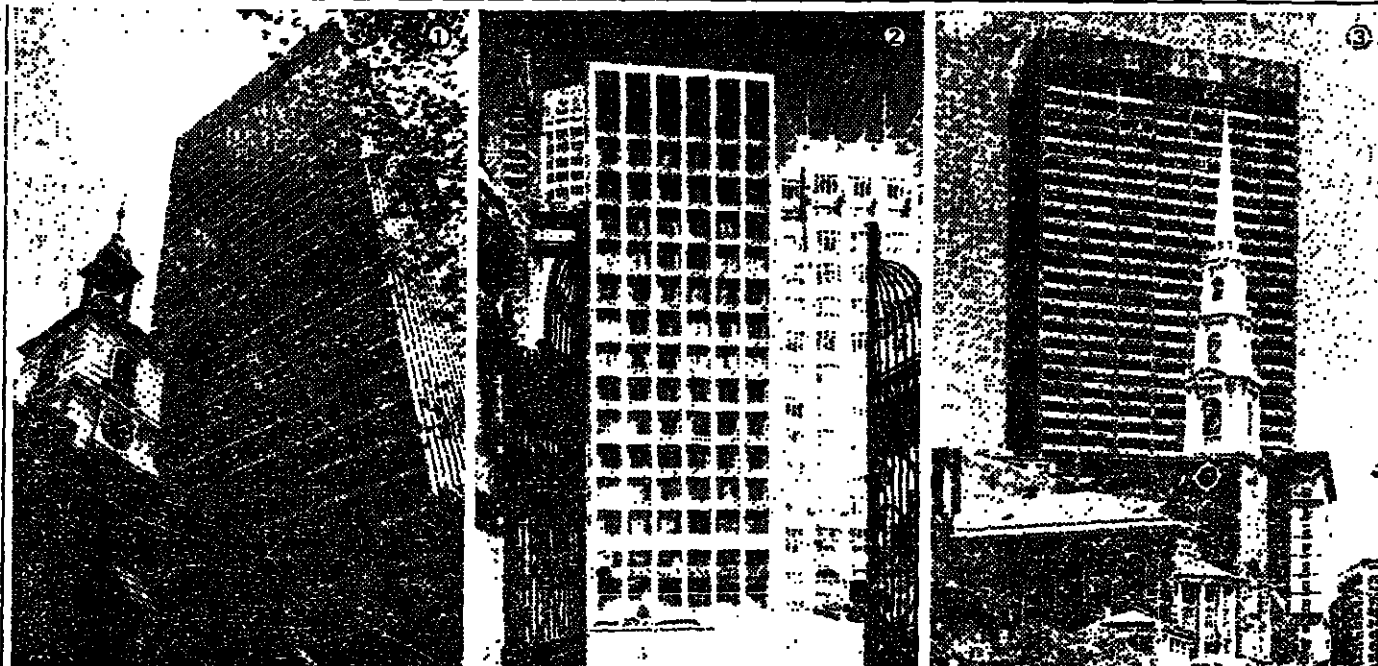
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Bonds

CONTINUED FROM PREVIOUS PAGE

(and there are counter-arguments when one remembers the jobbers' role in the stock market) and fund valuations are measured not only by the managers but also by independent firms of surveyors.

Still, it is very difficult to value property when the market is static and there are few real tests of value. This was the case in late-1973 and 1974 when initially most of the test cases could be dismissed as "special" and there was a notable reluctance to value properties downwards to any significant degree. The answer to criticism on this score generally boiled down to the "view of the independent surveyor," but there was also the feeling that just as upward valuations had been on a conservative basis in the heyday of property, it was only fair that there should be a degree of conservatism in the downturn. But then there is always the question of maintaining an equitable basis between incoming and outgoing bondholders and it is difficult to escape the conclusion that property funds can only be properly measured over a very long term.

But there always were doubts about what a half-developed hole in the ground was really worth during a slump in demand for property and several bond funds must have learnt some salutary lessons about the importance of not being over-greedy during a boom. Certainly one is unlikely to see a repetition of the great rush to put money into property at any cost which happened during the last boom. Property is an investment which is not readily liquid and it is therefore essential for bond funds either to keep a substantial liquid reserve or to make other cast-iron arrangements for meeting a sudden influx of redemptions.

The key to the future of property funds at the moment is the build-up of regular premium policies which represent saving rather than a lump-sum investment in the hope of a quick gain. The managed fund concept which uses property as one of the three legs of its investment policy also has its advantages. But the ultimate message after 1974 is that property is essentially a risk investment just like equities.

Christopher Hill

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There has been a steady drift of companies from central London to the suburbs and Home Counties, with a consequently disproportionate rates burden on firms remaining in their City headquarters.

IF PRIME office yields in the City of London have risen from 5 per cent. at the peak of the property boom in mid-1973 to today's widely quoted 7½ per cent.—and if rents achieved have fallen by between 20 and 25 per cent. in the same period—City developer-landlords can be excused for their current mood of dejection.
If landlords are unhappy then conversely tenants should be happy. But this is not so. Tenants generally are wearing even longer faces. While ask-

ing rents for new and refurbished buildings are generally less than they were in 1973 and 1974, rents for older premises where leases are being renewed "post-rent freeze" have soared to levels double and treble those which tenants had been paying. In more buoyant times, tenants would absorb these increases into their overheads without too much fuss. But coming as they do, on top of frightening rates bills of as much as £6 to £7 per square foot in prime locations, the higher rents are forcing tenants to reduce their space requirements and sub-let the surplus or move out altogether. There has been even space to let in the Stock Exchange itself—a worrying phenomenon.

If the outward flight from the City becomes an epidemic (and to be fair there is absolutely no sign of this happening yet) London could find itself in a similar position to bankrupt New York where property taxes in real terms have decreased as companies have voiced with their feet. Already City firms are being clobbered untidily. As James Keith, the City's rates chief put it: "The City is expected to pay a completely disproportionate share of the cost of running London. For the third successive year I am having to announce a massive increase in rates, in fact, the largest increase ever."

With the Left-wing politicians hitherto having so much sway in the Wilson Government, the City's pleas for some relief from the rates burden have been ignored. Nevertheless the CBI is still campaigning vigorously to the Layfield Committee which is examining the long-term future of local government finance.

Underlying the whole problem of declining City rents is the fact that repetitive white collar jobs in the banking and insurance world have been increasingly "exported" from the City to the London suburbs, Home Counties and even as far afield

PROPERTY X

London drift

Manchester, Ipswich, Swindon, Bournemouth and Bristol.

The Location of Offices Bureau list of decentralised office jobs reads like a list of the Top 100 U.K. Companies. The 1,500 organisations which have decentralised part or all of their 140,000 office jobs include names like the Automobile Association (to Basingstoke), Barclays Bank (Knutsford near Manchester), W. H. Smith and Son (Swindon) and Wrigley's (Plymouth). And there is still more in the pipeline: Cooks Travel and Pearl Assurance to Peterborough, and part of Hambros Bank to Brentwood.

Fringe

For better or worse the City and, to a lesser degree, the West End are only retaining those office jobs which can only be efficiently carried out in London. Even the foreign banks who fuelled the escalating rents push in the late 1960s and early 1970s in their rush to get a slice of the exploding Eurodollar market are being forced out of the "City Proper". For example, the American controlled Chemical Bank is moving its European HQ to the new Arundel Great Court office-hotel complex in the Strand. Morgan Guaranty Trust Company of New York has gone "City fringe" by deciding to take a lease of a 103,000 square foot office block which forms part of Ravenscroft's huge shopping and office scheme in Stratford, East London. Chemical Bank are paying less than the £15 per square foot asking rent for their 80,000 square feet—but just how much less is being kept secret. In more bullish days, a rent of £18 or even £20 for such prestige, air-conditioned space would not have been unreasonable. In the Square Mile itself an £18 rental is now an event.

A recent analysis revealed that the asking rent for office suites ranging up to 5,000 square feet in E.C.3 was down to £10 to £13 per square foot and as low even as £4 for "down market" space in E.C.1. Large offices in E.C.3 in the range of £15 to £18 have been slow to let because would-be tenants have been able to "shop around."

According to City agents, Richard Saunders and Partners, there is currently in excess of 3m. square feet of City space available.

In this context "City" extends to Holborn and Southwark. Precise figures on "availability" are almost impossible to obtain because some buildings are marketed before they are ready to move into. It is safe to say that in the West End, there are more "To Let" boards displayed now than at any time since 1969-70. As in the City, the West End vacancy levels are being caused by high rates (but still only half those of the City) and a downturn in business prospects and profitability. Just as there has been a huge shake-out in the stockbroking community in the City, there has been a chilly wind whipping through the advertising agents and public relations firms in W.1. The rent freeze kept many firms clinging on during 1974. But once the freeze ended this year, it was "trade down" or get out. Last September the Institute of Practitioners in Advertising member agencies employed around 14,900 compared with 22,000 in boom days. Now the numbers have possibly dwindled to around 13,000. Scores of agents have been moving to cheaper accommodation or sub-letting in a bid to recoup some of their higher overheads. Like the stockbrokers, advertising agents have been merging and relocating to a single address. At the peak of the property boom some of the larger agencies were

making a tidy profit from sub-letting in their Mayfair haunts—but not any longer. Agencies are not tempted, however, to move to places like Croydon, Hammer-smith or Sutton because rents in these areas have continued to move upwards and now the differential with West End rents is not large enough to justify the sacrifices that have to be made in travelling time, quality of personnel, etc. There is at least 4m. sq. ft. of office space available or under construction in outer-London and the south-east counties—all suitable for decentralised firms. And the developers and landlords who control this space are highlighting the cost-savings that can be made by employees not having to commute. Before inflationary wage settlements hit British Rail, it was "time-saving" rather than "money-saving" that was the attraction of decentralised space. Now the accent is very much on "money saving."

Institutions

Institutional investors apparently believe the flight to the suburbs and Home Counties is here to stay and have been paying prices that reflect yields nearly equivalent to those prevailing in the City and West End. An attraction for the institutions is that units of decentralised offices can be acquired in the £1m. to £2.5m. range. In the present economic climate most institutions appear reluctant to acquire property in excess of £3m., even if the covenant and location are good. Shops, meanwhile, have fared better than offices—both from the letting and investment points of view. Wages have kept ahead of prices with the result that spending volume has not shown the expected decline. However, because of reduced profit margins resulting from

inflation and Government controls, retailers have been extremely reluctant to pay higher rents, and also high premiums when leases have been assigned. Secondary positions have shown a marked drop in popularity. Fears have been expressed that Chancellor Healey's recent attempt to halt the purchase of luxury goods by higher taxes will lead to some rationalisation. With few exceptions this rationalisation has not yet begun to take effect. On the other hand some of the large multiples have cut back severely on their expansion programmes.

Industrial property, especially warehousing, has been in surprisingly brisk demand over the past 12 months and rent levels in the south-east have stayed around the 80p to £1.75 mark for modern buildings with good motorway connections. There have been lettings at around £2.25 in the London area but this figure usually applies to mixed offices-warehouse schemes.

While demand held up in 1974, it seems there could be quite a dramatic fall this year. Order-books are dwindling fast and unemployment is rising rapidly. City agents, Chamberlain and Willocks, probably the leading industrial agents in the U.K., say inquiries for new space are down by about 14 per cent. compared with last year. But lettings are still taking place, especially in small to medium-sized single storey factories and warehouses, well planned and situated in key locations, where landlords are quoting reasonable rents.

Significantly two of the best performers among the publicised quoted property companies have been Slough Estates and Percy Bilton who tend to specialise in industrial property.

Kerry Stephenson
Editor, Estates Gazette

An unprecedented air of economic confidence is developing in the North-East, an area well-placed to take advantage of the North Sea oil windfall. Demand for office accommodation is not being met but rents are still low.

The North-East

WHEN ECONOMIC ills hit Britain, it is normally the North-East that suffers first and worst. This time the pattern is not running true to form: one of Europe's most up-to-date shopping centres is nearing completion in Newcastle upon Tyne; the Japanese are investing £10m. in setting up a plant at Peterlee, and Washington New Town is proving to be perhaps the country's most successful attempt to create a thriving new community.
The North-East, it seems, has learnt its lessons. The depression which Jarrow epitomised, and is still slowly emerging from, had long-lasting effects on the whole area, but now the tables are turning. North Sea oil has brought a new dimension to the North-East, extending the shipbuilding and heavy engineering industries on which it has always been so dependent. The growing trend toward decentralisation has sent new business north, particularly to Newcastle, where the office supply is reaching dangerously low levels.

Credit

Much of the credit for the area's increased prosperity must go to the North of England Development Council. Although this body's responsibilities cover the entire northern region, its headquarters is in Newcastle and many of its successes have been accomplished in Tyne and Wear and the rest of the North-East. At the beginning of the year the NEDC mounted a vigorous campaign to persuade the Government that the headquarters for the new National Shipbuilding Corporation should be established in Tyne and Wear. It termed it "the only logical choice" and put forward such a convincing argument that it is now agreed that the county will receive the 300 or so jobs that the NSC will initially create.
The employment potential is not the only attraction, however. "Of at least equal importance to the county, and to the north as a whole," explained the NEDC, "is the prestige and national recognition that would come from locating the NSC headquarters in Tyne and Wear." The area is anxious to throw off its poor-relation image, and the NEDC, now organising high-powered trade missions to places as far afield as Japan, the Middle East, and even Russia, is doing a very effective public relations job on behalf of the area.

In Newcastle upon Tyne, capital of the North East, a new image is already being achieved. Long established as a commercial centre, with a purpose-built, though small, business sector, the city is now benefiting from being the metropolitan county of Tyne and Wear. At the outset this meant a high demand for office accommodation as the new authority took up residence. Commerce followed, with the result that the supply of new office accommodation is not keeping up with demand. One local agent estimates that the take-up rate in Tyne-side is about 150,000 square feet a year, with just over that amount currently available. Projects under construction and due to be completed within the next two years account for only a further 278,000 square feet of accommodation. Developers have been just as wary about Newcastle as anywhere else in the country, and no major schemes have been embarked on during the last 18 months. An office drought seems inevitable. Rentals must then move above the £2 per square foot barrier which currently prevails in the city.

Asking rentals for new office accommodation vary between £1.15 and just under £2 per square foot. For any company paying London rents and rates that figure sounds temptingly low. One major company that found it quite irresistible was the employment agency, Alfred Marks Bureau, which recently transferred its wages and customer accounts department from London to a 22,000 square foot office development in Newcastle. This is Cuthbert House, part of the All Saints office area which has been developed by the council and Ravenscroft, the Land Securities subsidiary. Plans are that the 14-acre site will eventually provide 635,000 square feet of offices, just next to the Tyne Bridge.

The bridge is testimony to one reason why companies are prepared to risk leaving London for the North-East—it offers excellent communications. The A1 provides an efficient link between London and Newcastle; British Rail can do the journey in under four hours; Woolsington airport is only a short distance from the city, and for shipping to Europe the Tyne ports are as good as any.

he based on existing tracks, but it will extend to the peripheral areas such as Jesmond, and should encourage commercial development to spread out a bit further from the city.

Passengers

The new metro will be able to speed passengers to Eldon Square, once Newcastle's only Georgian square, and now site of a massive shopping centre. Developed by Capital and Counties Property Company, in conjunction with the city council, Eldon Square is several steps ahead of C & C's well-known Victoria Centre in Nottingham.

The £50m. development is right in the middle of the city's main shopping area and incorporates extensions to some stores that were already present. The emergence of the development, with half-a-mile of covered malls, has not been a painless process. A strike among construction workers hampered the original programme, but now the first phase should be trading at the beginning of the New Year, and the second phase by Easter.

Retailers were unsure about Eldon Square at first, although there is no disputing that it is a prime development in a prime site with a population of some 2.7m. coming within its catchment area. It was the developer's decision to insist on turnover-linked rents which displeased some of the traders. One described it as "effectively achieving an annual rent review for the developer," but C & C have held out for turnover-linked rentals, and now the tenants are signing in to the scheme on terms which give the developer roughly 80 per cent. of the going rental for the unit together with a percentage of the turnover above a specified level. If Eldon Square succeeds on this basis, many other shopping developments can be expected to follow its lead.

Newcastle has always had a thriving shopping area, perhaps because it is concentrated on a compact linear route, but the North-East in general is not renowned for its pleasant town centres. It is heavy industry on which the area depends, and armed with all the advantages of Special Development Areas and Assisted Areas, the NEDC is out to attract more industry, of a greater variety.

Gateshead is the headquarters for the English Industrial Estates Corporation, whose Team Valley Estate now covers

700 acres and provides work for 20,000 people. Advance factories are regularly built throughout the region, and tenants are not hard to find. The North-East offers industrialists fairly cheap accommodation, plenty of room to expand, and a good supply of labour.

These qualities recently attracted NSK, the giant Japanese ball-bearing firm, to establish a £10m. plant in Peterlee.

North Sea oil has provided a boost to industry in the area, which is particularly well-placed for supplying equipment, module construction and the fabrication and repairing of rigs. If a Jarrow council plan succeeds, that unfortunate town could at last come into its own thanks to North Sea Oil. The council wants to take over Jarrow Slake, a 113-acre area of mud flats owned by the port authority. It is the only remaining vacant site in the North-East with a deep water facility, and therefore ideally suitable for the construction of oil exploration structures.

On a more mundane level, industrial space throughout the region is by no means in oversupply, but this is hardly reflected in rentals. In Sunderland, new factories are still available at little over 65p per square foot, with 80p-85p per square foot being average for good accommodation in most areas, and new units in Newcastle fetching up to £1 per square foot.

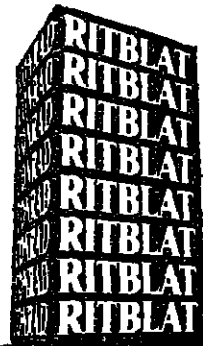
Serviced

In Washington New Town rentals fall within the brackets, but industrialists are given the choice of taking an advance factory, having one built to specifications, or leasing a fully serviced site and building their own. Major industrial concerns which have already established themselves in Washington include Dunlop, Tube Investments, and Philips Electrical. The current population of 38,000 is to be expanded to 50,000 by the mid-1980s, hence the constant need to attract more industry. But Washington is taking things gradually, creating a community with ample leisure facilities as well as employment opportunities. It has learnt from the mistakes of other new towns, but it is also avoiding the problems which have beset the North-East region, and are only gradually being shed.

Patience Wheatcroft
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PROPERTY XI

Nowhere probably is the dullness of the property market more apparent than in the Midlands. A surfeit of office accommodation and the industrial downturn combine to form a depressing picture.

The Midlands

WITH OFFICE buildings standing empty all over the Midlands, the industrial units and warehousing market extremely sluggish and speculative building practically at an end, the atmosphere in the region is gloomy at present.

Mr. John Bradstreet, a senior partner in Grimley and Son of Birmingham, a firm which is a member of Property Agents International and which handles industrial and commercial property throughout the Midlands, feels that the outlook could be bleak. "Developers are no longer able to let at an economic return on current building costs and the effect is that the supply is going to dry up," he says. He believes, too, that the effect of void rating on office buildings could further depress investment. "The effect will be that there will be far less speculative development of any sort available and when the demand picks up again in the Midlands it will not be possible to meet it. This applies to both the industrial and the office market."

Where Mr. Bradstreet does see optimism for the future in the Midlands is the refurbishment market. "I think this is going to be a very important sector of the industrial property market. When new industrial accommodation is taken up, and there is not a lot of it on the market, the demand will have to be met by properties being old by firms going out of business."

"Many of the properties coming on to the market will be outdated and our company has a number of property companies getting much more closely involved in refurbishment in the future." Birmingham estate agents have been finding a continuing

healthy demand for small industrial units, particularly from service organisations which are still somewhat expansionist-minded. But most have found little demand for the large units. Grimleys sold one unit of 80,000 square feet about 18 months ago but have a "superb" large unit at the Gravelly Industrial Park which has been developed by Bryant-Samuel near to Spaghetti Junction. At present there are no takers.

Adequate

Edwards Bigwood and Bewlay are at present offering units of 5,000 to 10,000 square feet available for immediate occupation on the Elmdon Trading Estate opposite the new National Exhibition Centre, and units up to 80,000 square feet now under construction at the same site, which is also a Bryant-Samuel development. Present rentals for brand new industrial warehousing units in Birmingham and the conurbation are around £1 a square foot, with those under construction to be ready in 12 months' time being quoted at around £1.25. The economic situation may be causing some slowing down on building on the plethora of industrial sites being developed in the West Midlands, but there is an adequate supply of older industrial units available at around 80p or 90p a square foot.

The office market in Birmingham seems to be at a standstill, as in other Midlands cities including Leicester and Nottingham. At present there is 500,000 square feet of new office accommodation standing empty, two-thirds of it air-conditioned and all ready to walk into, in Birmingham alone. There is a further 250,000 square feet of office accommodation in the

pipeline to be completed within the next 12 months. "All developers are falling over backwards to try to let the accommodation they've got and the tenants' ability to negotiate rentals to-day is stronger than it has been for seven years," says Mr. John Bradstreet. Birmingham office rentals for city centre prestige accommodation start at around £2.25 per square foot, rising to about £3, whereas in cities like Leeds, Manchester and Bristol much higher rentals can be obtained.

The office market in Birmingham seemed buoyant until the middle of 1974 with new developments such as Tricorn House on the Hagley Road and Metropolitan House, Bank House, Bristol and West House and the Alpha Tower all boosting the city's supply of high-quality offices. The supply has now turned into a surplus which it will take two or three years to clear and no one is interested in speculative office building in Birmingham at the moment.

The same applies to Leicester where, according to Mr. Ian Whyte, a partner in Jarrolds, there is probably 1m. square feet of unlet office space at present. "The glut of office accommodation in Leicester is the result of a long history and our hopes that decentralisation from London would bring firms looking for accommodation to Leicester. Instead, they have gone to places like Sheffield, which is an intermediate development area," says Mr. Whyte. "At present we are letting a small amount of office space from time to time but some blocks have been virtually empty for three or four years."

The city council in Leicester has now put a bar on further office building and the hope is that with building costs now so high, present offices will even-

tually be let at viable rents. Office rentals are between £1 and £2 per square foot at present.

"The industrial and warehousing market is giving an indication of revival at present," says Mr. Whyte, "partly because of the tremendous diversity of industry in Leicester." Units under 5,000 square feet are moving fast and Jarrolds are getting inquiries for larger units, though there is not a tremendous amount at present on the market. Rentals for older industrial units are about 60p per square foot and go up to £1.25 per square foot for more modern buildings. Jarrolds at present are handling a development by MacKenzie Hill of 225,000 square feet to be let as a whole or in units of 20,000 square feet. Rentals are 75p a square foot.

In Northampton, an expanding town, Mr. Leslie Austin-Crowe, Chief Estate Surveyor of the Development Corporation, is finding the level of inquiries for offices and factories about two-thirds lower than 18 months ago. Actual deals completed are much lower because "a lot of people are holding fire at the moment." Industrial rents have remained reasonably stable at about £1 to £1.25 per square foot and the Development Corporation is just finishing the tail-end of a total development of 150,000 square feet at Round Spinney, with six smallish units of 2,000 to 11,000 square feet to be completed in the next few weeks. Round Spinney is already 80 per cent fully let.

Northampton is in a much more viable position than other Midlands towns, with less than 50,000 square feet of offices unlet at the moment. Grosvenor Estates will be finishing Grosvenor Centre this autumn with 100,000 square feet of office and shop accommodation ready for occupation. Rentals of around £3 per square foot are being quoted for this and also for the Borough Council's new office development of 210,000 square feet over a new bus station, due for completion in the autumn.

In Lincoln, the general property situation has been "a bit quiet" according to Mr. R. Mountain, Deputy Director of Estates and Industrial Development. There is a substantial office development of 87,000 square feet at Brayford Wharf East, which Prudential have financed, and a further 13,000 square feet of offices recently completed at Pelham Bridge. Office rentals in Lincoln are about £2 a square foot. There is no speculative industrial building at present in the city, but rentals for industrial units and warehousing start at around 65p per square foot.

Reluctant

In Telford New Town, Mr. Bob Tilmouth, Commercial Director for the Development Corporation, has found a lack of confidence in certain industries to commit themselves to take new space. "Lettings are still going at a reasonable rate but there has been a slow-down in demand, though factories under 10,000 square feet are more mobile." The Development Corporation has speculative units from 1,000 square feet up to 37,500 square feet available and some can be doubled in size. Rentals are from 75p a square foot on units at Halesfield and Stafford Park. Office building is just starting in Telford with one block of 70,000 square feet being taken over by the Development Corporation which is subletting part at rents of about £1.85 per square foot from September, 1975. A second office block is in the offing at around 90,000 square feet.

Across the region the residential market has been quickening and houses in the cheap and middle-price brackets have been selling quite briskly since the spring. Significantly, since Christmas, for instance, Mr. Austin-Crowe in Northampton has made six or seven sites available to builders for cheaper priced housing, whereas in the previous 12 months he had sold none.

As far as industrial and office building is concerned, however, the trough in the Midlands looks like lasting for at least 18 months. Investment in industrial and warehousing units is obviously affected by the situation in the car industrial and ancillary industries. And too many Midlands cities are at present over-offered to tempt further speculative building in that field at the moment.

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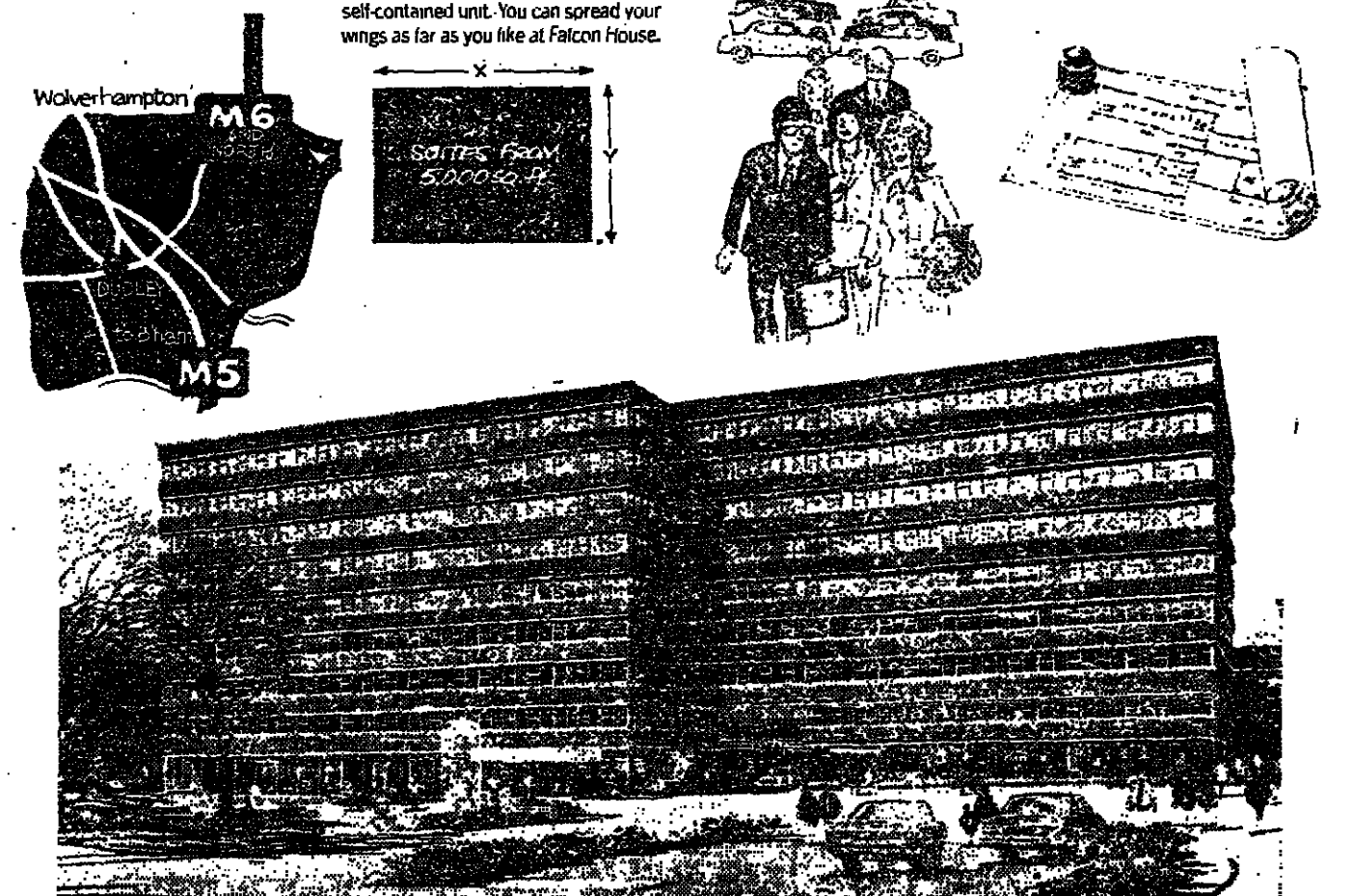
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The North West

The North West's industrial strength is regarded by property men in the region as the ace in the pack for future development. However the picture is patchy and there is resistance to paying more than £1 a square foot for factory space.

SOME INDUSTRIAL property developers in the North West have detected signs of quickening interest over the past few weeks. "More inquiry has started to filter through and leads are being done," says Mr. Ian Annison, divisional director of Orbit Developments (Emerson Holdings Group). But the mood is still far removed from buoyant, the general level of activity remains depressed, and the picture overall in the North West, as elsewhere, is an extremely patchy one.

Yet the philosophy of developers in a region like the North West remains buoyed by the belief that only by the efforts of industry can the nation hope to lift itself from the morass. From this it follows, runs the argument, that there must be a significant spin-off for the industrial property sector as firms move from outdated factories, which the North West still possesses in considerable numbers, into modern buildings ("it would still have been true even if I had succeeded in getting its hands on the pension funds," says one North West developer).

In the present situation the industry responds to even tentative suggestions of better times. Spirits have been lifted little in recent weeks by the few of leaders of the North West Industrial Development Association that the economic outlook shows "certain encouraging signs justifying some modest but cautious optimism for the future."

Many North West developers and agents report a much greater choosiness on the part of clients. "They are paying a lot more attention to the quality and finish of property," said one Greater Manchester developer. Another reflection of the current climate in the region is a fairly widespread reluctance on the part of clients to commit themselves on the basis of developers' promises of building start and completion dates. Two years ago it was estimated that construction was progressing simultaneously on at least 100 new industrial estates in the North West. Since then, many regional developers have ended to put the main Wigan and one at Nelson. An-

emphasis of their operations on completing work on outstanding schemes, and there have been few fresh starts of importance. If clients have been tending to put a stronger emphasis on practicalities than promises, then some North West developers in turn have been leaving land underdeveloped until such time as a client appears on the horizon. Again, plans for 200,000 square feet of new industrial space in the Bolton area turn on the developer first being able to secure a total pre-let situation.

Younger

Developments involving public investment, as in the new towns, have been making the running at a time when private investment has been lagging and unsure. The example of Warrington, one of the younger new towns of the North West, illustrates this trend. With the first 100,000 square feet on the first employment area at Grange now fully let, the Development Corporation is starting building a second phase of 20 units providing a further 124,000 square feet of factory, office and service space.

Work on the new town's third phase of advance factories, site at Birchwood, is also planned and this area has also been chosen for the Development Corporation's first two advance office blocks providing 89,000 square feet of accommodation. Construction is scheduled to start in December and to take 18 months to complete. The blocks are intended for letting in small units.

Public investment is also reflected in the current upsurge in building advance factory units in the region by the English Industrial Estates Corporation. At the end of May a £700,000 contract was let for the construction of five new advance factories on the Knowsley Industrial Estate, Liverpool, part of the Merseyside Special Development Area, bringing the number under construction there up to nine. Elsewhere in the region three factories are being built at Wigan and one at Nelson. An-

other nine advance units are in the pipeline for the North West, including another three for Merseyside at Speke, two at Bromborough on the Wirral side of the Mersey, and one each at Lancaster, Burnley and St. Helens.

Altogether the Estates Corporation has developed over 4.5m. square feet of space in the region and an estimated 20,000 workers in a wide range of industry are now employed in the units it has built.

There is evidence of wider interest in existing industrial premises in the North West, a reaction to the high cost of new building at the present time. "There is still reluctance among industrialists to pay £1 a square foot," said a Lancashire agent. But a developer planning to launch out with a new industrial estate at Bolton says he will nevertheless be looking for around £1.40 in 18 months' time when, all being well, the development should be completed.

One of the latest industrial estates in the North West is at Priestley Road, Worsley, near Manchester, where the first phase of an Eldonwall (Town and City Properties) scheme has now been completed. The asking rent is 95p a square foot which agents G. F. Singleton and Co. describe as "very competitive" at the present time. A terrace of units totalling 52,800 square feet can be let as one unit or as eight individual units. "There are very few estates at all in the Greater Manchester area where any advance units are currently under construction and this could well lead to a shortage of available accommodation quite soon," according to the agents.

The belief that the North West could find itself facing a shortage of modern industrial accommodation if the economy shows an upturn is now widely held in the region. But for the time being, in the words of one Manchester developer, "much of the current inquiry is academic because clients are merely sizing up the prospects and holding off until the economy picks up again."

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PROPERTY XII

New taxes, high interest rates and a disenchantment
with the property market in general helped cause the slump in
agricultural land prices since the boom years of 1973/4. However there are signs that these
and other factors have worked themselves out and a cautiously optimistic
attitude is evident, particularly among the institutions.

Farms: a better time to buy

A COMBINATION of factors makes the assessment of trends in farm values a particularly difficult exercise at the present moment. The latter half of 1974 saw the market in headlong retreat from the peaks reached during 1972/73, when the weight of roll-over money avoiding capital gains tax, the interest of the institutions, and the sheer euphoria of the boom drove prices up month by month to a point where £1,000 per acre was the price frequently quoted for good-quality holdings. By contrast, the figures of between £500 and £600 per acre regarded as average at the end of last year make sorry reading for those who had recently invested in land in the expectation of sizeable capital profits. The reasons for the fall are not difficult to pinpoint. New taxes, a property market in crisis and high interest rates combined to kill any incentive to speculate in farmland for development: agriculturally, 1974 was disastrous; capital transfer tax weakened the fiscal advantages; and as prices wavered the institutions withdrew to hold a watching brief. But have these factors now worked themselves out? During the late winter prices certainly continued to drift even lower in a sluggish market, but the latest



Farm landscape near Leves, Sussex.

indications are of a growing firmness, even amounting to a recovery in some sectors.

Dramatic differences in farm values since 1971 have made a fresh appraisal of the background to investment essential, an appraisal which must take account of the following elements:

1. Land prices can fall as well as rise, and investment in land is not, as previously considered, a guaranteed hedge against inflation—at least in the short term.
2. Prices now vary far more widely and more rapidly than in even the recent past, when differences of only a few pounds per acre spanned the variations to be expected over several years.
3. Only a very small proportion of the country's farmland (estimated at between 1 and 2 per cent.) comes on to the market each year, which means that important valuations for a variety of purposes—taxation, mortgage and investment, for example—depend upon a limited bank of information.
4. The market is in practice finely balanced, for with a limited amount of land coming forward for sale the presence or absence of a small marginal group of potential purchasers can have a disproportionate effect on price.
5. Farmland does not in fact produce a cohesive market, but rather one which is extremely fragmented. In addition to obvious differences in the quality of soil, fixed equipment and housing, there are regional variations, farm size and types of production to be taken into account, together with the all-important question of tenure.

Windfall

Now that development values are to be largely annexed by central and local government under the Community Land Bill there is little prospect of owner-ship providing the opportunity to gather windfall profits and, to the relief of many farmers, the flood the market and pro-land prices are now far more closely tied to the agricultural potential of the holding. The dangers inherent in land becoming a speculative stock, its productivity insignificant compared with the profits available through dealing, were illus-

trated all too graphically by the events of 1972-73.

With the speculative froth removed from the market, therefore, what are the likely trends in value? Discounting short-term fluctuations, prices, for a variety of reasons, must be expected to move upwards. First, with over 60,000 acres annually being taken for other uses, demand is being concentrated on a stock which can only continue to shrink. Second, Government commitment to the maintenance of a profitable farming industry means that land prices are underpinned, if only indirectly. Third, in a world where so many are starving, the basic factor of production will be an increasingly valuable asset. Fourth, the recent performance of other investment media has produced a disenchantment that could add fresh strength to the market in land, which is at least a tangible asset.

Beneath these factors lie two further elements which must not be discounted. One is the fact that, as land values fall, farms come within the purchasing power of a greater number of people or organisations, so that at the lower level prices are to a certain extent self-adjusting. The second is the influence of inflation. As the prices of capital goods and services increase land must follow suit, though not at a rate likely to match the current spiral.

On the debit side of values, however, lies the unknown influence of capital transfer tax. Repeal of CTT has been pledged by the Conservatives, so that in the short term most advisers are counselling a "wait and see" approach. Falling repeal, however, the tax (unavoidable, and with far more bite than estate duty) can only have the effect of bringing more land on to the market, either in fragmented units or complete blocks. In almost every case the charge will probably be so substantial that, failing the availability of other realisable assets, a sale of land will be inevitable. But ship providing the opportunity to gather windfall profits and, to the relief of many farmers, the flood the market and pro-land prices are now far more closely tied to the agricultural potential of the holding. The dangers inherent in land becoming a speculative stock, its productivity insignificant compared with the profits available through dealing, were illus-

trated all too graphically by the events of 1972-73. With the speculative froth removed from the market, therefore, what are the likely trends in value? Discounting short-term fluctuations, prices, for a variety of reasons, must be expected to move upwards. First, with over 60,000 acres annually being taken for other uses, demand is being concentrated on a stock which can only continue to shrink. Second, Government commitment to the maintenance of a profitable farming industry means that land prices are underpinned, if only indirectly. Third, in a world where so many are starving, the basic factor of production will be an increasingly valuable asset. Fourth, the recent performance of other investment media has produced a disenchantment that could add fresh strength to the market in land, which is at least a tangible asset.

Scale

Moving upwards, the buyers of the small to medium-sized farm (say 50-250 acres) are often the members of the agricultural community moving up or down the scale of operations. Those who sold out at the height of the boom but who made no immediate purchase are in a happy position at present, with plenty of good holdings on offer at comparatively reasonable prices. This is also the category of farm which, particularly if the house is attractive—generates interest among those who have made money in other spheres of business. But this presupposes vacant possession. Who are the likely purchasers of the larger farms and that half of the country's land represented by tenanted holdings?

Here the individual buyer is likely to become of less and less importance. On the one hand the number of people with the wealth to pay, say, £1m. to increase the size of their existing unit. The fact that such a large coming on to the market may represent a once-in-a-lifetime opportunity for a particular purchaser often accounts for some extraordinary prices in this sector.

In the present situation the advantages to the institutions of a move into farmland are considerable. First, capital values are already low and tenanted land may stand at a discount of more than 50 per cent.; accordingly, there is every hope of good long-term capital appreciation. Second, yields have risen significantly. With good farms in the south and east letting for over £20 per acre, a net yield of around 6 per cent. is well within range, and in this band it is now starting to overlap the falling yields from investment in commercial property. Third, the depth of resources

available to the institutions means that they are often the most likely purchasers of any really large estate, a factor which gives them a position of considerable negotiating strength in the present sluggish market. Fourth, the management of agricultural property is a comparatively simple matter compared with that for other forms of property investment, so that even if the returns at first sight appear a little slim the expense incurred in achieving them is equally modest.

Political

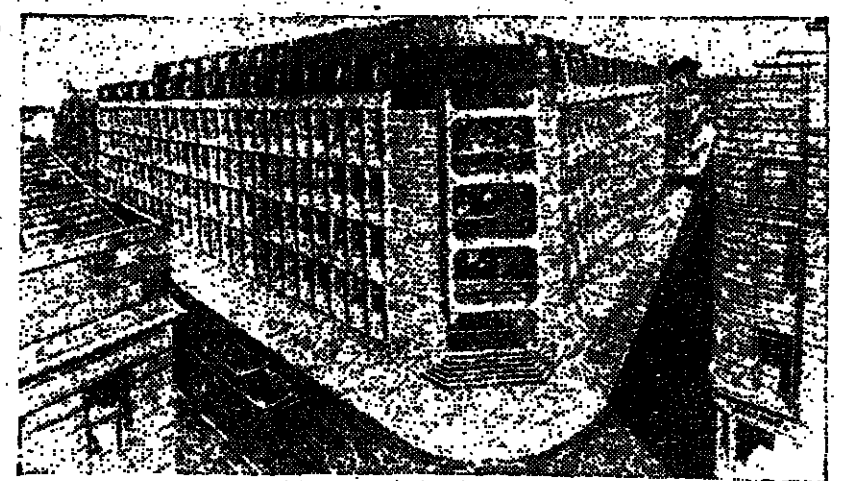
Certainly there are disadvantages to balance the picture. Capital appreciation, in this fluid and unpredictable situation, is no longer a certainty, and expensive improvements or new fixed equipment may be necessary if the farm is to command a reasonable rent. A bad year agriculturally, or a major shift in costs or profitability between enterprises, may mean that rent increases cannot be expected automatically—over the past few years arable farms have been a relatively prosperous and stable investment, while livestock units have represented considerably greater risks. And overall lies the shadow of uncertain political attitudes to land and property in general.

The basic concern of potential purchasers, whether individuals or institutions, is that of price trends. Has the market in fact bottomed out, and is any revival likely to be the basis of a long-term climb? Or do a few firmer prices merely indicate a temporary upward kink in a slump which started almost two years ago? And in another two years will CTT sales overwhelm any likely demand? On balance, however, the cautious optimism now apparent is probably well founded, particularly from the institutions' viewpoint. Despite the collapse of 1974, farmland's capital appreciation performance has been consistently better than that of other investment media taken over, say, a 20-year span. So is now the time to buy? The answer is, "yes."

John Clayton

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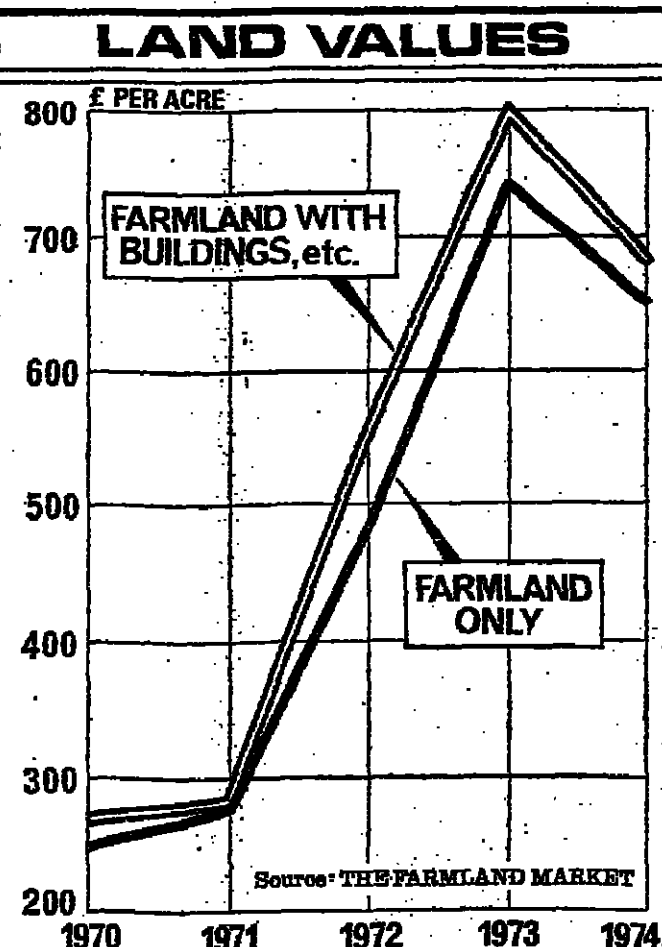
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In the first of two articles on price controls, Sandy McLachlan examines the retailers' and wholesalers' case for their relaxation

Margins at the centre of politics

THE END of June sees the expiry of the voluntary agreement by food and grocery retailers to hold the prices of certain basic foodstuffs. Discussions are going on between the Department of Prices and Consumer Protection, the food committee of the Retail Consortium, and other interested parties about how this agreement should be replaced.

Although there is only a fortnight to go, it appears that discussions have not got very far. The retailers have put their case, which includes wage costs rising at around 40 per cent. between April, 1974, and April this year and increases in overall costs outstripping the rate of price rises. The retailers have pointed out that voluntary price controls play only a tiny part in the Government's counter-inflation exercise; that they have done nothing to encourage price competition between grocers; and that they coincided with the 10 per cent. compulsory cut in food retailers' margins imposed last year by the Price Commission which—taken together with cost pressures since—has meant that grocers have little margin left to devote to special price reductions.

Cosmetic

Faced with this criticism the Department of Prices has apparently asked the grocery trade for its idea for an alternative. It would not be at all surprising if the answer to this request was simply "removal," but so far the trade is holding its cards close to its chest and has declined to speak out, asking instead for the reactions of Shirley Williams' Department to the case which they have put up.

Apart from their political significance, voluntary price

controls are relatively unimportant, and privately a number of officials and even politicians would agree that their effect is cosmetic rather than real in terms of the total counter-inflation policy. But the present discussions are the precursor to the highly important negotiations which will begin shortly about the next stage of the counter inflation policy proper. These will centre on the Price Code on one hand, and on the social contract (by whatever name) on the other, and political "cosmetic" considerations are bound to play a vital role.

The much criticised Price Commission will live on, but statutory authority for the existence of the Price Code expires at the end of March next year. Already industry and government are beginning to marshal their arguments for the tough negotiations which will preface stage 5.

Price controls have been in existence since November, 1972, and the Price Code since April, 1973. In the early days the Price Code was matched by a Pay Code in the same document, but the Labour Government abolished the Pay Code provisions in July, 1974. With the Price Code came the Price Commission which monitors and to a considerable extent controls price increases which manufacturers can charge, and also enforces profit margin ceilings on both manufacturers and distributors according to gross and net profit margin controls laid out in the Code itself.

Because it was designed to control industry at a much more detailed level than had been attempted in the past, the Price Code and its operation has created considerable anomalies. For example, the ratio of profit which manufacturers are allowed was arbitrarily fixed on

the basis of their best performance in two of the five years preceding the introduction of the controls. Since the operation of the private business sector is dynamic and constantly moving these arbitrary limits become more constricting and less realistic the longer they are imposed.

With most manufacturers and distributors operating well within the margins imposed by the original Price Code and its successive versions—and that is particularly true of the food and grocery business—there is a strong argument that the controls in their present form have already outlived their usefulness. This argument goes on to claim that removal would not have any significant effect on the retail price index since competitive pressures have taken over from the Price Commission in holding down prices, while the inflexibility and detailed intervention which the code implies prevents companies reacting efficiently to market pressures.

On the other hand, political pressures demand that price controls must stay, even if not in their present form. If one accepts that incomes restraint will be an essential feature of economic policy, then it is only a short step to accept also that this difficult objective would be impossible if controls were taken off prices.

Price freeze

Already, demands for price freezing over a wide range of essential household products have come from sources as diverse as left wing MPs and the chairman of the new National Consumers Council. The prospect could therefore be tougher new controls, with the argument over what form these controls should take.



Mr. John Sainsbury, chairman of J. Sainsbury: a warning that investment in new stores would have to slow down unless price controls were relaxed.

What is at stake is the ability of the food industry. The willingness of distributors and manufacturers to invest in new plant and equipment, or even to replace existing facilities as they are used up or become obsolete. Any short-term political advantage to be gained from price controls must be weighed against the longer term effects on investment which ultimately decides both productivity and prosperity. It seems reasonable to say that the distributive trades have suffered less heavily at the hands of the counter inflation policy than the manufacturing sector—again this is particularly

ever was a once-and-for-all adjustment, and although most big grocery retail chains are operating with net margins well below the 3 per cent. which prevailed before price controls there are signs that profits are beginning to move upwards again.

Even so, food retailers and other distributors do in some cases claim that their investment programmes are being hit by price controls and profit margin limits. These, together with the higher cost of holding stocks and the inability to recoup cost increases in full have seriously affected the cash flow of the big retailing groups.

Retailing is a cash generating business, and many of the big food retailing groups finance the majority of their stocks on manufacturers' money. Nevertheless, the squeeze has meant that there is less money available for new store development, while the restricted returns available reduce the number of viable projects.

pany's liquid position should remain strong.

At Tesco, managing director Mr. Ian MacLaurin has gone on record as saying that in the present climate his group is no longer interested in new investment in town centres and is restricting its development programme to superstores in off-centre locations where it can get planning permission.

Not all retailers take the same view. The ABE subsidiary Fine Fare is maintaining its long term plans and intends spending £9.5m. in the current year—although much of this will in fact go on superstores. Mr. Wallace Monaghan who runs Fine Fare emphasises that it is not the size of the capital sum which is important, but the group's commitment to future expansion.

Many big retailers would argue that if they are controlled at the net margin level there is no need also to control the gross and would be content to settle for net margin control even with existing margin ceilings. Their argument in favour of this is that only by new investment in modern large stores can the price to the housewife be kept to a minimum in the long term.

Borrowings

Thus a highly efficient retailer such as J. Sainsbury reported recently that its investment programme had been maintained only through substantially increased borrowings. Chairman John Sainsbury warned that this could only go on for so long and that the investment programme in new stores would have to slow down unless there were relaxations in price controls. The equally efficient Marks and Spencer, whose development programme is mapped out well in advance, has already announced its decision "to spread our development programme at home over a longer period so that the com-

a reasonable profit, even if it also means that more efficient multiples are allowed to achieve substantially higher net margins.

Another argument in favour of gross margin control—although one which is not popular with retailers—is that it has made companies more efficient. After all, the net margin is what is left of the gross after all expenses, and this has put considerable emphasis on keeping the level of stocks and staff down to a minimum.

Compromise

The result of the negotiations is almost bound to be a compromise with some concessions but not nearly as many or as great as the retail trade would like. Some officials take the view that a reduction in retail investment may be a necessary sacrifice for the time being—if indeed such a reduction does take place. So far most retailers have spent more time talking about cutting their investment plans than actually doing it, and certainly the big grocery chains would probably willingly accept the continuance of tough margin controls in return for a relaxation in planning attitudes towards big out-of-town stores, which are still a good paying proposition.

The distributive trades therefore face an uphill struggle to get any significant changes in the controls over them. Such fundamental changes as do take place in the next stage of the counter-inflation policy are far more likely to relate to manufacturing industries, where some sectors (food manufacturing in particular) have been harder hit by the Price Code and Commission.

Letters to the Editor

Inflation ignored

From Mr. T. Littleton.

Sir,—I have heard recently of two claimants whose respective actions have taken four and five years to reach the High Court. Assuming that judgment is awarded in their favour, in each case the plaintiff will receive at least 30 per cent. less than his due in real terms while the defendant, on the other hand, will have benefited by the fall in the value of money and will be paying at least 30 per cent. less in real terms than if he had settled the claim at the proper time.

As higher rates of inflation now prevail it is to be hoped that Parliament will take immediate steps to remove this obvious injustice by introducing the necessary legislation to give the Courts power to take inflation into account when making awards on civil claims.

Trevor Littleton,
Flat 18,
33, Brynston Square, W.1.

Anachronistic coins

From Sheridan Cooper.

Sir,—Mr. C. W. Nottage (June 19) speculates upon the future of the little halfpenny piece. This coin in a time of double-digit inflation is surely an anachronism. As will soon be the one-penny, two-pence and five-pence pieces, I am afraid they will be leaving us soon to join the Great Numismaticist in the wide blue yonder.

Sheridan Cooper,
The International Harry Schultz
Letter,
P.O. Box 5414,
Amsterdam, Holland.

Social Security Bill

From Mr. T. Laybourn.

Sir,—There is little time left to try and persuade the Government to amend the Social Security Bill now before Parliament. Although much discussion has taken place on the terms for contracting out, I believe insufficient attention has been focused on the heavy cost to an employer in regard to preserving the guaranteed minimum pension that arises on an employee leaving service, especially where there is a heavy turnover of labour. It has to my mind been glossed over far too lightly.

A typical case in these days might be in regard to a man entering a pension scheme at age 18 on an initial salary of £3,500 a year, the scheme providing the prescribed benefits for contracting out at the rate of 1/60th of final salary in excess of the base level for each year of service. If the salary and base level both increase at the rate of 10 per cent. per annum, and if the secured pension on leaving service at age 30 was 12/80th of final salary, in excess of the base level, then the employer would need to pay a further sum of the order of £600 in order to secure the balance needed to make up the guaranteed minimum pension increased at the rate of 5 per cent. per annum from the date of leaving up to age 65. On top of this, the employer would have to pay a premium to the State scheme of £375 for covering the excess of the 5 per cent.

Had the circumstances arisen through redundancy, the employer would in addition need to make a redundancy payment to the employee of £300, half of

which could be recovered from the Redundancy Fund.

Thus, the employer who at this stage is faced with circumstances which render a reduction in staff necessary, has to face up to a cost of £1,275, or 40 per cent. of this employee's final salary at a time when he can scarcely afford it.

Organisations such as the Life Offices Association, the National Association of Pension Funds and the Civil Service Pension Consultants should quickly press this aspect on the Government, since there is little time left, and the present terms could mean financial ruin, to those who contract out, in times of recession.

T. A. E. Laybourn,
5, Heath Rise,
Putney, S.W.15

Selling short

From Mr. Hugh Manners.

Sir,—Is it not time that there was an end to the concerted press campaign against short selling of shares?

The market, and indeed the whole country, has still to get on the lesson learnt from last year's collapse. The situation would never have reached its nadir if it had not been worsened by a very small group of speculators encouraged by brokers in urgent need of a bit of commission, and a passive attitude on the part of those who could restrict this abuse of the system.

Stability is an urgent necessity especially in times of rumour (whether reasonable or ill-intentioned) and hypersensitivity, and the prevention of the sale of shares not already owned—certainly in an area so difficult to control—would be a real contribution to a less nervous market. Last time round there were many thousands of victims of short sellers, when restrictions might have kept the index at 200 rather than below 150; must there be a next time?

Hugh Manners,
115 Queensway, W.2.

Post Office pensions

From The Director General

Royal Institute of Public Administration
Sir,—Mr. Tysoe responded (June 19) to my recent letter about the Post Office pension fund by stating that "today's pension contributions, together with other forms of saving, finance the investment which ensures to-morrow's production." This, I suggest, is much too broad a statement on which to rest a policy of unlimited expansion of pension funds.

Pension fund managers are required to adopt investment policies designed to promote the best interests of existing and future pensioners. They have no responsibility for the future health of the economy, individually or collectively, and if the nation's need should be for risk capital in uncertain times they are quite entitled to say "We pass—we prefer Tiepolo."

The quantity of money devoted to the special purpose pension funds must also be looked at critically. In a recent speech Sir Geoffrey Howe said, on actuarial advice, that: "the total monetary wealth which would be required to fund inflation-proofed pensions (assuming the current level of inflation continues) for all current public employees would be the gigantic sum of £350bn. This is equal to more than three times the total privately

owned assets in the country, as calculated from the Government's admittedly spurious statistics."

On this basis, or anything like it, the funding of pensions liabilities for all the working population would require financial resources of even more incredible proportions.

May I therefore reiterate the essential point of my original letter? Parliament, in its wisdom, gave the Post Office the option of not having a pension fund. If the Board now fails to exercise that option, it and its successors will, I believe, be gravely embarrassed by a financial burden of a serious and ever-growing magnitude. As a further consequence, Post Office staff may also find public pressure mounting for a reduction in their pension entitlements.

Raymond Nottage,
Hamilton House,
Mabledon Place, W.C1.

Not the time for debate

From Professor John Vaizey

Sir,—I write to support Samuel Brittan's article of June 18. The time for academic debate about inflation is for the past and for the future. At present the only need is for action and Mr. Brittan, like Mr. Day in the Observer, Mr. Jay in the Times, and many other commentators, is outlining the course that will avert a threat to democracy as great as any in this century.

John Vaizey,
School of Social Services,
Brunel University,
Uxbridge, Middlesex.

Standard sizes

From Dr. P. Johnson.

Sir,—Referring to Mr. Frank Walton's letter (May 23) concerning standardising the size of bills, I would make the same suggestion for contract notes and dividend vouchers. Dividend vouchers do not, but contract notes seem to be produced in all shapes and sizes.

P. A. Johnson,
c/o Acres International,
Apartheid Postal 797,
Sanitago, Dominican Republic.

Education vouchers

From Mr. J. Chambers.

Sir,—Much the most interesting sentence in Joe Rogaly's article "The teachers who put education last" (June 3) is that which highlights the need to "give parents far greater degrees of control over which school their children shall attend."

As Mrs. Finucane points out (June 7) the educational voucher would give to their real choice since, under this scheme, schools would not receive their income direct from local education authorities but from parents who choose to send their children to them. Thus Clause 76 of the 1944 Education Act stating that children "are to be educated in accordance with the wishes of their parents" would at last have meaning in all sectors of education.

Messrs. Wicksteed and Cope-

man (June 14) write from their college of education experience but it is noteworthy that they neglect to comment on the point

she makes about the voucher. I

also am a senior lecturer in a college of education and therefore in touch both with modern educational approaches and with parents.

Though some may argue that education is too important a matter for parents to decide on for their children others believe it is too important for parents not to decide for their children if they wish.

The educational voucher would enable parents themselves effectively to make this decision. Interest in the voucher is growing daily.

John Chambers,
Friends of The Education
Voucher Experiment in
Representative Regions,
16, Burlington Gardens,
Weston, Bath.

Very simple arithmetic

From Mr. M. Green

Sir,—A company employing a workforce of 10,000 and paying an average wage of £40 weekly, has an annual wages bill of £20.8m.

That same company might have its management comprising five junior and five senior officers earning respectively on average £15,000 and £30,000 annually, making a total cost of £225,000.

A 30 per cent. wages rise will pump £6,240,000 less tax, into consumer demand, whereas direct costs of management, whether current or doubled are an insignificant proportion.

Managing the economy can only be about wages and those who demand, whereas direct costs of management need to go back to school.

M. J. Green,
Collingwood, Tonners Dean,
Leatherhead, Surrey.

Redistribution of wealth

From Mr. J. Turner.

Sir,—Why do columnists generally insist on using the term "cost of living index" in a way that is interchangeable with "retail price index"? Surely this is now a greater myth than the so-called "social contract."

If it is established that these terms are indeed synonymous, then taken in conjunction with threshold agreements, index linked pay rises and pensions etc. it means simply that a person's "cost of living," so called, is more or less directly related to the size of his income. Here surely is the root cause of compounding of claims and of galloping inflation.

Ironically, it is practically impossible to discover anyone who has even the faintest idea as to how the rpi is compiled and how it is weighted. As no one knows what the social contract really is, equally no one has the faintest idea of what is meant by the hypothetical family on which the rpi is based.

Does anyone really care? Well, not exactly, if they are merely concerned about keeping up with the Joneses and keeping ahead of the Smiths, for in the process of doing this on a percentage basis they come out clear winners—which explains why so many people in this country have never had it so good and will be sorry to see inflation held in check.

If the price of certain basic

foodstuffs—be it a professional man or union-protected factory worker or civil servant might be little more than that of his less fortunate and unprotected fellow countryman. In practice the former group not only puts forward a pay claim percentage-wise on the total wage or salary it draws but claws back the extra tax payable on the increase.

At present this claw-back factor on the basis of 35 per cent. tax is 1.538 and this is the amount by which any claim is multiplied to cover the extra tax involved.

This extra tax can only come from profits and unless this is a nationalised industry or local government job then the employer takes a further step towards bankruptcy. It is absolutely incredible that this idiotic situation is allowed to continue and so long as inflation is turned to profit by a large section of the public there is no likelihood that confidence in Britain will ever return.

Of course, the government is playing for time, hoping that a North Sea oil bonanza will get it out of trouble. We are, in effect, witnessing not the redistribution of wealth but a transfer of means from the not-so-well-off to those who are better off and indeed are so because they belong to that better-off class of people now being rewarded for their "loyalty" at the polls, or have decided that pocket must come before principles.

John Turner,
1, Mervood Avenue,
Oxford.

Political will

From Mr. W. Grey.

Sir,—Mr. Samuel Brittan's plan for a quick anti-inflationary kill after which normal growth would be resumed (June 12) raises one fundamental question—put in an enquiring rather than critical spirit—to which he did not perhaps because it falls outside his province, give an adequate answer.

He rightly attached supreme importance to fiscal and monetary policy, namely, the regulation of the money National Product, within a tolerable margin of error, at end-1975 levels. Presumably, if it was to be a "quick" kill, and we were not to be caught up in the next inflationary spiral (forecast for the end of next year), the whole operation would have to be completed within a year. But suppose, in the course of 1976, we find we have "accidentally" overshot the target by more than the specified margin, what then? How do we avoid reverting to square one?

As Mr. Brittan also rightly recognised, the key factor here, of course, is "regulation of the public sector deficit and the money supply." But what confidence does he have in the success of the one, if not the other, when he knows, better than most, that successive Chancellors including the present—have got their figures wrong almost without exception? Might not brave sacrifices and pious intentions once again prove to be a will-o-the-wisp? Or what guarantees, other than (say) the wrath of our creditors, can be built into the operation from the start?

I do not mean to damn Mr. Brittan's courage and imagination with faint praise. Basically, as he concludes, it is a question of political will, not easily come by. How do we steel our political masters, whoever they may be, to exert such will in sufficient measure?

W. Grey,
12, Arden Road, Finchley, N.3.

GENERAL

TUC Labour Party Liaison Committee meets.

Mr. David Ennals, Minister of State at the Foreign Office, begins a visit to southern Africa for discussions on Rhodesia.

British Steel Corporation process workers resume pay talks.

EEC Agriculture Ministers meet, Luxembourg.

CRI gives evidence on public expenditure to House of Commons Select Committee.

International Whaling Commission meets, London.

To-day's Events

Strategic Arms Limitation Talks between U.S. and Soviet Union resume, Geneva.

United Nations World Food Council first session begins.

United Nations Conference for International Women's Year begins, Mexico City.

PARLIAMENTARY BUSINESS

House of Commons Debate on postal ballots for trade union appointments, and on "the preservation of good schools."

House of Lords: Iron and Steel

Bill, second reading Housing Finance (Special Provisions) Bill, committee; motion to approve Counter Inflation (Price Code) (amendment) order.

SPORT

Tennis, Championship Open, Wimbledon.

COMPANY RESULTS

Payco (Godfrey) Holdings (full year), Joseph (Leopold) Holdings (full year).

COMPANY MEETINGS

See Week's Financial Diary on Page 31.

Owing to foreseen circumstances now is the time to move office.

At the moment, The Location of Offices Bureau has on its register nearly 19 million square feet of office space outside Central London, either vacant now or under construction.

This figure is likely to drop very rapidly, for two reasons.

One, prices are currently as low as £2 a square foot.

Two, the supply of new buildings is drying up.

The outcome is bound to be a rise in rents and a fall in choice.

So, whether you want to talk about moving all or only part of your office work away from London, you'd better get a move on.

Contact LOB on 01-405 2921.

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LOB

The Location of Offices Bureau, 27 Chancery Lane, London WC2A 1NS, Tel: 01-405 2921.

COMPANY NEWS + COMMENT

Courtaulds strong cash position

THE STRONG cash position of Courtaulds, should make it possible to cope with the increasing inflationary pressures on working capital, to repay further sums due from earlier borrowings and to complete the planned major investment programme begun two years ago, state the directors in their annual report.

The group's cash resources at balance sheet dates (December 31, 1974, in most cases) were at £149m net, only £1m less than a year earlier, they add.

While the tight control of working capital was continued during the year no new long or medium term borrowing was made and some earlier borrowing was repaid. Investment in new fixed assets rose from £21m to a record of £115m, while the authorised capital expenditure outstanding at year end on March 31, 1975, amounted to £103m.

As reported May 30, pre-tax profit increased from £143.1m, £125.7m, for the year to March 31, 1975, reflecting an upsurge from £41m to £79m, in the first six months.

The acute textile recession and the sharp downturn in the group's hatching business has brought about poor trading results in 1975 in almost all sections of the business both at home and overseas. Export prices have collapsed and in export markets restrictions have increased.

However the directors are confident that the setback for the first half of 1975 will be a temporary one and that the group is exceptionally strong in its own field of activities.

Outstanding capital commitments at balance sheet dates on uncompleted contracts decreased from £204m to about £53.1m, for the group.

Expenditure has been authorised but not yet subject to contract was down from £71.8m to £48m.

Reviewing the year in fibres and textiles in the U.K. the directors say that the volume of retail sales held up better than in most other countries and was only marginally lower than in 1974-75.

Imports in the last quarter of 1974 accounted for two-thirds of all textiles supplied to the U.K. and domestic demand on the fibre producers fell to 30 per cent of the previous year's levels.

Members are told that group fibre and textile operations in the U.K. in the latter part of the year made little or no profit, though other large fibre firms throughout the world were more seriously affected.

Exports and overseas manufacturing activities accounted for sales of £377m—51 per cent of the group total. Exports from the U.K. reached a record £283m.

An analysis of profit, before tax, shows: fibres textiles etc. £91.2m (£105.4m); point £11.5m (£7.5m);

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ment income £27m (£18.3m); less interest and financing charges £28.1m (£25.3m).

Inflation adjusted accounts show a pre-tax profit of £107.0m (£119.1m) on a C.P.P. basis, with earnings per share at 26.7p (30.4p) compared with 22.9p (31.1p) historical.

The report shows that since 1962 five directors, including chairman Lord Kesteven, have been directors of the group.

They gave up £43,000 between them last year. Lord Kesteven's salary stayed at £16,752, his 1973 level, although 66 more employees moved into the £10,000 a year plus bracket, making a total of 123.

Meeting, 26 Wigmore Street, W., July 23 at noon.

INDEX TO COMPANY HIGHLIGHTS

Company	Page	Col.	Company	Page	Col.
Amalgamated Power	26	7	Harmo Industries	26	8
Bids and Deals	30	7	Harrisons & Crossfield	26	5
British American Film	30	6	Morrison Supermarkets	26	8
Brownlee	26	3	Perry (Harold) Motors	26	5
Colonial Mutual Life	26	7	Portsmouth & Sunderland	26	4
Courtaulds	26	1	Readicut	30	5
Crosby House	26	2	Robertson Foods	26	4
Dundee and London Trst	30	5	Rowlinson Constrn.	26	6
F.T. Share Service	26	8	Scottish Homes	26	5

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Members are told that group fibre and textile operations in the U.K. in the latter part of the year made little or no profit, though other large fibre firms throughout the world were more seriously affected.

Exports and overseas manufacturing activities accounted for sales of £377m—51 per cent of the group total. Exports from the U.K. reached a record £283m.

An analysis of profit, before tax, shows: fibres textiles etc. £91.2m (£105.4m); point £11.5m (£7.5m);

packaging £21.4m (£11.1m); less central expenses £7.1m (£4.9m);

realisation profits £9.5m (£9.0m); investment £9.3m (£4.2m); invest-

ment income £27m (£18.3m); less interest and financing charges £28.1m (£25.3m).

Inflation adjusted accounts show a pre-tax profit of £107.0m (£119.1m) on a C.P.P. basis, with earnings per share at 26.7p (30.4p) compared with 22.9p (31.1p) historical.

The report shows that since 1962 five directors, including chairman Lord Kesteven, have been directors of the group.

They gave up £43,000 between them last year. Lord Kesteven's salary stayed at £16,752, his 1973 level, although 66 more employees moved into the £10,000 a year plus bracket, making a total of 123.

Meeting, 26 Wigmore Street, W., July 23 at noon.

comment

First half results for Courtaulds will presumably be fairly grim, but the directors indicate their hopes that the setback will be strictly temporary. Meanwhile the balance sheet reveals how much the group has relied upon authorised but not yet subject to contract was down from £71.8m to £48m.

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ment income £27m (£18.3m); less interest and financing charges £28.1m (£25.3m).

Brownlee looks to long term

BECAUSE OF present political and economic outlook, the continuing increase in oncosts of every description and the trade's high wage settlements, current year prospects for Brownlee and Company—even although trading to date has been satisfactory—are uncertain, according to Mr. P. A. Barnes-Graham, chairman.

In his annual statement he says: "Since the long-term economic prospects of Scotland, which is our principal market, are good, so are they for the company. But I cannot view the immediate prospects with the same optimism."

He reports that the company's new activities include sawmilling and the timber trade, which has made good progress in its programme of expansion and modernisation.

During the year the company opened new premises at Montrose and a new timber distribution centre in Glasgow. New and much larger premises will be opened this month at Aberdeen, in the Bridge of Don Industrial Estate and a "substantial" new warehouse is nearing completion at Granzowhouse.

He says that the company continues to have adequate resources and facilities at its disposal. Stock relief has resulted in a claim for repayment of tax for the year ended March 31, 1973 and a deferment of March 31, 1973 and a deferment of March 31, 1973.

Dividends are up from 1.339p to 1.675p net.

An amount of £11,000 was paid to a director as remuneration for loss of office.

During the year "excess profits" in terms of the Price Code which at March 30, 1974 amounted to £34,000, have been substantially eliminated or "rolled back" by the reduction in margins resulting from current trading conditions.

It is anticipated that the balance will be eliminated in the current year although agreement has still to be reached with the Price Commission on how this is to be achieved.

Meeting, Glasgow, July 11 at noon.

Chairman's statement Page 31

Outlook at Robertson Foods

With extra marketing and sales efforts, brand shares of Robertson Foods, the Golligors and Golden Shred preserves, can be increased and new opportunities realised, according to the chairman, Mr. R. C. Robertson.

He tells members in his annual statement that the group has proved its ability to weather the difficulties of 1973 and 1974 and markets held up well during that period.

Mr. Robertson hopes that during the current year considerable sums will be realised by the sales of empty factory sites. The money received "should more than cover the costs of reorganisation and contribute to a reduction in borrowings."

Referring to the reorganisation the chairman says that because of inflation and in order to serve the cash base, it was decided to close down all production at the Paisley factory, cease operations at the Quantock factory in Bridgwater with the exception of bulk jam production, and to completely close the British Canners factories at Hereford and Ledbury.

It was also decided to reconstruct the Quantock factory and transfer the greater part of the jamming production from Hereford.

He reports that the major part of the reorganisation has been satisfactorily completed and the new cannery at Bridgwater has commenced operations successfully.

Turning to 1974-75, the chairman says it was impossible to recover before the year end the effect of the "enormous increase" in the cost of sugar in January.

Noting that the group's profit performance is not matching inflation, he says the effects of the reorganisation during the autumn of 1974 and a streamlining of the management structure are resulting in much improved cost control. This has led, in the short-term, to only a minimal increase in borrowings and will, in the longer-term, benefit the group's capital requirements.

As reported on May 29, turnover was up from £32.5m to £41.4m, and pre-tax profit increased from £1.4m to £2.1m for the year ended March 31, 1975.

Dividends are up from 4.27p net to 4.32p net.

Meeting, Beckenham, Kent, on July 17 at 10.30 a.m.

Chairman's statement Page 30

H & C warns of lower profit

IN CURRENT circumstances the directors of Harrisons and Crossfield would look for some what reduced profits this year, but the group everywhere is in good heart, says the chairman, Mr. J. F. Gilchrist.

"Given fair and reasonable conditions, we shall resume the strong upward progress which has marked the past decade," he declared.

Referring to world-wide inflation the chairman says there has been a measure of de-stocking on the part of manufacturers, and a disinclination to venture new capital.

Mr. Gilchrist emphasises that given the right climate the recession can be dealt with.

Points made by the chairman on the group's various activities include:

Rubber—Even in sluggish conditions there will be steady demand for high quality natural polymer.

Timber stocks are reduced and there is a demand for improved demand showing in places.

Tea—It is essential that those concerned with production policy should exercise judgment, otherwise prospects for an improving price trend could be jeopardised.

As known group pre-tax profit for six months to December 31, 1974 was £11.49m (£19.57m for year).

Trading profit of £11.89m (£18.44m) comprised general merchandising and services, ship chandlery, £3.85m (£5.85m); manufacture and processing of chemicals, industrial raw materials, rubber, textiles and engineering products, £1.85m (£2.84m); production of logs and distribution of timber etc. £5.94m (£10.56m); financial transactions, £0.22m (£0.19m).

A geographical analysis of turnover and profit, before interest and tax, shows (in percentages): U.K. 36 (33) and 49 (43); Asia 18 (15) and 10 (1

INTERNATIONAL COMPANY NEWS + EURO MARKETS

EUROMARKETS

Bread and butter times

BY PAULINE CLARKE

THE INTERNATIONAL bond sector has taken on a motley appearance with the market now decidedly tired of the bread and butter issues, apparently still unable to get enough of the jam. This is the picture especially in dollar bonds where several new top quality issues have recently had their borrowing amounts dramatically increased while in the secondary market there has been a fall in prices over a broad front.

Reminiscence of the reception given to the launching of the first two Special Drawing Rights issues recently, the amount of the new Barclays International seven year 9 1/2 per cent. bond was raised this week from an original \$35m. to \$50m. (the first SDR issue for Alusuisse was

raised from SDR 30m. to SDR 50m.).

The recent Electricity Supply Commission of South Africa bond, was also able to raise its amount from \$20m. to \$25m. but in stark contrast, the market put up a strong resistance to the European Coal and Steel Community's 8 1/2 per cent. coupon and towards the end of the week its price had sunk in the secondary market to a level of around 97 1/2 against an issue price of 99.

In the Deutschmark sector, the latest entrant is the National Bank of Hungary which is raising Deutschmarks 100m. for six years with an expected coupon of 8 1/2 per cent. and issue price at par. There are fears that a still

Aker still hoping for state loan

By Fay Gjester

OSLO, June 22

NORWAY'S AKER shipbuilding group can expect a reply by the end of this week to its application for a State loan of Kr.150m. according to a senior official of the Ministry of Industry.

The Group, hard-hit by tanker order cancellations, is seeking the money from the State's industrial assistance fund to help finance a move into increased production of oil industry equipment, at the yards where the cancelled tankers have been built.

Mr. Reidar Engen Olsen, Secretary of State in the Ministry, said a solution to the Group's problems "must be found," and the Government would do its utmost to give the necessary help.

Last week Mr. Trygve Bratteli, said a Government-appointed committee had recommended providing Akers with a large loan to finance investments in new types of production.

The authorities have already undertaken to guarantee foreign loans of up to Kr.225m. for Akers, and the Group believes that, together with the loan it is now seeking, will be enough to get it over the worst of its difficulties.

This is provided ship owner Hilmar Reksten, pays the Kr.234m. he owes, for a cancelled tanker order, under the terms of a recent arbitration court award.

Reksten will not be able to pay his debts until he has sold his shareholdings in Norwegian companies. The Norwegian Government which is prepared to spend Kr.200m. to buy up these shareholdings, is currently negotiating with Reksten about the deal, and these talks are expected to be concluded next week.

A further arbitration case is pending between Akers and Reksten on the subject of compensation for the cancellation of two other tankers. Akers' claim in this case, which is due to be heard in September, has not yet been made public, but is believed to be for the value of the two ships of 255,000 dwt. each scheduled for delivery well ahead of the other four, and much of the material and equipment for them had already been delivered to Akers by sub-contractors.

Indices

NEW YORK

DOW JONES AVERAGES

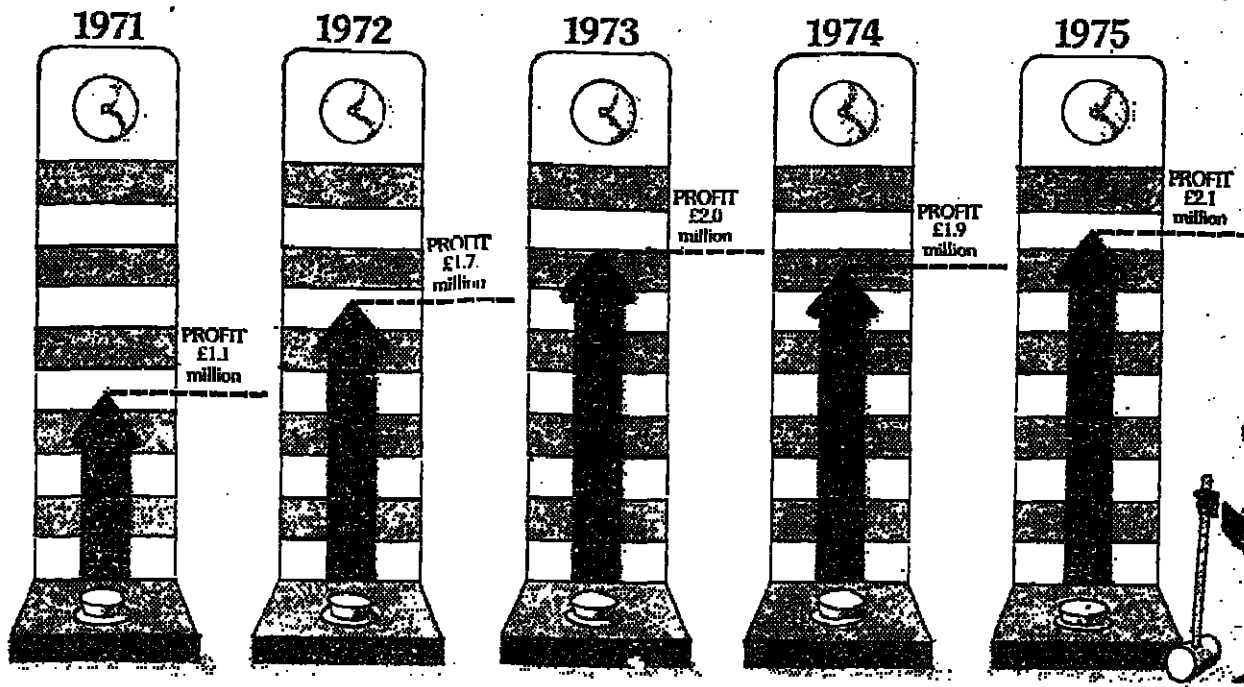
Index	June 20	June 21	June 22	June 23
Industrial	100.00	100.00	100.00	100.00
Composite	100.00	100.00	100.00	100.00
Transportation	100.00	100.00	100.00	100.00
Utilities	100.00	100.00	100.00	100.00
Chemicals	100.00	100.00	100.00	100.00
Electronics	100.00	100.00	100.00	100.00
Food	100.00	100.00	100.00	100.00
Textiles	100.00	100.00	100.00	100.00
Metals	100.00	100.00	100.00	100.00
Pharmaceuticals	100.00	100.00	100.00	100.00
Automotive	100.00	100.00	100.00	100.00
Oil	100.00	100.00	100.00	100.00
Real Estate	100.00	100.00	100.00	100.00
Insurance	100.00	100.00	100.00	100.00
Telecommunications	100.00	100.00	100.00	100.00
Healthcare	100.00	100.00	100.00	100.00
Technology	100.00	100.00	100.00	100.00
Media	100.00	100.00	100.00	100.00
Consumer Goods	100.00	100.00	100.00	100.00
Energy	100.00	100.00	100.00	100.00
Environmental	100.00	100.00	100.00	100.00
Biotechnology	100.00	100.00	100.00	100.00
Space	100.00	100.00	100.00	100.00
Defense	100.00	100.00	100.00	100.00
Government	100.00	100.00	100.00	100.00
International	100.00	100.00	100.00	100.00
Emerging Markets	100.00	100.00	100.00	100.00
Commodities	100.00	100.00	100.00	100.00
Art	100.00	100.00	100.00	100.00
Collectibles	100.00	100.00	100.00	100.00
Real Estate	100.00	100.00	100.00	100.00
Private Equity	100.00	100.00	100.00	100.00
Venture Capital	100.00	100.00	100.00	100.00
Private Debt	100.00	100.00	100.00	100.00
Structured Finance	100.00	100.00	100.00	100.00
Asset Management	100.00	100.00	100.00	100.00
Investment Banking	100.00	100.00	100.00	100.00
Corporate Finance	100.00	100.00	100.00	100.00
Equity Research	100.00	100.00	100.00	100.00
Fixed Income Research	100.00	100.00	100.00	100.00
Commodity Research	100.00	100.00	100.00	100.00
Art Market	100.00	100.00	100.00	100.00
Collectibles Market	100.00	100.00	100.00	100.00
Real Estate Market	100.00	100.00	100.00	100.00
Private Equity Market	100.00	100.00	100.00	100.00
Venture Capital Market	100.00	100.00	100.00	100.00
Private Debt Market	100.00	100.00	100.00	100.00
Structured Finance Market	100.00	100.00	100.00	100.00
Asset Management Market	100.00	100.00	100.00	100.00
Investment Banking Market	100.00	100.00	100.00	100.00
Corporate Finance Market	100.00	100.00	100.00	100.00
Equity Research Market	100.00	100.00	100.00	100.00
Fixed Income Research Market	100.00	100.00	100.00	100.00
Commodity Research Market	100.00	100.00	100.00	100.00
Art Market	100.00	100.00	100.00	100.00
Collectibles Market	100.00	100.00	100.00	100.00
Real Estate Market	100.00	100.00	100.00	100.00
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Venture Capital Market	100.00	100.00	100.00	100.00
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Asset Management Market	100.00	100.00	100.00	100.00
Investment Banking Market	100.00	100.00	100.00	100.00
Corporate Finance Market	100.00	100.00	100.00	100.00
Equity Research Market	100.00	100.00	100.00	100.00
Fixed Income Research Market	100.00	100.00	100.00	100.00
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Art Market	100.00	100.00	100.00	100.00
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Structured Finance Market	100.00	100.00	100.00	100.00
Asset Management Market	100.00	100.00	100.00	100.00
Investment Banking Market	100.00	100.00	100.00	100.00
Corporate Finance Market	100.00	100.00	100.00	100.00
Equity Research Market				

INSURANCE, PROPERTY, BONDS

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114	104-B Broad St.	EC-28	01-588-0440						P.O. Box 710, Grand Canyon, Canyon Is. Tel. Offices: 602-344-1100 1st class postage paid at Phoenix, Arizona Postmaster: Please send me your June 25.
115	14400 High Ridge	EC-28	01-588-0440	4.67					
116	14400 High Ridge	EC-28	01-588-0440	4.67					
117	14400 High Ridge	EC-28	01-588-0440	4.67					
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Five years to 31st March, 1975



Robertson Foods; sales rise by 28%, pre-tax profit by 9%.

From the Statement of the Chairman, Mr Christopher Robertson.

Group sales rose by £9m, and trading profits before interest or tax by £588,000 or 24%. However, interest charges have increased by £416,000 mainly due to the need to finance inflation in stock values and debtors during the year. The continuing erosion of profit margins has been aggravated by the operation of the Price Commission. It has, for instance, been impossible to recover by the year end the full effect of the enormous increase in the cost of sugar in January of this year.

The effects of the reorganisation of the company in autumn 1974 are resulting in much improved cash control... and in the longer term benefit the Group's capital requirements.

It was with deep regret that the decision was taken to close down all production at the Paisley factory to cease certain operations at the Quantock factory in Bridgwater and to close down completely the factories at Hereford and Ledbury.

In general the major markets for the Company's products held up well during 1974. This factor has played a most important part in the success of the Group.

Overseas activities. Both the

German and the Cyprus activities have closed down. Once again, the French canning subsidiary has had an outstanding year with record sales and profits. With the introduction of another product, there is no reason to doubt that 1975/76 will show further growth.

Prospects. It is hoped that during the current financial year considerable sums will be raised by the sales of empty factory sites. The money received should more than cover the costs of reorganisation and contribute to a reduction in borrowings.

It is felt that the Group has proved its ability to weather the difficulties of 1973 and 1974, and that its markets have held up well during that period. It is hoped that with extra marketing and sales efforts, brand shares can be increased, and new opportunities exploited.

Robertson Foods Limited

Preserves—Cake Mixes and other Dry Mixes—Breakfast Cereals—Canned Fruit and Vegetables—Mincedmeat—Christmas Puddings—Soft Drinks.

Copies of the Annual Report and Accounts are obtainable from: The Company Secretary, 50 Burnhill Road, Beckenham, Kent BR3 3LA.

Readicut growth overseas

DESPITE THE progress which will continue to be made in overseas markets, Mr. F. A. Newhouse, chairman of Readicut International, sees little possibility of any substantial increase in group profits in the current year. He finds it impossible to foretell the short-term future but as to the longer term, he has no doubts whatsoever. The Board will continue to intensify its efforts to maintain and if possible improve the company's competitive position, says the chairman.

As reported May 15, group pre-tax profit contracted from £4.43m to £4.03m for the year ended March 31, 1975. The dividend total is raised from 0.9581p per share to 1.0413p net.

In the retail division since year-end the satisfactory trend in U.K. mail order operations is being maintained and with an increased advertising appropriation prospects for the current year are good.

First, furnishings in the textiles manufacturing division will have been spent over about three years on re-equipment and modernisation and the prospects for that company are bright provided the economic climate improves. Prospects of the other companies in this division are cautiously optimistic.

In the yarns manufacturing division the 1970 capital expenditure plans will have been completed in the immediate future, at a cost of £860,000, and while profits are unlikely to rise to any appreciable extent in the current year better trading conditions should apply thereafter, reports Mr. Newhouse.

In the carpets manufacturing division, although further progress is expected to be made in EEC countries, consumer spending on carpets in the U.K. is unlikely to increase substantially during the current year, and a large improvement in profitability is unlikely.

Members are told that overseas expectations for the current year are rather mixed. In the large North American market there is confidence in an increase in profits while in Germany the outlook for additional spending is promising. Progress in Italy is expected to be maintained and a reasonably good year is anticipated in Austria, but in Switzerland, the chairman feels it will be difficult to maintain the current high profit level.

The group balance-sheet at March 31 shows an increase in bank and cash balances from £388,703 to £1,688m, while overdrafts have been reduced from £2.40m to £1.55m.

Meeting, Leeds, July 16 at 12.30 p.m.

Dundee & London Trust

First half gross revenue of Dundee & London Investment Trust increased from £307,971 to £324,778. The figure for the year to October 31, 1974, was £674,118. The interim dividend is 0.7p net

per 25p share (same). Last year's total was 1.7p.

	1974	1975
Gross revenue	54,778	57,971
Management expenses	14,585	15,400
Interest	62,456	65,200
Revenue before tax	246,137	247,671
Taxation	78,028	82,500
Profit before tax	168,109	165,171
Profit after tax	126,083	122,671
Dividend	117,000	117,000
Net asset value per share	7.25	7.25

Portsmouth Sunderland warning

Warning that the current year will be difficult for Portsmouth and Sunderland, the chairman of the Football League, Richard Storey, says that success will depend on the company's ability to restrain costs, while increasing revenue, and the length of time during which the national economy remains deflated.

He reports to members in his annual review that after considerable effort, trade union agreement has now been reached enabling new composition equipment to be used in Sunderland for a trial period. Ultimately this could prove an important advantage to the whole company, he says.

With regard to higher advertising rates and newspaper cover prices, Mr. Storey says that the largest increases that the market would tolerate were introduced when the Price Commission allowed, but it may soon be possible to persuade advertisers and readers to bear price increases to help meet rising costs.

As known, pre-tax profit for the year to March 31, 1975, decreased from £1.36m to £1.13m. Dividend total is up from 2.348p to 2.346p net.

Brit. American Film

Excluding losses of wholly-owned subsidiaries amounting to £269,544, against £57,139, profit before tax of British and American Film Holdings increased slightly from £54,417 to £57,264 in 1974, after £4,954, against £38,505 in the first half.

Turnover from publishing, now ceased, was down from £157,943 to £152,696 for eight months.

Stated earnings are up from 0.89p to 1.422p per share and the dividend is raised from 1.2925p to 1.4105p net. The dividend, which absorbs £131,000, is payable from the profits of a subsidiary, "without first making good past losses in that subsidiary and notwithstanding the net aggregate losses in other subsidiaries for the year," say the directors.

The directors explain that the losses in the subsidiaries reflect net aggregation of profits in the two subsidiaries and losses in two other subsidiaries, arising principally from writing off in one of them its share of the cost of the film "The Odessa File".

During 1974, revenues from "The Day of the Jackal" and "No Sex Please—We're British" brought about two subsidiaries' profits. Since the end of 1974, however, "The Odessa File" has recovered a considerable part of the production cost, they add.

Comparative figures for 1975 for combined results of subsidiaries include the results of Domino Productions for 8 months only.

ASSOCIATES DEALS

Boys-Stone, Simpson and Spence bought 16,000 Ferguson Industrial at 50p on behalf of an associate of that company. Charterhouse Japhet bought on its own account 3,000 Myson Group at 72p.

BIDS AND DEALS

Backing for Arklow Pottery

A major investment in the small Irish pottery manufacturer, Arklow Pottery, is to be made by Japanese pottery concern, Nippon Toki Kabushiki Kaisha, of Nagoya, which will provide it with a 35.99 per cent. holding in Arklow. This is just below the 30 per cent. level which, under the takeover Code, normally requires a bid for outstanding shares.

Nippon will subscribe £115,184 for 359,950 new Arklow shares at 32p each, subject to Arklow shareholders' approval. Nippon makes fine china and following the link-up, Arklow is subject to satisfactory terms being agreed, will participate in a new porcelain tableware manufacturing company which Nippon plans to set up in Ireland. Arklow already has plans to embark on a £300,000 capital investment programme, to be financed by the Nippon equity and assistance from Foir Teoranta, the Industrial Development Authority and the company's bankers, Allied Irish Investment Bank.

Nippon also proposes to make available up to 30 per cent. of the additional working requirements of Arklow and plans to appoint three directors to Arklow's Board.

THORN BUYS MORE SHEFFIELD TWIST

Rowe and Pitman, Hurst Brown, yesterday bought 100,000 ordinary shares of Sheffield Twist Drill and Steel at 91p per share.

TARMAC-TRUSCON

Tarmac and Truscon announce the formal completion of the sale and purchase of Coaling for £743,000. For the Blumens Products Division of Tarmac this acquisition represents a significant strategic diversification into the insulation market. Overseas there are opportunities for expansion through the division's subsidiaries in France and Switzerland.

SEALED MOTOR

Myson Group has now sent out its increased offer for Sealed Motor Construction and has again stressed its conviction that it can more successfully achieve a turnaround of SMC's fortunes than can Advest Group, which has a lower offer on the table for SMC.

NEWMAN-TPG details

Documents containing already-announced proposals for Newman Industries to take over all the major-owned investments owned by Thomas Poole and Gladstone China—other than the 25.6 per cent stake in Newman owned by TPG—have now been sent out. The deal provides for Newman to acquire Thomas Poole and Gladstone Investments, which owns the TPG Investments, together with the benefit of £50,000 owned by Mr. M. C. Abbott, promissory notes totalling £100,000 issued by Smithamcote, a balance of £144,000 with a clearing bank and TPG's leased interest in its administrative offices. For this, Newman will pay £225,000 of which £216,000 has been paid on account.

The major TPG investments comprise 33.9 per cent. of Alfred Clough, a pottery company, 29.9 per cent. of Metropole Industries, manufacturers of pneumatic and hydraulic control valves, 22.2 per cent. of Agar Cross and Company, exporters of electrical and water supply equipment to West Africa, and 30.8 per cent. of Dover Engineering of furniture, where Mr. M. C. Abbott is chairman.

THAMES RICO

Rico Petroleum and Thames Liquid Fuels have formed a jointly-owned U.K. company, Thames Rico, which extends Rico Group's trading activities in Europe.

APE amalgamated power engineering limited

Sustained world wide demand for Group's products in 1974

Mr. R. F. Batty comments on effects of escalating inflation on current and future trading

The Annual General Meeting of Amalgamated Power Engineering Limited will be held on 17th July in Bedford. The following is an extract from the statement by the Chairman, Mr. R. F. BATTY, which has been circulated to Shareholders with the Report and Accounts for the year ended 31st December 1974.

The Report and Accounts for the calendar year 1974 record the results of a year of continuing world wide demand for the capital goods we supply, of continuing problems in improving output and of adjusting to trading conditions rendered the more hazardous by escalating inflation coupled with the effective devaluation of sterling. In the first half of 1974, U.K. manufacturing turnover increased by less than 10%, compared with the last half of 1973 although Group turnover was lower overall, but there was satisfactory improvement in the second half of 1974 and U.K. manufacturing turnover for the year was 25% higher than in the previous year.

The volume of Group sales in the U.K. increased to 49.5% compared with 40.4% in 1973 and exports from the U.K. increased by £1,297 million in 1974 to account for 44% compared with 49% in 1973.

The margins on plant manufactured in the U.K. which fell sharply in the second half of 1973 were reduced further in the first half of 1974 by 20% but recovered in the second half of the year which accounted for the significant improvement in profitability in the latter half of the year.

U.K. MANUFACTURING

All the U.K. manufacturing divisions, with the exception of the gearing division at Pershore, entered 1974 with relatively long order books and during the course of the year there were significant variations in the performance of the individual units in meeting their planned output programmes. The Bedford division continued to be affected by difficulties in the supply of raw materials and components and in obtaining adequate skilled labour but managed slightly to exceed planned output for the whole year. The Birmingham division exceeded planned output

by nearly 18% and the Manchester division succeeded in meeting its output target for the second half of the year. Output from the Pershore division was slightly below the level planned by the end of the year.

With the exception of pumps, the U.K. manufacturing divisions entered 1975 with shorter order books than the previous year but longer than at the start of 1973. The order book at the Manchester division, which is normally dependent upon the marine propulsion market, was, however, barely adequate.

OVERSEAS MANUFACTURING

Our overseas manufacturing companies in South Africa and India accounted for 25% of overseas Group turnover in 1974. The turnover of the South African company, largely from the manufacture of pumps, was somewhat lower than in 1973 but profitability improved in 1974. This company also, of course, sells and installs substantial items of plant manufactured in the U.K. and exported to South Africa.

The turnover of the Indian company, largely from the local manufacture of steam turbines, again increased in 1974 but profits were about the same as in 1973.

OVERSEAS SELLING

Direct exports from the U.K. accounted for 37.7% of Group turnover in 1974 against 37.6% in 1973 and in amount increased by nearly £1.3 million. The turnover of our sales subsidiary companies in Australia, New Zealand and Canada accounted for 14% of overseas turnover in 1974 against 16% in 1973. The volume of overseas sales, other than through our own selling companies, increased by some £200,000 in 1974 to £10 million which represented 61% of Group overseas turnover.

ACCOUNTS AND DIVIDENDS

The reduction in Trading Profit for 1974 of approximately £377,000 was the result of lower margins from U.K.

manufacturing and the major cause was our inability to recover excess costs incurred on fixed price contracts originally taken towards the end of 1972. The amount of the shortfall in margins and consequent reduction in profits corresponds very closely to the accelerating rates of inflation prevailing during the execution of the contracts concerned.

Your directors are recommending a final dividend of 1.99525 pence per share which, with the interim dividend of 1.05525 pence per share, makes a total of 3.0505 pence per share.

TRENDS AND PROSPECTS

Generally speaking physical output in 1975 is likely to be similar to that of 1974 although inflated in money value. It is our practice and has been for more than a year to insist upon Cost Price Adjustment Clauses in all contracts so that the majority of our contracts are indexed to deal with inflation but there are a few contracts on fixed prices which remain to be completed.

The indications are that the increase that has taken place in the value of stocks and work in progress will peak during the middle of 1975 and moderate towards the end of the year which should improve liquidity in the U.K. The prospects, therefore, are that 1975 will be a year of comparable physical output to 1974 but it would be hazardous to forecast the profitability of our operations in a year of accelerating inflation. I cannot envisage 1975 becoming in any way a more stable year than 1974, particularly in the commercial areas of the business.

Both shareholders and employees are entitled to know how we regard the future for Amalgamated Power Engineering Ltd. in the European Economic Community. It is frequently overlooked that the after-tax profits as a percentage of sales in the engineering industry in the U.K. have been consistently higher than those in Germany, France and Italy, so that employees and shareholders have no reason to fear our future in Europe.

FINANCIAL SUMMARY

Year to 31st December	1974	1973
Turnover	£32,527	£29,145
Profit before Taxation	1,704	2,296
Taxation	817	1,078
Profit after Taxation	887	1,218
Dividends	314	290

Dividends are stated exclusive of tax credits.

FINANCIAL TIMES REPORT

Monday June 23 1975

NOTTINGHAM

Local government reorganisation and the worsening economic climate have involved a great deal of rethinking by the local authority in Nottingham. But a wide spread of local industry has enabled the city to grow and prosper and at the same time to provide reasonably full employment.

City adapts to new role

JOHN CARROLL has strong views about local government—and particularly about the role of Nottingham City Council. "With reorganisation a lot of people wrote off the new districts as little more than parish councils acting as messenger boys for the counties. But it has not worked out quite like that," he says with a smile. "We had our problems with the county but I think we have now established a fair amount of autonomy."

Short-sleeved at his desk in the leader's office of Nottingham's magnificent white-stone Council House, he is conscious of the city's tradition. Even before the end of the last century, with its prosperity built upon the lace, hosiery and cotton trades, Nottingham Corporation's administrative area extended to a population of nearly 250,000.

From a history as an all-purpose authority, under reorganisation the council has had to shed important powers like education and strategic planning to the county council. "There is even more confusion in the public mind now about who they are paying for providing which services. Not only do we get the complaints from ratepayers for things over which we have little control, but we have the difficulty of ensuring all the agencies—including water and hospital authorities—are moving in step."

The point is taken up by the chief executive, Mr. M. H. Hammond. "We look over our shoulders to the day when we controlled all functions. It is very sad because you can appreciate how previously things could have been done more easily for the people of this city. That is what we have to live with, and it is not easy."

But what has generated much of the dissatisfaction with reorganisation of local govern-

ment is the parallel and dramatic decline in its financial strength. From a position where local councils were being called upon to accept more and more responsibilities for enhancing public leisure and recreation facilities they are forced into cutting back basic programmes such as housing.

While inflation is moving space and improved services are being demanded, Government is urging that in the interests of the national economy spending must be restrained.

John Carroll explains that his Labour majority has taken the view that spending must be confined to what is desirable but to what is essential. Nevertheless he is loath to sanction cuts which would severely check the momentum of urban renewal and house-building programmes.

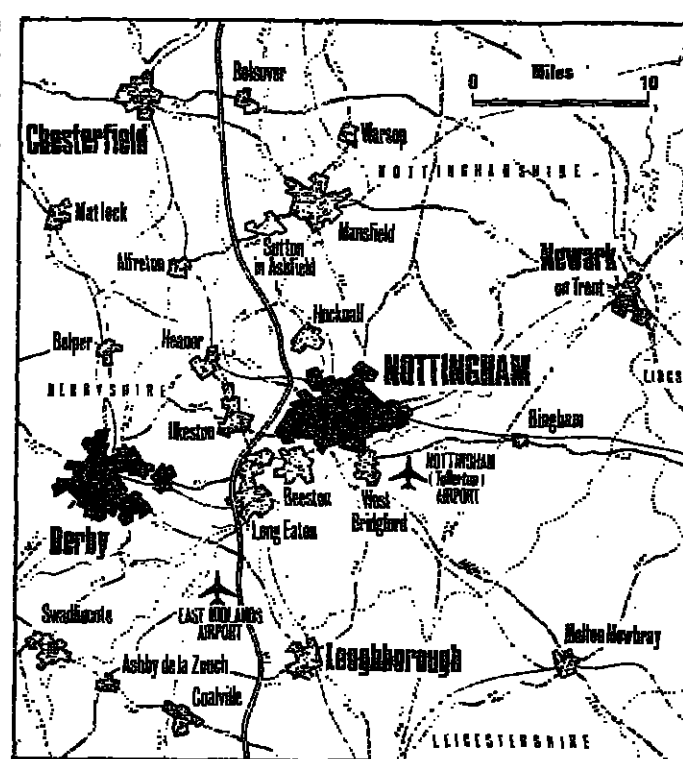
Confronted with an ageing housing stock, the Council is currently clearing 2,000 dwellings a year and hopes to deal with the worst houses by the 1980s. In addition some 25,000 new homes need improvement, of which 1,500 are currently under contract, while new homes completed by the local authority in the last financial year reached 1,561 and a similar level is expected this year.

Economies

"We don't want to make economies so severe at this stage that we cannot move back into top gear as soon as the Government calls for it," Mr. Carroll protests. He explains that local authorities are "easy meat" for Government at a time when reductions in public expenditure are required, but is convinced that within the next couple of years the pressure will be on for higher spending to help tackle the problem of unemployment.

For Nottingham itself unemployment has not been a particular problem, with the number of jobs tending to move very much in line with national trends. A wide spread of local industry has enabled the city to withstand the vagaries of the national economy.

The three principal companies—Raleigh Industries, John Player and Son, and Boots—have not only grown and pro-



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pered with the city but have also enjoyed fairly stable employment records.

The principal concern for the future centres upon the traditional lace and textile industries where around 10 per cent. of the city's 170,000 labour force is employed. Hit by a fall in home demand and the impact of cheap imports, much of the industry is working short time and, without some early action by the Government, there are fears of widespread redundancies and possible closures.

Attention is also being focused on the overall strategy for the future development of the local economy. Recognising that Nottingham's diversified employment base has proved its strength in the past, the council is determined it should not lose out in developing dynamic new industry.

John Carroll maintains that the county and central government policies of encouraging growth industries to expand in Nottingham but in more depressed areas like Mansfield poses a threat to the city. While

it is acknowledged that manufacturing employment will tend to relocate away from the central areas, the Council is seeking to make land available and provide low cost accommodation to nurture "seed bed industries" which will generate the employment opportunities of the future.

It is a point which the forthright Mr. Carroll sought to establish at an early date with the county council. The apparently naive question of whether it is not much easier for the Labour-controlled Nottingham council to establish understanding with the county now that it too has a Labour majority brings only a wry amusement.

"We had to argue our case strongly," Mr. Carroll says, and adds with a smile: "I think the county is now prepared to act more sympathetically. They have certainly stopped raising objections to the need for existing firms to be allowed to expand in Nottingham."

By contrast with the manufacturing sector, the problem with service industry—and particu-

larly office development—is to keep growth under control. With its geographic advantages and good communications close to the motorway network, Nottingham is already the largest service centre in the East Midlands with some 4.4m. square feet of offices. In the period 1966 to 1973, largely as a reflection of the boom in office development, the proportion of the workforce employed in the service sector grew from 45 per cent to 53 per cent.

Over the last two years municipal bus fleet has expanded dramatically, and services into the city can be increased by around 33 per cent. Services are also being provided on new routes and a free central area service, linking car parks, bus stations, shopping complex, already carries more than 100,000 passengers a week.

But the feature which has excited controversy about proposed experiments is the priority to be given to bus and the delays that will be imposed upon private vehicles. The council, however, makes the point that six out of every 10 commuters in the city on already travel by public transport and that, along with a frequent bus service, four new on-ride sites will be provided on the outskirts of the city.

Criticism, exaggerated in some of it may be, is only expected for what is a radical departure from what is only a couple of years ago accustomed wisdom.

Perhaps the overall strategy reflects the determination of the council to set a lead initiative and offer a lead. Though its powers are curtailed by reorganisation, the council feels the city of Nottingham still has an important role to play.

Indeed the issue on which the council has now focused attention is the county council's plans to put controls on the free movement of private cars and encourage people to make use of a more frequent and more efficient bus service. The Nottinghamshire Chamber of Commerce has warned that the trial scheme to be introduced on the western side of the city in August may not only prevent shoppers travelling to the central area but could also cause widespread disruption of commerce and industry.

The experiment forms part of the city council's radical strategy to deal with the all too

familiar problems of traffic congestion. The highway plan adopted by the council in 1966 and good communications close to the motorway network, Nottingham is already the largest service centre in the East Midlands with some 4.4m. square feet of offices. In the period 1966 to 1973, largely as a reflection of the boom in office development, the proportion of the workforce employed in the service sector grew from 45 per cent to 53 per cent.

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MOTEL SITE

Situated near Exit 24 of the M1 and close to East Midlands Airport. Planning permission for 33 units plus Restaurant and Administration block. Open offers. To view write Buckley, 29 Edward Road, Nuthall, Notts.

Diversity of industry

NOTTINGHAM HAS grown and prospered by its industry—and there is a determination that its future development should not be allowed to falter. The city council has drawn attention to the fact that both central Government and county council policies have been to direct employment away from Nottingham towards areas with higher unemployment and other symptoms of economic malaise.

Pointing out that the proportion of the workforce employed in the manufacturing sector has dropped dramatically from 45.7 per cent in 1966 to 37.6 per cent in 1973, the council has stressed the need to retain expanding companies and provide the facilities for new growth industries.

The city planners are conscious that Nottingham's strength has come from the diversity and range of its industry. The three principal employers—Boots, the chemist, John Player and Son, the tobacco concern, and Raleigh Industries, the cycle manufacturer—all started as small "home-grown" concerns and built themselves up to their present scale of operations.

Engineering skills and expertise are important, with companies producing aeronautical, marine, and telecommunications equipment—including all the trades from bread to cricket bat manufacture are represented.

The city has not been hit unduly by the downturn in the national economy and unemployment, in line with national trends, has nudged its way upwards to 3.4 per cent. "The problems we face here are pretty much the same as those which confront businessmen throughout the country, but there is a tendency in this part of the Midlands to get your head down and work for better results rather than bemoaning the situation," says Mr. C. W. Russell, the assistant secretary

of Nottinghamshire Chamber of Commerce.

But there is concern for the future of Nottingham's traditional industries of lace-making and hosiery and knitwear manufacture, in which something like 10 per cent. of the working population is still employed.

Outlook

Mr. J. P. Harrison, secretary of the Nottingham and District Hosiery Manufacturers' Association, is gloomy about the outlook. A survey taken in May of last year revealed that the vast majority were working at less than 70 per cent. capacity, and that nearly half the concerns had been forced to put their workers on short time. To add to this depressing picture, very few firms expressed any optimism of an upturn in either home or overseas trade.

So far there have been no notable business failures, but Mr. Harrison warns: "Unless there is any improvement within the foreseeable future the short time working will have to be translated into redundancies, and thereafter plant closures could follow on a scale which would be very damaging to the economy of the area."

The blame for the current situation is placed partly upon the downturn in the retail trade in the U.K. but, more important, upon the penetration of cheap foreign imports. Nottingham took part in the demonstrations which were organised on a national scale to press the Government into introducing a 20 per cent. across-the-board cut in imports of all textiles and clothing.

Accepting with studied courtesy the fact that the present Administration has set its face firmly against such direct intervention in international trade, Mr. Harrison argues that the

offer of the Prime Minister for help in stockpiling goods is no answer to the situation. "The sort of garments we produce are high fashion articles which cannot just be stored like bars of steel." Moreover, he points out that if garments are stockpiled until demand picks up, they will then have a depressant effect on the market.

While insisting there can be no substitute for direct action to cut back imports, Mr. Harrison does suggest two measures which could offer some relief: the extension of regional employment premium to all firms engaged in the manufacture of textiles and clothing, or the imposition of zero-rated value added tax which would cut the price of garments 8 per cent, and thereby give a stimulus to sales.

More outspoken criticism of the Government's refusal to control imports comes from Mr. R. G. Walton, Secretary of the British Lace Federation, an industry centred upon Nottingham where some 8,000-9,000 workers are still engaged in the trade. "Again there have been no major closures or redundancies but most of the companies are operating below full capacity and short-time working is common. All we get from the Government is soft words and no action. Other countries restrict imports. Why are we always the suckers?" Mr. Walton asserts.

He cites in particular the case of Australia where he says a new quota system will cut British lace exports to a third of what they were last year. "We are suffering not just from cheap imports from the Far East and East European countries, but also from restrictions on our exports."

Pointing out that the lace industry is dependent upon fashion, Mr. Walton suggests

CONTINUED ON NEXT PAGE

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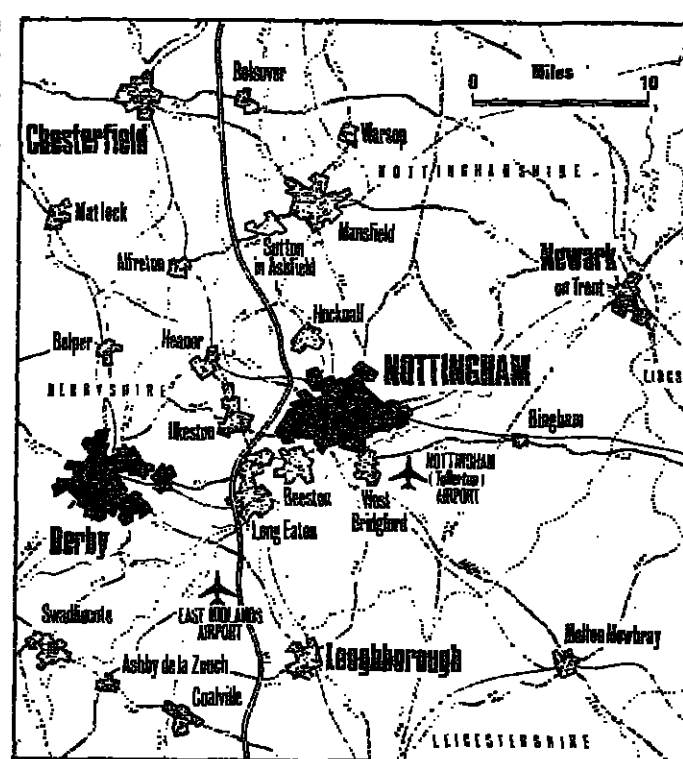
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"We had to argue our case strongly," Mr. Carroll says, and adds with a smile: "I think the county is now prepared to act more sympathetically. They have certainly stopped raising objections to the need for existing firms to be allowed to expand in Nottingham."

By contrast with the manufacturing sector, the problem with service industry—and particu-

larly office development—is to keep growth under control. With its geographic advantages and good communications close to the motorway network, Nottingham is already the largest service centre in the East Midlands with some 4.4m. square feet of offices. In the period 1966 to 1973, largely as a reflection of the boom in office development, the proportion of the workforce employed in the service sector grew from 45 per cent to 53 per cent.

Over the last two years municipal bus fleet has expanded dramatically, and services into the city can be increased by around 33 per cent. Services are also being provided on new routes and a free central area service, linking car parks, bus stations, shopping complex, already carries more than 100,000 passengers a week.

But the feature which has excited controversy about proposed experiments is the priority to be given to bus and the delays that will be imposed upon private vehicles. The council, however, makes the point that six out of every 10 commuters in the city on already travel by public transport and that, along with a frequent bus service, four new on-ride sites will be provided on the outskirts of the city.

Criticism, exaggerated in some of it may be, is only expected for what is a radical departure from what is only a couple of years ago accustomed wisdom.

Perhaps the overall strategy reflects the determination of the council to set a lead initiative and offer a lead. Though its powers are curtailed by reorganisation, the council feels the city of Nottingham still has an important role to play.

Indeed the issue on which the council has now focused attention is the county council's plans to put controls on the free movement of private cars and encourage people to make use of a more frequent and more efficient bus service. The Nottinghamshire Chamber of Commerce has warned that the trial scheme to be introduced on the western side of the city in August may not only prevent shoppers travelling to the central area but could also cause widespread disruption of commerce and industry.

The experiment forms part of the city council's radical strategy to deal with the all too

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Diversity of industry

NOTTINGHAM HAS grown and prospered by its industry—and there is a determination that its future development should not be allowed to falter. The city council has drawn attention to the fact that both central Government and county council policies have been to direct employment away from Nottingham towards areas with higher unemployment and other symptoms of economic malaise.

Pointing out that the proportion of the workforce employed in the manufacturing sector has dropped dramatically from 45.7 per cent in 1966 to 37.6 per cent in 1973, the council has stressed the need to retain expanding companies and provide the facilities for new growth industries.

The city planners are conscious that Nottingham's strength has come from the diversity and range of its industry. The three principal employers—Boots, the chemist, John Player and Son, the tobacco concern, and Raleigh Industries, the cycle manufacturer—all started as small "home-grown" concerns and built themselves up to their present scale of operations.

Engineering skills and expertise are important, with companies producing aeronautical, marine, and telecommunications equipment—including all the trades from bread to cricket bat manufacture are represented.

The city has not been hit unduly by the downturn in the national economy and unemployment, in line with national trends, has nudged its way upwards to 3.4 per cent. "The problems we face here are pretty much the same as those which confront businessmen throughout the country, but there is a tendency in this part of the Midlands to get your head down and work for better results rather than bemoaning the situation," says Mr. C. W. Russell, the assistant secretary

of Nottinghamshire Chamber of Commerce.

But there is concern for the future of Nottingham's traditional industries of lace-making and hosiery and knitwear manufacture, in which something like 10 per cent. of the working population is still employed.

Outlook

Mr. J. P. Harrison, secretary of the Nottingham and District Hosiery Manufacturers' Association, is gloomy about the outlook. A survey taken in May of last year revealed that the vast majority were working at less than 70 per cent. capacity, and that nearly half the concerns had been forced to put their workers on short time. To add to this depressing picture, very few firms expressed any optimism of an upturn in either home or overseas trade.

So far there have been no notable business failures, but Mr. Harrison warns: "Unless there is any improvement within the foreseeable future the short time working will have to be translated into redundancies, and thereafter plant closures could follow on a scale which would be very damaging to the economy of the area."

The blame for the current situation is placed partly upon the downturn in the retail trade in the U.K. but, more important, upon the penetration of cheap foreign imports. Nottingham took part in the demonstrations which were organised on a national scale to press the Government into introducing a 20 per cent. across-the-board cut in imports of all textiles and clothing.

Accepting with studied courtesy the fact that the present Administration has set its face firmly against such direct intervention in international trade, Mr. Harrison argues that the

offer of the Prime Minister for help in stockpiling goods is no answer to the situation. "The sort of garments we produce are high fashion articles which cannot just be stored like bars of steel." Moreover, he points out that if garments are stockpiled until demand picks up, they will then have a depressant effect on the market.

While insisting there can be no substitute for direct action to cut back imports, Mr. Harrison does suggest two measures which could offer some relief: the extension of regional employment premium to all firms engaged in the manufacture of textiles and clothing, or the imposition of zero-rated value added tax which would cut the price of garments 8 per cent, and thereby give a stimulus to sales.

More outspoken criticism of the Government's refusal to control imports comes from Mr. R. G. Walton, Secretary of the British Lace Federation, an industry centred upon Nottingham where some 8,000-9,000 workers are still engaged in the trade. "Again there have been no major closures or redundancies but most of the companies are operating below full capacity and short-time working is common. All we get from the Government is soft words and no action. Other countries restrict imports. Why are we always the suckers?" Mr. Walton asserts.

He cites in particular the case of Australia where he says a new quota system will cut British lace exports to a third of what they were last year. "We are suffering not just from cheap imports from the Far East and East European countries, but also from restrictions on our exports."

Pointing out that the lace industry is dependent upon fashion, Mr. Walton suggests

CONTINUED ON NEXT PAGE

FINANCIAL TIMES REPORT

Monday June 23 1975

NOTTINGHAM

Local government reorganisation and the worsening economic climate have involved a great deal of rethinking by the local authority in Nottingham. But a wide spread of local industry has enabled the city to grow and prosper and at the same time to provide reasonably full employment.

City adapts to new role

JOHN CARROLL has strong views about local government—and particularly about the role of Nottingham City Council. "With reorganisation a lot of people wrote off the new districts as little more than parish councils acting as messenger boys for the counties. But it has not worked out quite like that," he says with a smile. "We had our problems with the county but I think we have now established a fair amount of autonomy."

Short-sleeved at his desk in the leader's office of Nottingham's magnificent white-stone Council House, he is conscious of the city's tradition. Even before the end of the last century, with its prosperity built upon the lace, hosiery and cotton trades, Nottingham Corporation's administrative area extended to a population of nearly 250,000.

From a history as an all-purpose authority, under reorganisation the council has had to shed important powers like education and strategic planning to the county council. "There is even more confusion in the public mind now about who they are paying for providing which services. Not only do we get the complaints from ratepayers for things over which we have little control, but we have the difficulty of ensuring all the agencies—including water and hospital authorities—are moving in step."

The point is taken up by the chief executive, Mr. M. H. Hammond. "We look over our shoulders to the day when we controlled all functions. It is very sad because you can appreciate how previously things could have been done more easily for the people of this city. That is what we have to live with, and it is not easy."

But what has generated much of the dissatisfaction with reorganisation of local govern-

ment is the parallel and dramatic decline in its financial strength. From a position where local councils were being called upon to accept more and more responsibilities for enhancing public leisure and recreation facilities they are forced into cutting back basic programmes such as housing.

While inflation is moving space and improved services are being demanded, Government is urging that in the interests of the national economy spending must be restrained.

John Carroll explains that his Labour majority has taken the view that spending must be confined to what is desirable but to what is essential. Nevertheless he is loath to sanction cuts which would severely check the momentum of urban renewal and house-building programmes.

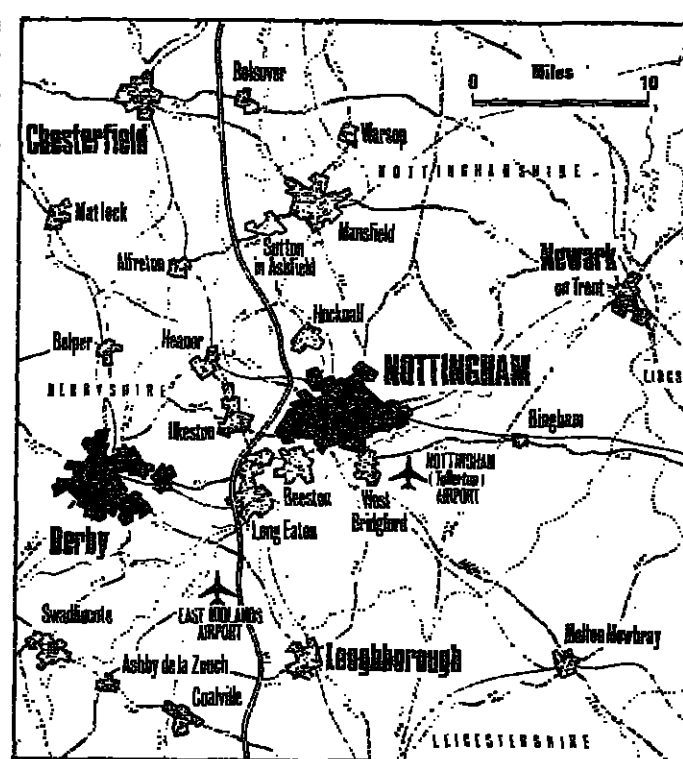
Confronted with an ageing housing stock, the Council is currently clearing 2,000 dwellings a year and hopes to deal with the worst houses by the 1980s. In addition some 25,000 new homes need improvement, of which 1,500 are currently under contract, while new homes completed by the local authority in the last financial year reached 1,561 and a similar level is expected this year.

Economies

"We don't want to make economies so severe at this stage that we cannot move back into top gear as soon as the Government calls for it," Mr. Carroll protests. He explains that local authorities are "easy meat" for Government at a time when reductions in public expenditure are required, but is convinced that within the next couple of years the pressure will be on for higher spending to help tackle the problem of unemployment.

For Nottingham itself unemployment has not been a particular problem, with the number of jobs tending to move very much in line with national trends. A wide spread of local industry has enabled the city to withstand the vagaries of the national economy.

The three principal companies—Raleigh Industries, John Player and Son, and Boots—have not only grown and pro-



NOTTINGHAM II

Property development

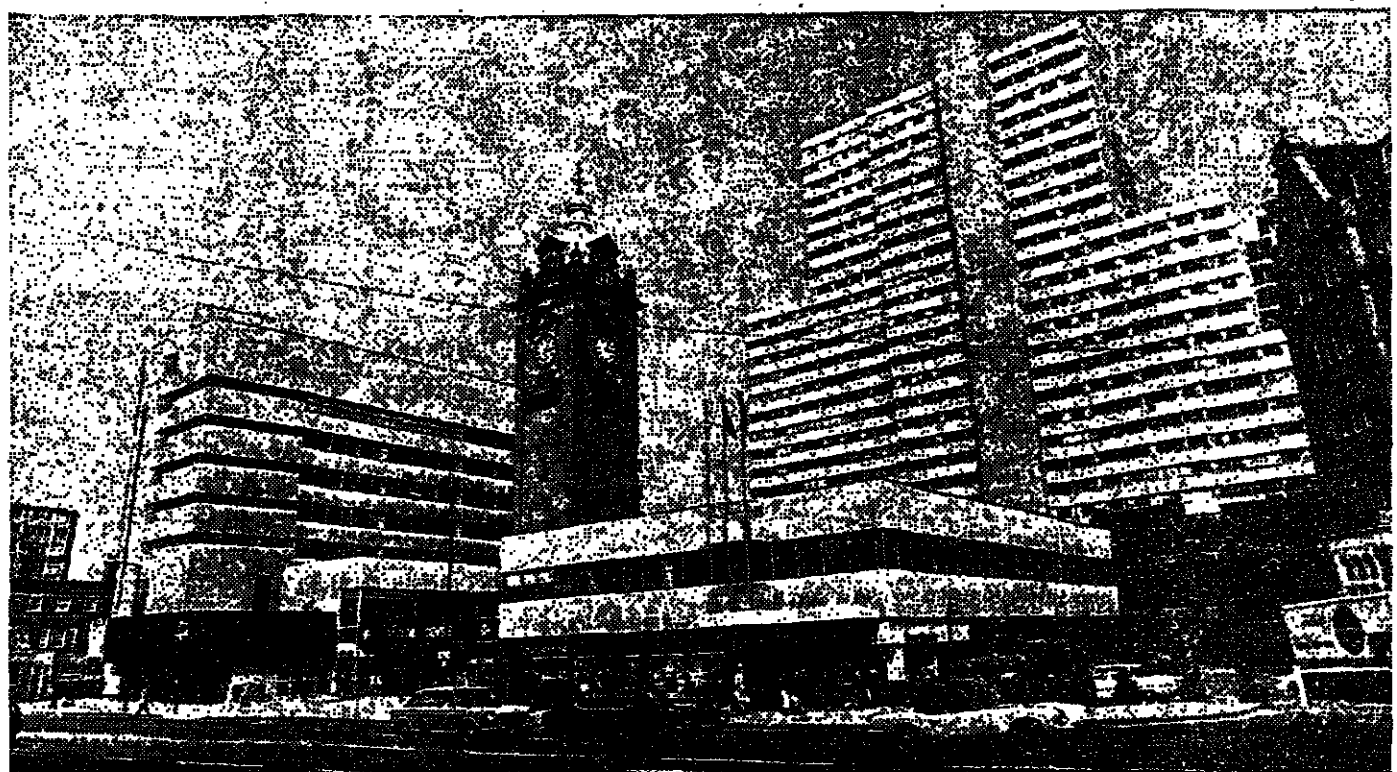
NOTTINGHAM HAS enjoyed office and retail development on a massive scale in recent years—a trend which has enhanced its importance as a regional administrative and service centre. The fact that more than 400,000 square feet of office accommodation is currently vacant and that a similar amount is still under construction causes no undue concern as supply has tended to move ahead of demand.

The city experienced a surge of office projects in the early 1960s with the result that by the time the Government introduced the office development permit system of controls in 1966 around 400,000 square feet of accommodation was standing empty. The surplus was readily absorbed and with the easing of controls Nottingham proved an attractive city for the developers in the last property boom.

However, fearing that provision of offices in the central area was becoming excessive, the city council intervened in August 1972 with a clampdown on planning consents. Indeed in the period 1966 to 1973, and largely as a result of the growth of office employment, the proportion of the workforce employed in the service sector increased from 45 per cent. to 53 per cent.

Consents

Schemes currently underway in the city represent the backlog from the previous boom and will meet Nottingham's needs for the next two to three years. Mr. Stephen Byrne, the city planning officer, says the council is still applying a very



The Victoria Centre

restrictive policy on consents and is able to adopt a selective approach allowing office development only where it fits in with plans for redevelopment. The emphasis is now upon refurbishment of existing facilities although the council will "look with sympathy" at future projects which involve redevelopment.

The office development situation is being closely monitored by the city planning department and the latest figures show a 10 per cent. vacancy level for the total stock of 4.4m. square feet.

Around 120,000 square feet of space currently vacant is comprised of property which has planning consent for or already has been refurbished.

Of the remaining accommodation, three properties offer around 50,000 square feet, with the rest falling below that level. The former post office building in Queen Street has 53,000 square feet, Collage House in Derby Road, 50,000 square feet, and Barrasford House in Wollaton Street 46,200 square feet.

Some 430,000 square feet of offices is currently under construction but one scheme alone accounts for just over half the total; the £10m. project by Interland Estates will provide 212,000 square feet of space in two inter-connected blocks on either side of Toll House Hill. Work on the complex, which overlooks the Chapel Bar roundabout at the junction of Maid Marian Way and Derby Road, is well advanced.

Obviously with so much property already on the market and more becoming available, rents are hardly buoyant. Accommodation is usually offered in the £1.50 to £2 a square foot range but the prestige sites may command £2.50. Nottingham agents, Walker, Walton, Hanson report that demand for offices is very quiet at the moment but say there is always a ready demand for shop units. Indeed, the city has made great strides on the retail front over the past

few years with the completion of, first, the £17m. Victoria Centre, and then the £10m. Broad Marsh Centre which was officially opened this year.

The Victoria complex, a two-storey air-conditioned shopping precinct, has attracted many of the principal national retailers and has more than 100 shops in addition to large stores and a covered market area. Equally successful is Broad Marsh, which covers a 13-acre site and offers 500,000 square feet of fully-covered shopping on three levels.

Under the city council's policy of pedestrianisation of the central area the streets between the two major centres are almost completely traffic free and the route forms the central spine of the shopping area. Fears were expressed by some retailers in the early days that the rapid increase in retail space—from 3.1m. square feet in 1965 to 4.1m. square feet this year—would have a devastating effect upon traditional shopping areas.

Shopping

While some shops away from the principal route must have suffered loss of trade the impact does not appear to have been as great as once feared. Mr. Byrne says the situation is being monitored carefully but there is no real evidence to suggest an over-provision of shopping facilities.

The property market may be very much in the doldrums at the moment but Nottingham was fortunate enough to set the pace when the going was good. Retail developments in the central area should certainly be sufficient to meet needs into the early 1980s while the supply of office accommodation is adequate for at least two to three years; within that time the national economic situation should have become clearer and Nottingham will be well prepared to take advantage of further commercial growth.

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Industry

CONTINUED FROM PREVIOUS PAGE

hat new styles or trends could create an improvement in the situation.

Fortunately for Nottingham, the three major companies have not suffered such vicissitudes further capital investment and a new £5m. pharmaceutical factory is scheduled to open at Beeston this summer.

John Player, which was established in the city in 1877

around 11,500 people at its factories, shops and warehouses in the Nottingham area. The company says that it is backing its future in the district with further capital investment and a new £5m. pharmaceutical factory is scheduled to open at Beeston this summer.

John Player, which was established in the city in 1877

but is now part of the Imperial Tobacco group, has three of its five factories in Nottingham and employs nearly 7,000 full-time workers.

A limited amount of short-time working has had to be introduced in the wake of the Budget increase in tobacco duties but the company is confident that the market will even out and that normal production will be resumed quite quickly.

Raleigh Industries, the Tube Investments company, expresses "cautious optimism" for the future. The Nottingham plant on a 64-acre site is one of the largest cycle manufacturing factories in the world and some 8,800 workers are employed.

Despite the downturn of sales in the United States market which put the Worksop plant on a three-day week, there have been no redundancies at Nottingham and none are envisaged. A company spokesman said that the U.K. market remains buoyant, a new range of models is being introduced and export success is being realised in areas like the Middle East and West Africa.

In employment terms, coal mining has played a lesser part in the affairs of Nottingham but the country is rich in reserves and the increased demand for the fuel has boosted prosperity. Babbington Colliery is the only remaining pit within the city and is expected to remain in production at least until 1981.

Routine

The nature of Nottingham's industry, with a fair amount of routine production work suited to women workers—whether in the lace, textile, or tobacco sector—has led to a marked divergence between male and female unemployment rates.

The current overall 3.4 per cent. unemployment figures break down to give a level of 4.9 per cent. for men and 1.1 for women, though the gap has been wider. Despite the fact that the city has much female labour the rate of unemployment for women over the past four years has fallen as low as 0.4 per cent.

The shortage of female labour has been exacerbated in recent years by redevelopment of central areas which has involved the movement of firms away

from housing areas and from their traditional labour supplies.

The situation has not passed unrecognised by the city planners who point out that the drift to the outer areas has created a rapid decline in manufacturing industry far in excess of national trends and a massive structural change from manufacturing to service employment.

Conversion

While recognising that it may not be possible to halt the movement out of manufacturing, the council is nevertheless determined to encourage firms to stay within the city by making land available. The point is also made that there is a strong case for looking beyond existing firms and encouraging new industry to locate in the inner city.

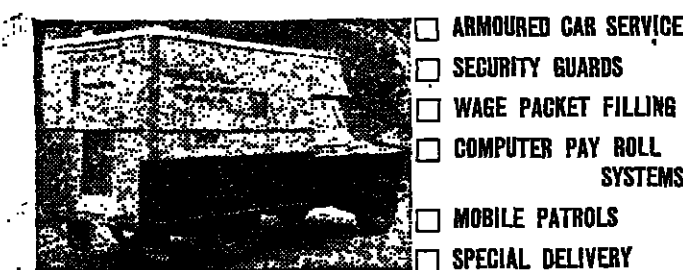
To provide opportunities for firms affected by clearance proposals, the council is considering buying older premises which are suitable for conversion to fitted factories or workshops and renting or leasing them on.

Mr. Stephen Byrne, the city planning officer, says that ways of providing low cost premises are currently being studied. "We want to offer facilities to attract the seed bed industries. The local economy has been resilient in the past but we must also look to the future and ensure a diversified employment structure."

There is no current shortage of industrial land and sites totalling around 52 acres are immediately available. Nearly half of this land is in private as opposed to local authority ownership but in the current troubled investment climate developers are showing little interest in speculative units.

Planning permission has been granted for another 154 acres but the sites are not yet ready for use, while a further 74 acres have been allocated for industry but await consent.

The council is very conscious of the efforts it must make to ensure that the city's industrial base remains strong and prosperous. Companies which in more buoyant times might have been allowed to move out will be offered every encouragement to seek their future in Nottingham.



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35

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